



# राजपत्र, हिमाचल प्रदेश

## (असाधारण)

हिमाचल प्रदेश राज्यशासन द्वारा प्रकाशित

शिमला, शनिवार, 18 जुलाई, 1982/27 अगस्त, 1984

हिमाचल प्रदेश सरकार

**HIMACHAL PRADESH STATE ELECTRICITY BOARD**

**NOTIFICATION**

*Shimla-4, the 10th May, 1984*

No. HPSEB (Sectt.)/106-11/84-Part file-42410-570.—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame the Recruitment & Promotion Regulations in respect of the following field technical posts under Projects Wing in Himachal Pradesh State Electricity Board as per annexures attached:—

- |  |                 |
|--|-----------------|
| I. Field technical categories (1) Civil Trades | Annexure-I      |
| II. Mechanical Trade categories :              | Annexure-II     |
| (i) Repair/Maintenance & Auto shop staff       | (Annexure-II-A) |
| (ii) Operational staff Machinery               | (Annexure-II-B) |
| (iii) Operational staff Heavy Machinery        | (Annexure-II-C) |
| III. Wireless staff                            | (Annexure-III)  |

These regulations shall come into force with immediate effect.

Sd/-  
Secretary,  
H. P. State Electricity Board, Shimla-4.

## ANNEXURE-A

RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL STAFF (CIVIL)  
TRADE (GENERAL CATEGORIES)

Sl. No.	Name of category/post	Classifica- tion	Cadre	Method of recruitment	Age limit for direct recruitment	Educational and other qualifica- tion	Eligibility criteria in regard to length of service etc., if any
1	2	3	4	5	6	7	8
1.	Beldar (Rs. 300—430).	Class-IV	Divisional cadre.	By direct recruitment.	Between 18 to 30 years. Relaxable in the case of mem- bers belonging to SC/ST/Backward Classes & Ex-service- men in accordance with the instructions issued by the Board from time to time.	8th pass	Not applicable
2.	Helper/Mucker (Rs.325—495).	-do-	-do-	By promotion	Not applicable	Not applicable	4 years regular service as Beldar.
3.	Carpenter/Mason/ Blacksmith/ Painter (Rs. 400—600).	Class-III	Circle level cadre.	(i) 50% by promotion.  (ii) 50% by direct recruit- ment	-do-	-do-	7 years regular service as Helper to Carpenter/Mason/ Blacksmith/ Painter respectively with technical ability to perform the respec- tive job.  Should have prac- tical experience of 3 years in the trade concerned in a deptt./ public or private undertakings.

Period of probation, if any    Whether Selection or Non-selection    Composition of DPC/Selection Committee Appointing authority

9	10	11	12
1. 2 years	Not applicable	1. E.E. 2. AEE/AE to be nominated by the EE. 3. EE/AO to SE.	Chairman Member Member
2. 2 years	Non-selection	-do-	-do-
3. 2 years	(i) Non-selection (ii) Not applicable	1. S.E. 2. EE to be nominated by the SE. 3. Under Secy. (Projects)	Chairman Member Member

1	2	3	4	5	6	7	8
4.	Driller/Blastman (Rs.400—660).	Class-III	Circle level cadre.	(i) 50 % by promotion.  (ii) 50 % by direct recruitment.	Not applicable  Between 18 to 30 years. Relaxable in the case of members belonging to SC/ST/Backward Classes & Ex-servicemen in accordance with the instructions issued by the Board from time to time.	Not applicable  Middle pass	7 years regular service as Helper to Driller/Blastman.  5 years working experience as Driller/Blastman on a Project/Organisation of repute.
5.	Work Mistry/ Supervisor/Core observers (Rs.400—660).	-do-	-do-	(i) 50 % by promotion.  (ii) 50 % by direct rectt.	Not applicable  Between 18 to 30 years. Relaxable in the case of members belonging to SC/ST/Backward Classes & Ex-servicemen in accordance with the instructions issued by the Board from time to time.	Not applicable  Matric or its equivalent examination,	Total 12 years regular service, out of which 5 years service as Carpenter/Mason/Blacksmith/Painter.  5 years working experience in similar capacity as above on a project or in any Const. Organisation of repute.
6.	Foreman (Rs.620—1200).	-do-	Wing level cadre to be maintained by the CE(P).	By promotion	Not applicable	Not. applicable  (i) Total regular service of 16 years; out of which 7 years service as Driller/Blastman.  (ii) Total regular service of 16 years; out of which 7 years service as Carpenter Mason/ Blacksmith/ Work Mistry/Supervisor.	

9

10

11

12

4. 2 years	(i) Non-selection (ii) Not applicable	1. SE. Chairman 2. EE to be nominated Member by the SE. 3. Under Secy. (Projects). Member	Superintending Engineer
5. 2 years	(i) Non-selection (ii) Not applicable	-do-	-do-
6. 2 years	Non-selection	1. CE (P) Chairman 2. SE to be nominated Member by the CE (P) 3. Dy.Secy./Under Secy. Member to be nominated by the Secy.	Chief Engineer (Projects)

- Note .—1. The educational/technical qualification in respect of the persons appointed/promoted prior to the notification of these regulations shall stand relaxed.*
- 2. In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board.*
- 3. Persons already working on workcharged/Muster Roll basis and fulfil requisite qualification and experience will get preference, against direct recruitment.*

## ANNEXURE-II-A

**RECRUITMENT & PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL STAFF  
(MECHANICAL TRADES)**

Sl. No.	Name of cate- gory/post	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational/Tech- nical qualification
1	2	3	4	5	6	7
<b>A. Repair/Maintenance &amp; Auto-Shop Staff:</b>						
(i)	Beldar (Rs.300—430).	Class IV	Divisional level cadre.	By direct recruitment.	Between 18 to 30 years. Relax- able in the case of members of SC/ST/Backward classes and Ex-servicemen in accordance with the instructions of the Board as issued from time to time.	8th pass
(ii)	Helper/Cleaner/ Rigger (Rs. 325—495)	Class-IV	-do-	By promotion	Not applicable	Not applicable
(iii)	Fitter/Welder/ Auto-Electrician/ Turner (Rs. 400—600).	Class-III	Circle level cadre.	1. 50% by promotion. 2. 50% by dir- ect recruitment.	Not applicable	Not applicable.
(iv)	Mechanic (Rs. 430 – 800).	Class-III	-do-	1. 50% by promotion. 2. 50% by dir- ect recruitment.	Between 18 to 30 years. Relax- able in the case of members belonging to SC/ST/Backward Classes & Ex-servicemen in accor- dance with the instructions of the Board as issued from time to time.	8th pass with I T I qualification in res- pective trades.
(v)	Foremen (Rs. 620—1200).	Class-III	Wing level cadre to be maintained by the CE (P).	100% by pro- motion.	Not applicable	Matric with ITI Certificate/Diploma.
						Not applicable

Eligibility Criteria in regard to length of service etc. if any	Period of probation, if any	Whether Selection or Non-selection	Composition of DPC/Selection Committee	Appointing authority
8	9	10	11	12
(i) Not applicable	2 years	Not applicable	1. EE. Chairman 2. AEE/AE to be nominated by the EE- Member. 3. EE/AO to SE Member.	XEN
(ii) 4 years regular service as Beldar	2 years	Non-selection	-do-	XEN
(iii) 1. 7 years regular service as Helper to Fitter/Weldar/Auto-Electrician/or Rigger respectively with Technical ability to perform the jobs.	2 years	Non-selection	1. SE Chairman 2. EE. to be nominated by SE. Member 3. U.S.(Project) Member	SE
2. Should have worked as Fitter/Weldar/ Auto Electrician/Turner for 3 years on a Project or in an reputed organisation.	2 years	Not applicable	-do-	SE
(iv) 1. Total regular service of 12 years; out of which 7 years service as Fitter/ Welder/Electrician/Turner.	2 years	Non-selection	-do-	SE
2. Should have worked for 5 years on a similar post on a Project or in an organisation of repute.	2 years	Not applicable	-do-	SE
(v) Total regular service of 16 years; out of which 5 years service as Mechanic	2 years	Non-selection	1. CE (P) Chairman CE (P). 2. SE to be nominated by the CE (P). Member 3. Dy. Secy./Under Secretary to be nominated by the Secretary. Member	CE (P)

- Note.—**1. The educational/technical qualification in respect of the persons appointed/promoted prior to the notification of these regulations shall stand relaxed.
2. In the matter of granting relaxation in qualification, experience & length of service, the competent authority shall be the Board.
3. Persons already working on workcharged/Muster-Roll basis and fulfil requisite qualification and experience will get preference, against direct recruitment.

## ANNEXURE-II.B

1	2	3	4	5	6	7
<b>B. Operational staff (Machinery):</b>						
(i) Helper/Cleaner/Conductor (Rs. 325—495)	Class-IV	Divisional level cadre.	By direct recruitment.	Between 18 to 30 years. Relaxable in the case of SC/ST/Backward classes & Ex-servicemen in accordance with the instructions of the Board issued from time to time.	Middle pass	
(ii) Operator (Machines) such as Compressor/Drilling/ Machine/Road Roller/L&M/ Pump Operator/Diesel Generating set operator/Mixer Opt. (Rs. 400—600).	Class-III	Circle level cadre.	(i) 50% by promotion (ii) 50% by direct recruitment	Not applicable,	Not applicable.	
(iii) Supervisor (Machines) (Rs. 400—660).	Class-III	Circle level cadre.	By promotion	Between 18 to 30 years. Relaxable in the case of members of SC/ST/Backward classes & Ex-servicemen in accordance with the instructions of the Board issued from time to time.	Middle pass with I.T.I. qualification.	
(iv) Forman (Rs. 620—1200).	Class-III	Wing level cadre to be maintained by the CE(P).	By promotion	Not applicable	Not applicable	Not applicable.

	8	9	10	11	12
(i) Working experience of 5 years in identical post on a Project or with an Organisation of repute.		2 years	Not applicable	1. EE 2. AEE/AE to be nominated by the XEN. 3. EE/AO to SE	Chairman Member. XEN
(ii) 1. 8 years working experience of the respective machine as Helper etc. with competence to undertake routine repair/maintenance of respective machine.  2. 5 years operational experience including routine repair/maintenance of respective machine of the similar capacity on a project or with an organisation of repute.		2 years	Non-selection	1. SE 2. EE to be nominated by the SE. 3. U.S. (P)	Chairman Member SE
		2 years	Not applicable		
(iii) Total 12 years regular service; out of which 7 years, service as operator (Machines) with competency to effectively supervise and manage efficient running of the machines including their routine repair/maintenance.		2 years	Non-selection	-dc-	SE
(iv) 16 years regular service; out of which atleast 8 years regular service as Supervisor (Machine) with ability to direct and supervise efficient running/maintenance of various types of machineries in operation.		2 years	Non-selection	1. CE(P) 2. SE to be nominated by the CE (P). 3. Dy. Secy./Under Secretary to be nominated by the Secretary.	Chairman CE(P)

- Note.—1. The educational/technical qualification in respect of the persons appointed/promoted prior to the notification of these regulations shall stand relaxed.
2. In the matter of granting relaxation in qualification, experience and length of service the competent authority shall be the Board.
3. Persons already working on workcharged basis/Muster-Roll basis and fulfil requisite qualification & experience will get preference against direct recruitment.

## ANNEXURE-II-C

1	2	3	4	5	6	7
<b>Operational Staff (Heavy Machinery):</b>						
(i) Helper/Cleaner/Conductor (Rs.325—495).	Class-IV	Divisional cadre.	By direct recruitment.	Between 18 to 30 years. Relaxable in the case of SC/ST/ Backward Classes & Ex-servicemen in accordance with the instructions issued by the Board from time to time.	Middle pass	
(ii) Operator (Heavy Machinery) such as Dumper Operator/Shovel Operator/Dozer Opt./Crane Operator (Rs.400—660)/(Rs. 510—800) personal scale.	Class-III	Circle level cadre.	(i) 50% by promotion. (ii) 50% by direct recruitment	Not applicable.	Not applicable	
				Between 18 to 30 years. Relaxable in the case of SC/ ST/Backward Classes & Ex-servicemen in accordance with the instructions issued by the Board from time to time.	Matric or its equivalent with ITI qualification or diploma in operation of Heavy Machinery.	
(iii) Foreman (Rs.620—1200).	-do-	Wing level cadre to be maintained by the CE (P).	By promotion	Not applicable	Not applicable	

8	9	10	11	12
(i) Working experience of 5 years in identical post on a Project or with an organisation of repute.	2 years	Not applicable	1. EE 2. AEE/AE to be nominated by the EE 3. EE/AO to SE	Chairman Member Member
<b>Promotee:</b>				Executive Engineer.
(ii) 8 years regular service as Helper on the respective machine. Should have acquired working knowledge of running/maintenance of the respective machine including competence to undertake routine repairs.	2 years	Non-selection.	1. SE 2. EE to be nominated by the SE 3. Under Secy. (Projects).	Chairman Member Member
				Superintending Engineer.
<b>Direct recruittee:</b>	-do-	Not applicable		
Should have an experience of Operating Heavy Machinery of at leasts 3 years on a Project or with an organisation of repute. Should have also competence to undertake routine repairs/maintenance of respective machine.	-do-	Non-selection.	1. CE(P) 2. SE to be nominated by the CE (P). 3. Dy.Secy./Under Secy. to be nominated by the Secy,	Chairman Member Member
(iii) Total regular service of 16 years; out of which 8 years should be in the capacity of Operator (Heavy Machinery). Should also be capable of taking over independent charge of running & maintenance of Heavy Machineries.	-do-	Non-selection.		Chief Engineer (Projects).

- Note.—**1. The technical/educational qualification in respect of the persons already appointed/promoted prior to the notification of these regulations shall stand relaxed.  
 2. In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board.  
 3. Persons already working on workcharged/Muster-Roll basis and fulfil requisite qualification and experience will get preference against direct recruitment.

## ANNEXURE-III

RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF TECHNICAL STAFF  
(WIRELESS STAFF)

1	2	3	4	5	6	7
1.	Wireless Helper (Rs.300—430)	Class-IV	Divisional cadre.	By direct recruitment.	Between 18 to 30 years. Relaxable in the case of SC/ST/Backward Classes & Ex-servicemen in accordance with the instructions issued by the Board from time to time.	Matric or its equivalent and possessing a recognised diploma in Wireless Communication from P & T Deptt. or from Defence Organisation.
2.	Wireless Operator (Rs.400—650)	Class-III	Circle level cadre.	By promotion, failing which by direct recrt.	Not applicable, in the case of promotees.	Not applicable

8	9	10	11	12
1. Not applicable	2 years	Not applicable	1. E.E. 2. AE/AEE to be nominated by the EE. 3. EE/AO to SE	Chairman Member Executive Engineer.
<b>2. Promotee:</b>				Member
1. 7 years regular service as Wireless Helper.	2 years	Non-selection	1. S.E 2. EE to be nominated by the SE. 3. Under Secy. (Projects)	Chairman Suprintending Member Engineer.
<b>Direct Recruitee:</b>				Member
(a) Should be Matriculate or its equivalent.	-do-	Not applicable		
(b) Should possess recognised in Wireless Communication.				
(c) Should have worked as Wireless Operator for atleast 3 years in a Govt./Semi-Govt./ Private Organisation.				

- Note.—(1) The educational and technical qualification in respect of the persons appointed/promoted prior to the notification of these regulations shall stand relaxed.*
- (2) In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board.*
- (3) Persons already working on workcharged/Muster-roll basis and fulfil requisite qualification and experience will get preference against direct recruitment.*

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 7th February, 1986*

**No. HPSEB (SECTT.)/106-11/R&E/85-86-13308-477.**—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No.54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendments in the existing Recruitment & Promotion Regulations in respect of various field technical posts under Projects wing notified *vide* No. HPSEB (SECTT.)/106-11/84-Part File-42410-570, dated 10-5-84:—

Existing provision 1	Amended provisions 2
Col.4.	Col.4
<b>I. Civil Trades (Annexure-A):</b>	
1. Belder	Divisional cadre Wing level cadre to be maintained by CE (P).
2. Helper/Mucker	-do-
3. Carpenter/Mason/Blacksmith/Painter	Circle level cadre -do-
4. Driller/Blastmen	-do-
5. Work-Mistry/Supervisor/Core Observer.	-do-
<b>II. Repair/Mtc. &amp; Auto Staff (Annexure-II-A):</b>	
1. Beldar	Divisional level cadre. Wing level cadre to be maintained by CE (P).
2. Helper/Cleaner/Rigger	-do-
3. Fitter/Welder/Auto Electn./Turner	Circle level cadre -do-
4. Mechanic	-do-
<b>III. Operational Staff (Machinery) (Annexure-II-B):</b>	
1. Helper/Cleaner/Conductor	Divisional level cadre. Wing level cadre to be maintained by CE (P).
2. Operator (Machines) such as Compressor/Drilling/ Machine/Road Roller/I&M/Pump Operator/Diesel Generating Set/Mixer.	Circle level cadre -do-
3. Supervisor	-do- -do-
<b>IV. Operational Staff (Heavy Machinery) (Annexure-II-C):</b>	
1. Helper/Cleaner/Conductor	Divisional level cadre. Wing level cadre to be maintained by CE (P).
2. Operator (Heavy Machinery) such as Dumper Operator/Shovel Operator/Dozer Operator/Crane Operator.	Circle level cadre -do-

1

2

**V. Wireless Staff (Annexure-III):**

1. Wireless Helper

Divisional cadre Wing level cadre to be maintained by CE (P).

2. Wireless Operator

Circle level cadre -do-

Sd/-  
Secretary.**2ND AMENDMENT****HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 11th April, 1986*

**No. HPSEB (SECTT.)/106-11/R&E/86-46111-281.**—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following substitutions in the existing Recruitment and Promotion Regulations in respect of the field technical posts under Projects wing notified *vide* No. HPSEB (SECTT)/106-11/84-Part-File-42410-570, dated 10-5-84 and further amended *vide* notification No. HPSEB (SECTT)/106-11/R&E/85-86-13308-477, dated 7-2-86.

I. The following may be substituted in Col. 11 i.e. composition of D. P. C./Selection Committee in respect of the posts for which Executive Engineers/Superintending Engineers are appointing authorities:

1. Superintending Engineer to be nominated by the Chief Engineer (P) in consultation with other Chief Engineers of Civil Wing. *Chairman*

2. Executive Engineer to be nominated by the Chief Engineer (P) in consultation with other Chief Engineers of Civil Wing. *Member*

3. Under Secretary (Projects) *Member*

II. The following may be substituted in col. 11 i.e. composition of D. P. C./Selection Committee in respect of the posts for which Chief Engineer is appointing authority.

1. Chief Engineer (Projects) or his nominee *Chairman*

2. One of the other Chief Engineers of Civil Wing or their nominee *Member*

3. Deputy Secretary (Board's Sectt.) *Member*

Sd/-  
Secretary.

## 3rd AMENDMENT

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 9th January, 1987*

**No. HPSEB (SECTT.)/106-11/R&T/86-PW-3068-238.**—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment against foot-note (1) appearing in the existing Recruitment and Promotion Regulations in respect of field technical posts under Projects Wing notified vide No. HPSEB (Sectt.) 106-11/84-Part File-42410-570, dated 10-5-1984.—

Existing provision	Amended provision
Foot-note-I	Foot-note-I

The educational and technical qualification in respect of the persons appointed/promoted prior to the notification of these regulations shall stand relaxed.

The educational and technical qualifications in respect of persons appointed/promoted prior to the notification of these regulations and those engaged on Muster-rolls/Daily wages upto 10-5-84, shall stand relaxed.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 30th December, 1987*

**No. HPSEB (SECTT)/106-11/R&E/PW-87-226612-792.**—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame/notify the Recruitment & Promotion Regulations in respect of the post of Air Conditioning Plant Operator under Projects Wing as per Annexure attached.

These regulations shall come into force with immediate effect.

Sd/-  
Secretary.

## ANNEXURE

## RECRUITMENT AND PROMOTION REGULATIONS FOR THE POST OF AIR CONDITIONING PLANT OPERATOR

1. Name of post	Air Conditioning Plant Operator.
2. No. of posts	1 (or as determined by the Board from time to time).
2. (a) Cadre	Wing I level cadre to be maintained by the Chief Engineer (P).
3. Scale of pay	Rs. 400—800
4. Classification	Class-III
5. Whether Selection or Non-selection	Non-selection.
6. Age Limit for direct recruitment	Not applicable.
7. Educational & other qualification prescribed for direct recruitment.	Not applicable.
8. Whether age & educational qualification prescribed for direct recruits will apply in case of promotees.	Not applicable.
9. Period of probation, if any	2 years subject to such further extension not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10. Method of recruitment, whether by direct rectt./ 100% by promotion. by promotion/by deputation, or by transfer and % age of vacancies to be filled in by various methods.	
11. In case of rectt./by promotion/deputation/ transfer, grades from which promotion/depu- tation/transfer to be made.	<p>(i) By promotion from amongst the Machinery fitters with total 15 years regular service out of which 7 years as Machinery Fitter and should have the minimum academic qualification of Middle pass or its equivalent and I T I Certificate in Mech./Fitter trade.</p> <p>(ii) Working experience in running and maintenance of Air Conditioning Plant</p>

In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (in/c. *ad hoc* one) in the feeder post, all persons senior to him in the respective category shall be deemed to be eligible for consideration and placed above the junior official in the field of consideration:

Provided that all incumbents to be considered for promotion/confirmation should possess the minimum qualifying service of atleast 3 years or that prescribed in the relevant Recruitment and Promotion Regulations for the post/service, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion/confirmation, on account of the requirement prescribed in the preceding proviso the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion/confirmation.

12. Composition of Departmental Promotion Committee/Selection Committee. (i) SE to be nominated by the CE (P) in consultation with other Chief Engineers of Civil Wing. .. Chairman  
 (ii) EE to be nominated by the CE (P) in consultation with other CEs of Civil Wing. .. Member  
 (iii) Under Secretary (P) .. Member  
 Superintending Engineer.
13. Appointing Authority
14. Relaxation of regulations In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board (WTMs.).

Sd/-  
*Secretary.*

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### NOTIFICATION

*Shimla-4, 17th March, 1986*

No. HPSEB (Sectt.)/106-11/R&E/86-32149-32329.—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to re-notify/frame the Recruitment and Promotion Regulations in respect of the following field technical posts under Operation Wing of the Board, as per annexures attached:—

- |   |             |
|---|-------------|
| 1. Line staff   | Annexure-A. |
| 2. Operation and Mtc. staff for Control Sub-stations and Power Houses               | Annexure-B. |
| 3. Operation and Mtc. staff for Workshops/Auto-workshops/ Power House (Mechanical). | Annexure-C  |
| 4. Operation and Mtc. staff for Civil Works i/c Power Houses                        | Annexure-D. |
| 5. Operation and Mtc. staff for Cable-Jointing.                                     | Annexure-E. |
| 6. Operation and Mtc. staff for vehicles viz., Cleaners/Conductors etc.             | Annexure-F. |

These regulations shall come into force with immediate effect.

The Recruitment & Promotion Regulations in respect of Line Staff (Annexure-I), Sub-station Staff (Annexure-II) notified *vide* No. HPSEB (Sectt.)/106-1/73-20502-82, dated 26-3-74 and Power House Staff (Annexure-I), Workshop staff (Annexure-II) and Field Technical staff viz., Cable Joiner, Welder, Flume Attendant etc. (Annexure-III) notified *vide* No. H.P.S.E.B. (Sectt.)/106-13/75-61484-574, dated 7-11-75 wherever applicable in the case of operation Wing shall stand superseded.

Sd/-  
*Secretary.*

## ANNEXURE-A

**RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL POST UNDER  
OPERATION WING  
“LINE STAFF”**

S.No.	Name of category/post/ scale	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational & other qualification
1	2	3	4	5	6	7
1.	(i) T. Mate (ii) Beldar (iii) Flume attendant (Rs. 300—430).	Class-IV	Divisional level.	By direct recruit- ment.	Between 18 to 32 years. Relaxable in the case of SC/ST/ Ex-servicemen & Backward classes in accordance with the instructions issu- ed by the Board from time to time.	I. Essential: 8th pass II. Desirable: Knowledge of cus- toms manners & dialects of HP & suitability for appt. in peculiar condi- tions prevailing in the State. Not applicable.
2.	(i) Asstt. Lineman (ii) ASCU Plant Operator (iii) Asstt. ASCU Plant Opera- tor. (iv) Asstt. Machine Attendant (Rs. 400—600)	Class-III	Circle level.	By promotion	Not applicable	
3.	Lineman (Rs.480—880)	-do-	-do-	(i) 25% by direct recruit- ment  (ii) 75% by promotion.	Between 18 to 32 years Relaxable in the case of members SC/ST/Ex-Servi- men & Backward classes in accor- dance with the ins- tructions issued by the Board from time to time.	I. Essential: Matric with ITI certificate in electrician trade. II. Desirable: Knowledge of cus- toms, manners & dialects of HP & suitability for appt. in peculiar condi- tions prevailing in the State. Not applicable
4.	Foreman (Rs. 700—1200)	Class-III	Wing level ca- dre to be main- tained by CE (OP) South.	By promotion.	Not applicable.	

Eligibility criteria in regard to length of service etc., if any	Period of probation	Whether Selection or Non-selection	Composition of DPC/Selection Committee	Appointing authority
8	9	10	11	12
1. Not applicable	2 years	Not applicable	1. Ex.Engineer 2. AE/AEE to be nominated by XEN. 3. A.O. to SE.	Chairman Executive Engineer. Member
2. By Promotion from amongst T/mate/Beldar/Flume attendant having minimum service in the grade as under:—	2 years	Non-selection	-do-	-do-
(i) Matric or its equivalent having 2 years service. (ii) Middle pass or its equivalent having 4 years service. (iii) Others whose qualification is upto 5th pass having 6 years service.				
3. Direct recruits Not applicable	2 years	(i) Direct recruits Not applicable. (ii) Promotees Non-selection	1. SE 2. XEN to be nominated by SE.	Chairman S.E. Member
(ii) Promotees: By promotion from amongst Asstt. Lineman/ASCU Plant Operator/Asstt. ASCU Plant Operaoor/Asstt. Machine Attendant having four years regular/ad hoc service in the respective grade.			3. U.S.to CE	Member
4. By promotion from amongst lineman having 7/10 years regular/ad hoc service in the grade in respect of ITI/Non-ITI.	2 years	Non-selection	1. CE 2. SR(Works) 3. Dy.Secy. (Board's Sectt.).	Chairman C.E. Member Member

**ANNEXURE-B**

**RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL POSTS UNDER OPERATION WING OPERATION & MAINTENANCE STAFF FOR CONTROL SUB-STATIONS AND POWER HOUSES**

S.No.	Name of category/post/ scale	Classifica- tion	Cadre	Metod of recruitment	Age limit for direct recruitment	Educational & other qualifications
1	2	3	4	5	6	7
1.	(i) Oiler & Cleaner(Rs.350—600) (ii) Helper (Rs.325—495) (iii) Skilled helper (Rs.325—495) (iv) Oilman (Rs.350—650) (v) Wireman(Rs.325—495) (vi) Power House Helper (Rs.325—495) (vii) Helper for Sub-station (Rs.325—495) (viii) Helper for Electrician (Rs.325—495) (ix) Helper for Mtc. Gang (Rs.325—495)	Class-III/IV	Divisional level cadre	By direct recruitment.	Between 18 to 32 years. Relaxable in the case of mem- bers belonging to SC/ST/Ex-servicemen & Backward classes in accordance with the instructions iss- ued by the Board from time to time.	I. Essential: Matric or its equivalent from a recognised institute. II. Desirable: Knolwlede of cus- toms, manners & dialects of (HP) & suitability for apptt. in peculiar con- ditions prevailing in the State.
2.	(i) Sub-Station Attendant (Rs.480—880) (ii) Electrician(Rs.480—880) (iii) Telephonist (Rs.480—880) (iv) Telephone Attendant (Rs. 400—600) (v) Telephone Mechanic (Rs. 400—800) (vi) Machine Attendant (Rs. 400—660) (vii) Electrical Mistry (Rs. 400—660) (viii) O.F.S.O.(Rs.400—660)	Class-III	Circle level cadre.	(i) 50 % by direct rec- ruitment. (ii) 50 % by promotion.	-do- Not applicable	I. Essential: Matric or its equi- valent from a recogn- ised institute with ITI certificate in the trade concerned. II. Desirable: Knowledge of cus- toms, manners & dialects of (HP) & suitability for apptt. in peculiar con- ditions prevailing in the State.
3.	(i) JE (Sub-station) (ii) JE(Control Room) (iii) Foreman (iv) JE(Power House)(Rs.700—1200)	Class-III	Wing level cadre to be maintained by CE (OP) South.	By Promotion	Not applicable	Not applicable

Eligibility criteria in regard to length of service etc. if any	Period of probation	Whether Selection or non-selection	Composition of DPC/Selection Committee	Appointing authority
8	9	10	11	12
1. Not applicable	2 years	Not applicable	1. XEN. 2. AE/AEE to be nominated by the XEN 3. AO to SE	Chairman Member Executive Engineer.
2. (i) Direct recruits not applicable	-do-	(i) Direct recruitment: 1. SE 2. XEN to be nominated Not applicable. by SE.	Member Chairman Member	S.E.
(ii) Promotees: by promotion from amongst Oiler & Cleaners/Helper/ Skilled Helper/Oilman/Wireman/Power House Helper/ Helper for Sub-station/Helper for Electrician/Helper for Mtc. Gang having minimum service in the grade as under :—	(ii) Promotees: 3. US to CE Non-selection	Member		
(a) Matric or its equivalent with ITI certificate in the respective trade having two years service. (b) Matriculates or its equivalent with four years service. (c) Others with six years service.	2 years	Non-selection.	1. CE 2. SE (Works) 3. Dy.Secy. (Board's Sectt.).	Chairman Chief Engineer. Member Member
3. By promotion from amongst SSA/Electrician/Telephonist/ Telephone Attendant/Telephone Mechanic/Machine Attendant/Electrical Mistry/O.F. S.O. having 7 and 10 years regular/ad hoc service in the grade in respect of ITI/Non-ITI.	2 years			

**ANNEXURE-C**  
**RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL POSTS UNDER  
OPERATION WING**

**(Operation and Maintenance staff for workshops Auto-workshops/Power Houses (Mechanical)**

S. No.	Name of category/post/scale	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational & other qualificaton
1	2	3	4	5	6	7
1.	(i) Helper Rs.300-430 (ii) Cleaner Greaser (Rs. 300—430) (iii) Fitter Coolie (Rs. 325—495)	Class-IV	Divisional level cadre.	By direct recruitment.	Between 18 to 32 years. Relaxable in the case of members belonging to SC/ST/ Ex-servicemen/ Backward classes in accordance with the instructions issued by the board from time to time	<i>I. Essential :</i> 8th pass. <i>II. Desirable :</i> Knowledge of customs, manners & dialects of HP & suitability for app'tt. in peculiar conditions prevailing in the State.
2.	(i) Diesel Fitter(Rs.400—600) (ii) Motor Mechanic (Rs.430— 800). (iii) Auto-Electrician (Rs. 400— 660) (iv) Asst. Weldar (Rs. 400— 600) (v) Blacksmith (Rs.400—600) (vi) Fitter (Rs. 400—600) (vii) Asst. Fitter,(R.400—600) (viii) Turner (Rs.400s—600) (ix) Mechanic (Rs.430—800) (x) Asstt. Mechanic (Rs.400— 600) (xi) Pump House Driver (Rs. 400—660) (xii) Driver-cum-Attendant (Rs.400—600) (xiii) Engine Driver (Rs.570— 1080) (xiv) Blacksmith Spl. (Rs. 510—800)	Class-III	Circle level cadre.	(i) 25% by direct recruitment. (ii) 75% by promotion.	-do- Not applicable	<i>I. Essential :</i> Matric or its equivalent with ITI certificate in the respective trade. <i>II. Desirable :</i> Knowledge of customs, manners & dialects of HP & suitability for app'tt. in peculiar conditions prevailing in the State.
3.	Foreman (Rs.700—1200)	Class-III	Wing level cadre to be maintained by the CE (OP) South.	By promotion,	-do-	Not applicable

Eligibility criteria in regard to length of service etc. if any.	Period of probation	Whether Selection or non-selection	Composition of DPC/ Selection Committee.			Appointing authority
			8	9	10	
1. Not applicable	2 years	Not applic-able	1. XEN 2. AEE/AE to be nomi-nated by the Xen. 3. AO to SE	Chairman Member	Executive Engineer.	
2. (i) Direct recruitees : Not applicable	-do-	(i) Direct recruitees : Not appli-cable	1. SE 2. XEN to be nomina-ted by the SE. 3. US to CE	Member Chairman Member	SE	
(ii) By promotion from amongst Helper / Cleaner greaser/ Fitter/Coolie having six years service in the grade.		(ii) Promotees: Non-selec-tion		Member		
3. By promotion from amongst Diesel Fitter/Motor Mechanic/ Auto-Electrician/Asstt. Welder/ Turner/Mechanic/Asstt. Mecha-nic/Pump House Driver/ Driver-cum- Attendant/ Engine Driver/ Blacksmith (Spl.) hav-ing 7/10 years regular/ad hoc service in the respective grade in respect of ITI/Non-ITI.	-do-	Non-select-ion	1. CE 2. SE (Works) 3. Dy.Secy. (Board's Sectt.)	Chairmen Member Member	CE	

**RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL POSTS UNDER  
OPERATION WING**

**(Operation and Mtc. staff for Civil Works i/c Power Houses)**

Sl. No.	Name of category/post/scale	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational & other qualification
1	2	3	4	5	6	7
1.	(i) Work-mistry (ii) Work Inspector (iii) Supervisor (Rs. 400—600)	Class-III	Circle level cadre.	100% by direct recruitment.	Between 18 to 32 years. Relaxable in the case of members belonging to SC / ST / Ex-service men & Backward classes in accordance with the instructions issued by the Board from time to time.	<i>I. Essential:</i> Matric or its equivalent. <i>II. Desirable:</i> Knowledge of customs, manners & Dialects of HP & suitability for appt. in peculiar conditions prevailing in the State.
2.	Carpenter/Mason/Painter (Rs. 400—600)	-do-	-do-	-do-	-do-	<i>I. Essential :</i> Middle pass or its equivalent with ITI certificate in the respective trade. <i>II. Desirable:</i> Knowledge of customs manners & dialects of HP & suitability for appt. in peculiar conditions prevailing in the State.

Eligibility criteria in regard to length of service etc., if any	Period of probation	Whether Selection or Non-selection	Composition of DPC/Selection Committee	Appointing authority
8	9	10	11	12
1. Not applicable	2 years	Not applicable	1. SE 2. XEN to be nominated by the SE. 3. US to CE	Chairman Member Member
2. Should have practical experience of 4 years in the trade concerned in a Deptt./Public or Private undertaking.	2 years	-do-	-do-	-do-

## ANNEXURE-E

**RECRUITMENT & PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL POSTS UNDER  
OPERATION WING**

**(Operation & Mtc. staff of Cable Jointing)**

Sl. No.	Name of category/post/ scale	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational & other qualification
1	2	3	4	5	6	7
1.	Foreman (Cable Jointing) (Rs. 700—1200)	Class-III	Wing level cadre to be maintained by the CE (OP) South.	100% by direct recruitment.	Between 18 to 32 years. Relaxable in the case of members belonging to SC/ST/Ex-servicemen/ Backward classes in accordance with the instructions issued by the Board from time to time.	<p><i>I. Essential:</i> Matric or its equivalent with ITI certificate in Cable Jointing &amp; having 5 years practical experience in Cable jointing.</p> <p><i>II. Desirable:</i> Knowledge of customs manners &amp; dialects of HP &amp; suitability for apptt. in peculiar conditions prevailing in the State.</p>

## ANNEXURE-F

**(Operation & Mtc. staff for vehicles viz., Cleaners & Conductors etc.)**

1.	Cleaners/Conductors (Rs. 300—430)	Class-IV	Divisional level cadre.	100% by direct recruitment.	Between 18 to 32 years. Relaxable in the case of members belonging to SC/ST/ Ex-servicemen/Backward classes in accordance with the instructions issued by the Board from time to time.	<p><i>I. Essential:</i> 8th pass.</p> <p><i>II. Desirable:</i> Knowledge of customs, manners &amp; dialects of HP &amp; suitability for apptt. in peculiar conditions prevailing in the State.</p>
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Eligibility criteria in regard to length of service etc., if any	Period of probation	Whether Selection or Non-selection	Composition of DPC/Selection Committee	Appointing Authority	
8	9	10	11	12	
1. Not applicable	2 years	Not applicable.	1. CE 2. SE (Works) 3. Dy.Secy. Board's (Sectt.)	Chairman Member Member	C.E.
1. Not applicable	2 years	Not applicable.	1. XEN 2. AE/AEE to be nominated by the XEN 3. AO to SE	Chairman Member Member	XEN

- Note .—1.** The educational/technical qualification in respect of the persons appointed/promoted prior to 26-3-74 and 7-11-75 i.e. the date of notification of earlier R&P Regulations as the case may be and prior to the notification of these regulations in whose case no Recruitment and Promotion Regulations were notified, shall stand relaxed.
2. Seniority will be determined for promotion to the next grade/post on the basis of length of service in the respective group.
3. Persons already working on work-charged/muster-roll basis and fulfill the requisite qualification and experience will get preference against direct recruitment quota.
4. In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board (Whole Time Members of the Board.)

1ST AMENDMENT

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 1st April, 1986*

**No. HPSEB (SECTT)/106-11/R&E/86-39517-785.**—In exercise of the powers conferred by section 79(c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following substitution in the existing Recruitment and Promotion Regulations in respect of the field technical posts under Operation Wing notified *vide* No. HPSEB (SECTT)/106-11/R&E/86-32149-32329, dated 17-3-86 against the post of Foreman (Annexure-C) in col.8 :—

Existing provision	Substituted provision
By promotion from amongst Diesel Fitter, Motor Mechanic/Auto Electrician/Asstt. Welder/ Turner/Mechanic/Asstt. Mechanic/Pump House Driver/Driver-cum-Attendant/Engine Driver/Blacksmith (Spl) having 7/10 years regular/ <i>ad hoc</i> service in the respective grade in respect of ITI/Non-I.T.I.	By promotion from amongst Diesel fitter, Motor Mechanic/Auto Electrician/ Asstt. Welder/Blacksmith/Fitter/Asstt. Fitter/Turner/ Mechanic/Asstt. Mechanic/ Pump House Driver/Driver-cum-Attendant/ Engine Driver/Black smith (Spl.) having 7/10 years regular/ <i>ad hoc</i> service in the respective grade in respect of ITI/ Non-ITI.

Sd/-  
Secretary.

*H.P. State Electy. Board, Shimla-4.*

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**2ND AMENDMENT****HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 30th April, 1986*

**No. HPSEB (SECTT)/106-11/R&E/86-52724-894.**—In exercise of the powers conferred by Section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to add the following as foot-note 1 (a) in the existing Recruitment & Promotion Regulations of field technical posts under Operation Wing of the Board, notified *vide* notification No. HPSEB (SETT)/106-11/R&E/86-32149-32329, dated 17-3-86 :—

“The educational/technical qualification in respect of the persons engaged on Daily wages/Muster rolls upto 17-3-86 in the Board after 26-3-74 and in whose cases the educational/technical qualification has now been changed in these regulations shall also stand relaxed to the extent as provided in the earlier R&P Regulations notified on 26-3-74 and 7-11-75 respectively.”

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 2nd January, 1987*

No. HPSEB(SECTT)/106-11/R&E/OW/86-626-795.—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing Recruitment and Promotion Regulations of field technical posts under Operation Wing of the Board, in Annexure-A against the post of Lineman in column-7 (I) notified *vide* No. HPSEB (SECTT)/106-11/(R&E)/86-32149-32329, dated 17-3-86:—

Existing provision  
Col. 7

Amended provision  
Col. 7

1. Matric with ITI certificate in Electrician Trade      Matric with ITI certificate in Electrician Trade and those who are maticulates and have undergone apprentice training of Lineman and have passed the All India Trade Test in this trade.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****ADDENDUM***Shimla-4, the 30th July, 1987*

No. HPSEB (Sectt.)/106-11/R&E/87-101679-859.—Please add the following provision below the post of T. Mate/Beldar/Flume Attendant in Annexure-A (Line Staff) notified *vide* No. HPSEB (Sectt.)/106-11/R&E/86-32149-32329, dated 17-3-1986:—

“10% posts are reserved for regular appointment to the post of T. Mate from amongst the daily rated workers, who are working against the post of T. Mate for a minimum un-interrupted period of five years and fulfil the requisite qualifications prescribed in the Recruitment & Promotion Regulations and have been recruited through or sponsored by the Employment Exchange”.

The above addition will be deemed to have been incorporated in the above cited Recruitment & Promotion Regulations *w. e. f.* 17-3-1986.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****CORRIGENDUM***Shimla-4, the 1st September, 1987*

No. HPSEB (Sectt.)/106-11/(R&E)87(OW)-147002-182.—Please read ‘Divisional level’ instead of ‘Circle level’ occurring in column 4 regulating the category of Assistant Lineman, ASCU

Plant Operator, Asstt. ASCU Plant Operator and Asstt. Machine Attendant, and 'Circle level' instead of word '-do-' occurring in column 4 regulating the category of Lineman, in the Recruitment and Promotion Regulations of field technical posts under Operation Wing notified vide No. H P S EB (Sectt.)/106-11/(R&E)/86-32149-32329, dated 17-3-1986.

This shall take effect from the date of the notification i. e. 17-3-1986.

Sd/-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD NOTIFICATION

*Shimla-2, the 23rd March, 1989*

No. HPSEB. (Sectt.)/106-11/R&E/89-39343-573.—In exercise of powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing Recruitment and Promotion Regulations of field technical posts under the Operation Wing of the Board in Annexure-B against the post of (i) Junoir Engineer (Sub-Station), (ii) Junior Engineer (Control Room), (iii) Foreman and (iv) Junior Engineer (Power House) in Col. 8 notified vide No. H.P.S.E.B (Sectt.)/106-11/R&E/86-32149-32329, dated 17-3-1986:—

Existing provision	Amended provision
Col. 8	Col. 8
By promotion from amongst S.S.A./Electrician/Telephonist/Telephone Attendant/Telephone Mechanic/Machine Attendant/Electrical Mistry/OFSO having 7 and 10 years regulat/ <i>ad hoc</i> service in the grade in respect of ITI/ Non- I.T.I.	By promotion from amongst S.S.A./Telephonist/Telephone Attendant/Telephone Mechanic/Machine Attendant/Electrical Mistry having 7 and 10 years regular/ <i>ad hoc</i> service in the grade in respect of I. T. I./Non-I. T. I.

Sd/-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD NOTIFICATION

*Shimla-4, the 17th June, 1989*

No. HPSEB (Sectt.)/106-11/OW/R&E/89-74631-830.—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the

existing Recruitment and Promotion Regulations of field technical posts under Operation Wing in Annexure-A against the post of Lineman in Column-7 (i) notified *vide* No. HPSEB (Sectt.)/106-11/R&E/86-32149-32329, dated 17-3-1986 and further amended *vide* notification No. H.P.S.E.B. (Sectt.)/106-11/R&E/OW/86-626-795, dated 2-1-1987:—

Existing provision	Amended provision
1. Matric with I. T. I. certificate in Electrician Trade and those who are matriculates and have undergone apprentice training of Lineman and have passed the All India Trade Test in this trade.	I. Matric with I. T. I. certificate in Electrician/Wireman trade and those who are Matriculates and have undergone apprentice training of Lineman and have passed the All India Trade Test in this trade.

This amendment shall take effect from the date of the issue of notification.

Sd/-  
Secretary.

### **HIMACHAL PRADESH STATE ELECTRICITY BOARD NOTIFICATION**

*Shimla-4, the 17th March, 1990*

No. HPSEB (Sectt.)/106-11/R&E/90-24586-786.—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendments/substitutions in the existing Recruitment & Promotion Regulations in respect of the field technical posts under Operation Wing notified *vide* No. HPSEB (Sectt.)/106-11/R&E/86-32149-32329, dated 17-3-1986 and further amended from time to time:—

The following may be substituted in Col. 11 *i. e.* composition of D. P. C./Selection Committee in respect of posts (Wing level cadre) which are filled up by the Chief Engineer.

- |  |    |                 |
|--|----|-----------------|
| 1. Chief Engineer  | .. | <i>Chairman</i> |
| 2. Superintending Engineer (Works)                                   | .. | <i>Member</i>   |
| 3. Deputy Secretary (Board Secretariat) to be nominated by Secretary | .. | <i>Member</i>   |

The above amendment/substitution shall take effect from the date of issue of the notification.

Sd/-  
Secretary.

### **HIMACHAL PRADESH STATE ELECTRICITY BOARD NOTIFICATION**

*Shimla-2, the 26th September, 1990*

No. HPSEB (Sectt.)/106-11/OW/R&E/90-160180-400.—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948),

the Himachal Pradesh Electricity Board is pleased to make the following amendment in the existing Recruitment and Promotion Regulations of field technical posts under Operation Wing of the Board in Annexure-E against the post of Foreman (Cable Jointing) in Column-7 notified vide No. HPSEB (SECTT.)/106-11/R&E/86-32149-32329, dated 17-3-1886:—

Existing provision	Amended provision
Col. 7	Col. 7
1. Matric or its equivalent with I.T.I. certificate in Cable Jointing and having 5 years practical experience in Cable Jointing.	1. Matric or its equivalent with I.T.I. certificate in Cable Jointing/Electrician trade and having 5 years practical experience in Cable Jointing.

This amendment shall take effect from the date of issue of notification.

Sd/-  
Secretary.

### **HIMACHAL PRADESH STATE ELECTRICITY BOARD**

#### **NOTIFICATION**

*Shimla-2, the 13th February, 1986*

No. HPSEB (SECTT.)/106-11/R&E/86-15522-681.—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to re-notify/frame the Recruitment & Promotion Regulations in respect of the following filed technical posts under G&T Wing in the Board, as per Annexures attached:—

1. Operation & Maintenance Staff for Power House	(Elect.)	(Annexure—I)
2. —do—	(Hydraulics)	(Annexure—II)
3. —do—	(Mechanical)	(Annexure—III)
4. —do—	(Workshop)	(Annexure—IV)
5. —do—	(Welding)	(Annexure—V)
6. —do—	(Civil)	(Annexure—VI)
7. —do—	(Cable-Jointing)	(Annexure—VII)
8. —do— (for M&T)		(Annexure—VIII)
9. Power line carrier communication staff		(Annexure—IX)
10. Operation & Mtc. staff for Power Aouse	(Security)	(Annexure—X)

These regulations shall come into force with immediate effect.

The Recruitment & Promotion Regulations in respect of Meter & Testing staff, (Annexure-III) Communication Staff (Annexure-IV) notified *vide* No. H.P.S.E.B. (Sectt.)/106-1/73-20502-82 dated 26-3-74 and Power House Staff (Annexure-I), Workshop Staff (Annexure-II) & Field Technical Staff viz. Cable Jointer, Welder, Flume Attendant etc. notified *vide* No. H.P.S.E.B. (Sectt.)/106-13/75-61484-574, dated 7-11-75 wherever applicable in the case of G&T Wing shall stand superseded.

Sd/-  
Secretary.

## ANNEXURE-I

**RECRUITMENT & PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL POSTS UNDER G&T  
WING OPERATION & MAINTENANCE STAFF FOR POWER HOUSE (ELECTRICAL)**

Sl. No.	Name of category/post	Classifica- tion	Cadre	Method of recruitment	Age limit for direct recruitment	Educational & other qualification
1	2	3	4	5	6	7
1.	(i) Oilier & Cleaner (Rs. 350—600).  (ii) Cleaner & Greaser (Rs. 300—430).	Class-III/ Class-IV.	Circle level cadre.	(i) 75% by direct rec- ruitment  (ii) 25% by promotion.	Between 18 to 32 years. Re- laxable in the case of mem- bers belonging to S.C./ S.T./Ex-servicemen and Backward classes in accordance with the instructions issued by the Board from time time.	<i>I. Essential :</i> Matriculation or its equivalent.  <i>II. Desirable :</i> (i) I T I certificate in Electrician trade. (ii) Knowledge of customs/ manners & dialects of Himachal Pradesh & suitability for appoint- ment in peculiar condi- tions prevailing in the State.
2.	(i) O. F. S. O. (Rs. 400—660).  (ii) Machine Attendant (Rs. 400—660).  (iii) Mechanic (E) for Sub-station (Rs. 400—600)  (iv) S.S.A (Power House) (Rs. 480—880).  (v) Electrician (Rs. 480—880).	Class-III	Wing level cadre.	(i) 25% by direct rec- ruitment.  (ii) 75% by promotion.	-do-	<i>I. Essential :</i> Matric or its equi- valent with I T I certificate in Electrician trade having 2 years experience in the respective trade.  <i>II. Desirable :</i> Knowledge of customs/ manners & dialects of Himachal Pradesh and suitability for apptt. in peculiar conditions prevailing in the State.
3.	(i) Foreman (Switchyard) (ii) Foreman (Generation) (iii) Foreman (Power House) (iv) J. E. (Control Room).  (Rs. 700—1200).	Class-III	Wing level cadre.	100% by promotion.	Not applicable	Not applicable.

Eligibility criteria in regard to length of service etc., if any	Period of probation, if any	Whether Selection or Non-selection	Composition of DPC/Selection Committee	Appointing authority
8	9	10	11	12
1. (i) Direct recruits: Not applicable	2 years	(i) Direct recruits; Not applicable	1. S. E. 2. XEN to be nominated by S. E. 3. U. S. (G&T)	Chairman Member Member
(ii) Promotees : By promotion from amongst Helper/T. Mate/Beldar having minimum service in the grade as under:— (a) Matriculate with I. T. I. certificate having 2 years service. (b) Matriculates having 4 years service. (c) Other with 6 years service		(ii) Promotees: Non-selection.		S. E.
2. (i) Direct recruits: Not applicable.	2 years	(i) Direct recruits: Not applicable	1. C. E. or S. E. to be nominated by the C. E.	Chairman
(ii) Promotees : by promotion from amongst Oilers & Cleaners/Cleaners & Greasers having minimum services in the grade as under:— (a) Matric or its equivalent with I. T. I. certificate in Electrician trade having 2 years service. (b) Matriculates or its equivalent with 4 years service in the grade. (c) Other with 6 years service.		(ii) Promotees : Non-selection	2. S. E. (Works) 3. Deputy Secretary (Board's Sectt.).	Member Member
3. By promotion from amongst O.F.S.O./Machine Attendant/Mechanic (E) for Sub-station SSA/Electrician having minimum 7/10 years service in the grade in respect of I. T.I./Non-I. T. I.	2 years	Non-selection.	1. C. E. (G&T) or SE to be nominated by CE. 2. SE (Works) 3. Deputy Secretary (Board's Sectt.)	CE (G&T)

## ANNEXURE-II

**RECRUITMENT & PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL POSTS UNDER G&T  
WING OPERATION & MAINTENANCE STAFF FOR POWER HOUSE (HYDRALICS)**

आज्ञायक राजपत्र, हिमाचल प्रदेश, 18 जुलाई, 1992/27 आषाढ़, 1914

Sl. No.	Name of category/post	Classifica- tion	Cadre	Method of recruitment	Age limit for direct recruitment	Educational & other qualification
1	2	3	4	5	6	7
1.	(i) Auxiliary Pump Attendant (Rs. 325—495) (ii) Valve Attendant (Rs. 325—495) (iii) Gate Attendant (Rs. 325—495) (iv) Water Attendant (Rs. 325—495)	Class-IV	Circle level cadre.	(i) 75% by direct recruitment (ii) 25% by promotion	Between 18 to 32 years. Relaxable in the case of members belonging to SC/ST/Ex-servicemen and Backward classes in accordance with the instructions issued by the Board from time to time.	<p><i>I. Essential:</i> Matriculation or its equivalent with I. T. I. certificate in Fitter Trade having 2 years service in the respective trade.</p> <p><i>II. Desirable:</i> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for apptt. in peculiar conditions prevailing in the State.</p>
2.	(i) Barrage Gate operator (Rs. 430—800). (ii) Pump Driver/Operator (iii) Driver-cum-Attendant (iv) Machine Operator (v) Mechanic (vi) Fitter (Pen-stock) (vii) Pipe Fitter	Class-III	Wing level cadre. Rs. 400—600	(i) 25% by direct recruitment. (ii) 75% by promotion.	-do-	-do-

Eligibility criteria in regard to length of service etc., if any	Period of probation	Whether selection or non-selection	Composition of DPC/Selection Committee	Appointing authority
8	9	10	11	12
1. (i) <i>Direct recruits:</i> Not applicable	2 years	(i) <i>Direct recruits:</i> Not applicable	1. S. E. 2. E. E. to be nominated by S. E.	Chairman Member
(ii) <i>Promotees :</i> By promotion from amongst Helper/T. mate/Beldar having minimum service in the grade as under:— (a) Matric or its equivalent with I. T. I. certificate in Fitter trade having 2 years service. (b) Matric or its equivalent having 4 years service. (c) Others with 6 years service.		(ii) <i>Promotees:</i> Non-Selection	3. U. S. (G&T)	Member
2. (i) <i>Direct recruits :</i> Not applicable	2 years	(i) <i>Direct recruits:</i> Not applicable	1. C. E. (G&T) or S. E. to be nominated by C. E.	Chairman C. E. (G&T).
(ii) <i>Promotees :</i> By promotion from amongst Auxiliary Pump Attendant/Valve Attendant/Gate Attendant/Water Attendant having minimum service in the grade as under:— (a) Matric or its equivalent with I. T. I. certificate in Fitter Trade having 2 years service. (b) Matric or its equivalent having 4 years service. (c) Others with 6 years service.		(ii) <i>Promotees :</i> Non-Selection	2. S. E. (Works) 3. Dy. Secretary (Board's Sectt.).	Member Member

1	2	3	4	5	6	7
3.	(i) Foreman (Turbine) (ii) Foreman (Mechanical) (iii) Foreman (Pen-stock) (iv) Foreman (Barrage) (Rs. 700—1200).	Class-III	Wing level cadre .	100% by promotion.	Not applicable	Not applicable.

8	9	10	11	12
3. By Promotion from amongst Barrage Operator/Pump Driver/Operator/Driver - cum - Attendant Machine Operator/Mechanic/Fitter (Pen-stock)/Pipe Fitter having 7/10 years service in the grade in respect of I. T. I./Non I. T. I.	2 years	Non-selection	1. C.E. (G&T) or S.E. to be nominated by C. E. 2. S. E. (Works) 3. Deputy Secretary (Board's Sectt.).	Chairman Member Member

## ANNEXURE-III

**RECRUITMENT & PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL POST UNDER  
G&T WING OPERATION & MAINTENANCE STAFF FOR POWER HOUSE  
(MECHANICAL)**

Sl. No.	Name of category/post	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational and other qualification
1	2	3	4	5	6	7
1.	(i) Truck-man (ii) Helper (Reservoir) (iii) Rigger (Rs. 325—495)	Class-IV	Circle level cadre.	(i) 75% by direct re- cruitment. (ii) 25% by promotion.	Between 18 to 32 years. Relaxable in the case of members belonging to SC/ST/Ex. service man & Backward classes in accordance with the instructions issued by the Board from time to time.	<i>I. Essential :</i> Matric of its equivalent. <i>II. Desirable :</i> (i) ITI certificate in Fitter Trade. (ii) Knowledge of customs, manners & dialects of (H.P.) & suitability for apptt. in peculiar con- ditions prevailing in the state.
2.	Winch Driver (Rs. 400—600)	Class-III	Wing level cadre.	(i) 25% by direct re- cruitment (ii) 75% by promotion	-do-	<i>I. Essential:</i> Matriculation or its equivalent with ITI certificate in Fitter Trade.  <i>II. Desirable:</i> Knowledge of customs, manners & dialects of (H.P.) & suitability for apptt. in peculiar con- ditions prevailing in the state.

Eligibility criteria in regard to length of service etc., if any	Period of probation, if any	Whether selection or non-selection	Composition of DPC/ Selection Committee	Appointing authority.
8	9	10	11	12
<b>1. I. Direct recruits:</b> Not applicable	2 years	(i) <b>Direct recruits:</b> Not applicable (ii) <b>Promotees:</b> Non-selection	1. SE 2. EE to be nominated by S.E. 3. US (G&T)	Chairman Member Member
<b>II. Promotees:</b>  By promotion from amongst T. mates/ Beldars having educational qualification of matriculation or its equivalent with minimum service in the grade as under :— (a) Matric or its equivalent with ITI certificate in Filter Trade having one year service. (b) Matriculates or its equivalent with 2 years service.				
<b>2. I. Direct recruits:</b> Not applicable	2 years	(i) <b>Direct recruits:</b> Not applicable (ii) <b>Promotees:</b> Non-selection	1. CE (G&T) or SE to be nominated by CE. 2. SE (Works) 3. US (G&T)	Chairman CE (G&T) Member Member
<b>II. Promotees:</b>  By promotion from amongst Truckman/ Helper (Reservoir) / Rigger having 4 years service in the grade.				

1	2	3	4	5	6	7
3.	Crane operator/ Hoist Class-III Operator (Rs.570—1080)	Wing level cadre.	100% by promotion.	Not applicable	Not applicable.	
4.	Foreman (Rs. 700—1200)	-do-	-do-	-do-	-do-	

8	9	10	11	12
3. By promotion from amongst Winch Drivers having 7/10 years service in the grade in respect of ITI/Non-ITI.	2 years	Non-selection	1. C.E (G&T) or SE Chariman to be nominated by the CE 2. S.E. (Works) 3. US (G&T)	CE (G&T) Member Member
<p><i>Note.—The existing post of Crane cum-hoistoperator will gradually be converted as winch- Driver and the scale of Rs. 570—1080 will be admissible to those persons who operate Cranes of 20 tonnes &amp; above.</i></p> <p>4. By promotion from amongst Crane Operator/ Hoist Operator having 7/10 years service in the grade in respect of I.T.I./ Non-I.T.I.</p>				
	-do-	-do-	-do-	-do-

## ANNEXURE-IV

**RECRUITMENT & PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL POSTS UNDER (G&T)  
WING OPERATION & MAINTENANCE STAFF FOR POWER HOUSE WORKSHOP**

Sl. No.	Name of post/category	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational & other qualification
1	2	3	4	5	6	7
1.	(i) Hammerman (Rs. 300—430) (ii) Helper (Workshop) (Rs. 325—495)	Class-IV	Circle level cadre	(i) 75% by direct recruitment. (ii) 25% by promotion.	Between 18 to 32 years. Relaxable in the case of members belonging to SC/ST/Ex-serviceman & Backward classes in accordance with the instructions issued by the Board from time to time.	<i>I. Essential :</i> Matriculation or its equivalent. <i>II. Desirable :</i> (i) I.T.I certificate in Fitter trade. (ii) Knowledge of customs, manners & dialects of Himachal Pradesh & suitability for apptt. in peculiar conditions prevailing in the State.
2.	(i) Turner (Lathe & Sharper) (ii) Fitter (Brow/Workshop).  (iii) Blacksmith (Rs. 400—600). (iv) Auto Mechanic (Rs. 430—800).	Class-III	Wing level cadre.	(i) 25% by direct recruitment. (ii) 75% by promotion.	-do-	<i>I. Essential :</i> Matriculation or its equivalent with ITI certificate in Fitter Trade. <i>II. Desirable :</i> Knowledge of customs, manners & dialects of Himachal Pradesh & suitability for apptt. in peculiar conditions prevailing in the State.
3.	Foreman (Workshop) (Rs. 700-1200).	Class-III	Wing level cadre	100% by promotion	Not applicable	Not applicable

Eligibility criteria in regard to length of service etc., if any	Period of probation, if any	Whether selection or Non-selection	Composition of DPC/Selection Committee	Appointing authority
8	9	10	11	12
1. (i) Direct recruits: Not applicable	2 years	(i) Direct recruits: Not applicable	1. S.E. 2. EE to be nominated by SE. 3. U.S.(G&T)	Chairman Member Member
(ii) Promotees : By promotion from amongst T.mates/Beldars having educational qualification of Matriculation or its equivalent with minimum service in the grade as under :— (a) Matric or its equivalent with ITI certificate in Fitter Trade having one years service. (b) Matric or its equivalent with two years service.		(ii) Promotees : Non-selection		
2. (i) Direct recruits : Not applicable	2 years	-do-	1. CE(G&T) or S.E. to be nominated by the CE. 2. SE (Works) 3. Dy.Secy. (Board's Sectt.)	Chairman Member Member
(ii) Promotees : By promotion from amongst (Hammerman/Helper Workshop) having 4 years service in the grade.	2 years	Non-Selection	1. CE (G&T) or SE to be nominated by the CE 2. SE (Works) 3. Dy.Secy. (Board's Sectt).	Chairman Member Member
3. By promotion from amongst Turner (Lathe & Sharper) fitter (Workshop)/ Blacksmith/Auto-Mechanic having 7/10 years service in the grade in respect of I.T.I./ Non-I.T.I.	2 years			CE(G&T)

## ANNEXURE-V

**RECRUITMENT & PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL POST UNDER  
G&T WING OPERATION AND MAINTENANCE STAFF FOR POWER HOUSE (WELDING)**

S. No.	Name of category/ post	Classifi- cation	Cadre	Method of recruit- ment	Age limit for direct recruitment	Educational and other qualification
1	2	3	4	5	6	7
1.	Helper (Welding) (Rs. 325--495)	Class-IV	Circle level cadre.	(i) 75% by direct recruitment. (ii) 25% by promotion.	Between 18 to 32 years. Relaxable in the case of members belonging to SC/ ST/Ex-servicemen & Backward classes in accordance with the instructions issued by the Board from time to time.	I. Essential: Matric or its equivalent. II. Desirable (i) ITI certificate in Welding Trade. (ii) Knowledge of customs, manners dialects of (HP) & & suitability for apptt. in peculiar conditions prevailing in the State.
2.	(i) Asstt. Welder (Rs.400--600) (ii) Welder (Rs. 400-660)	Class-III Wing level cadre.		(i) 25% by direct recruitment. (ii) 75% by promotion.	-do-	I. Essential : Matriculation or its equivalent with ITI certificate in Welding Trade. II. Desirable : Knowledge of customs, manners & dialects of (HP) & suitability for apptt. in peculiar conditions prevailing in the State.
3.	Foreman (Welding)(Rs. 700—1200)	Class-III Wing level cadre		100% by promotion	Not applicable.	Not applicable

Eligibility criteria in regard to length of service etc., if any	Period of probation, if any	Whether Selection or Non-selection	Composition of DPC/Selection Committee	Appointing authority	
8	9	10	11	12	
1. (i) Direct recruits : Not applicable	2 years	(i) Direct Recruits : Not applicable (ii) Promotees : Non-selection	1. S.E. 2. EE to be nominated by SE. 3. US (G&T)	Chairman Member Member	SE
(i) Promotees : By promotion from amongst T.Mate/Beldar having educational qualification of Matriculation or its equivalent with two years service in the grade.	2 years	-do-	1. CE (G&T) or SE to be nominated by the CE. 2. S E (Works) 3. Dy.Secy. (Board's Sectt.).	Chairman Member Member	CE (G&T)
(ii) Promotees: By promotion from amongst Helpers (Welding) having four years service in the grade.	2 years	Non-selection	1. CE(G&T) or SE to be nominated by the CE. 2. SE (Works) 3. Dy.Secy. (Board's Sectt.).	Chairman Member Member	CE (G&T)
3. By promotion from amongst Welder/Asstt.Welder having 7/10 years service in the grade in respect of I.T.I./Non-I.T.I.	2 years				

**ANNEXURE-VI**  
**RECRUITMENT & PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL POSTS UNDER G&T WING**  
**[Operation and Mtc. staff for Power Houses (Civil)]**

S. No.	Name of category/post	Classifica- tion	Cadre	Method of rec- ruitment	Age limit for direct recruitment	Educational & other qualification
1	2	3	4	5	6	7
1.	(i) Work Inspector (ii) Work Supervisor (iii) Work Mistry (Rs.400—600)	Class-III	Wing level cadre	100% by direct recruitment.	Between 18 to 32 years. Relaxable in the case of members belonging to SC/ST/ Ex-servicemen & Backward classes in accordance with the instructions issued by the Board from time to time.	<i>I. Essential:</i> Matriculation or its equivalent. <i>II. Desirable:</i> Knowledge of cus- toms, manners & dialects of HP & suitability for appo- intment in peculiar conditions prevail- ing in the State.

**ANNEXURE-VII**  
**RECRUITMENT & PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL POSTS UNDER**  
**G&T WING**  
**[Operation and Mtc. staff for Power House (Cable-jointing)]**

S. No.	Name of category/post	Classifi- cation	Cadre	Method of rec- ruitment	Age limit for direct recruitment	Educational & other qualification
1	2	3	4	5	6	7
1.	Foreman (Cable Jointing) Cable Joiner (Rs.700—1200)	Class-III	Wing level cadre.	100% by direct recruitment.	Between 18 to 32 years. Relaxable in the case of mem- bers belonging to SC/ST/Ex-service- men and Backward classes in accordance with the instruc- tions issued by the Board from time to time.	<i>I. Essential:</i> Matric or its equi- valent with ITI cer- tificate in Cable Jointing & having 5 year practical experience in Cable jointing.  <i>II. Desirable:</i> Knowledge of cus- toms, manners & dialects of HP & suitability for appt. in peculiar conditions prevail- ing in the State.

Eligibility criteria in regard to length of service etc., if any	Period of probation, if any	Whether Selection or Non-selection	Composition of DPC/Selection Committee	Appointing authority	
					8 9 10 11 12
1. Not applicable	2 years	Not applicable	1. CE (G&T) or SE to be nominated by CE. 2. SE (Works) 3. Dy. Secy. (Board's Sectt.).	Chairman Member Member	CE(G&T)
Eligibility criteria in regard to length of service etc., if any	Period of probation, if any	Whether Selection or Non-selection	Composition of DPC/Selection Committee	Appointing authority	
8	9	10	11	12	
Not applicable	2 years	Not applicable	1. CE (G&T) or SE to be nominated by CE. 2. SE (Works) 3. Dy. Secy. (Board's Sectt.).	Chairman Member Member	CE (G&T)

## ANNEXURE-VIII

## (RECRUITMENT &amp; PROMOTION REGULATION IN RESPECT OF FIELD TECHNICAL POSTS UNDER G&amp;T WING

## (Operation &amp; Mtc. staff for M&amp;T)

S.No.	Name of category/post	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational & other qualifications
1	2	3	4	5	6	7
1.	Oiler & Cleaner (Rs.350—600)	Class-IV	Circle level cadre.	(i) 75% by direct recruitment. (ii) 25% by promotion.	Between 18 to 32 years. Relaxable in the case of members belonging to SC/ST/ Ex-Servicemen & Blackward classes in accordance with the instructions issue by the Board from time to time.	<i>I. Essential:</i> Matriculation or its equivalent. <i>II. Desirable:</i> (i) ITI certificate in Electrician Trade (ii) Knowledge of customs, manners & dialects of HP & suitability for apptt. in peculiar conditions prevailing in the State.
2.	(i) Laboratory Asstt. (Rs. 400—800) (ii) O.F.S.O./Meter tester (Rs.400—660) (iii) Electrician (Rs. 480—880) (iv) Coil Winder (Rs.400—600)	Class-III	Wing level cadre.	(i) 25% by direct recruitment. (ii) 75% by promotion.	-do-	<i>I. Essential:</i> Matric or its equivalent with ITI certificate in Electrician Trade. <i>II. Desirable:</i> Knowledge of customs, manners & dialects of HP & suitability for apptt. in peculiar conditions prevailing in the State.
3.	(i) Foreman (M&T) (ii) JE (Tests)(Rs.700—1200)	Class-III	Wing level cadre.	100% by promotion	Not applicable	Not applicable

Eligibility criteria in regard to length of service etc., if any 8	Period of probation, if any 9	Whether Selection or Non-selection 10	Composition of DPC/Selection Committee 11	Appointing authority 12
I. Direct recruits: Not applicable	2 years	(i) Direct recruits: Not applicable	1. SE 2. EE to be nominated by SE 3. US (G&T)	Chairman Member Member
II. Promotees: By promotion from amongst Helper/T.mate/Beldar having minimum service in the grade as under:—		(ii) Promotees: Non-selection		
(a) Matric or its equivalent with ITI certificate in electrician trade having 2 years Service.				
(b) Matric or its equivalent with 4 years service.				
(c) Others with 6 years service				
2. I. Direct recruits : Not applicable	2 years	-do-	1. CE (G&T) or SE to be nominated by CE. 2. SE (Works) 3. Dy.Secy.(Board's Sectt.)	Chairman Member Member
II. Promotees: By promotion from amongst Oiler & cleaners having 4 years service in the grade.				
3. By promotion from amongst Lab. Asstt./OFSO/Meter Tester/Electrician/Coil Winder having 7/10 years service in the grade in respect of ITI/Non-ITI.	2 years	Non-selection	1. CE (G&T) or SE to be nominated by CE. 2. SE(Works) 3. Dy. Secy.(Board's Sectt.)	Chairman Member Member

## ANNEXURE-IX

## RECRUITMENT &amp; PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL POSTS UNDER G&amp;T WING (POWER LINE CARRIER COMMUNICATION STAFF)

S.No.	Name of category/post	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational & other qualification
1	2	3	4	5	6	7
1.	Helper(PLCC) (Rs.325—495)	Class-IV	Circle level cadre.	(i) 75% by direct recruitment. (ii) 25% by promotion.	Between 18 to 32 years. Relaxable in the case of members belonging to SC/ST/Ex-servicemen & Backward classes in accordance with instructions issued by the Board from time to time.	I. Essential: Matriculation or its equivalent. II. Desirable: (i) ITI certificate Tele-Comnunication trade. (ii) Knowledge of customs, manners & dialects of HP & suitability for appointment in peculiar conditions prevailing in the State.
2.	(i) Telephone Attendant (Rs. 400—660). (ii) Telephone Mechanic (Rs.400—800). (iii) Asstt. Telephone Opt. (Rs.400—660).	Class-III	Wing level cadre.	-do-	-do-	I. Essential: Matriculation or its equivalent with ITI certificate in Tele.-Communication Trade. II. Desirable: Knowledge of customs, manners & dialects of HP & suitability for appit. in peculiar conditions prevailing in the State.

Eligibility criteria in regard to length of service etc., if any	Period of probation, if any	Whether Selection or Non-selection	Composition of DPC/Selection Committee	Appointing authority
8	9	10	11	12
<b>I. Direct recruits:</b> Not applicable	2 years	(i) Direct recruits : Not applicable	1. SE 2. EE to be nominated by SE 3. US (G&T)	Chairman Member Member
<b>II. Promotees:</b> By promotion from amongst Beldar/T.mates having minimum service in the grade as under :—		(ii) Promotees: Non-selection	S.E.	
<ul style="list-style-type: none"> <li>(a) Matriculates with ITI certificate having 2 years service.</li> <li>(b) Matriculates having 4 years service.</li> <li>(c) Others with 6 years service.</li> </ul>				
<b>I. Direct recruits:</b> Not applicable	2 years	-do-	1. CE (G&T) or SE to be nominated by CE.	Chairman
<b>II. Promotees:</b> By promotion from amongst Helper (PLCC) having 4 years service in the grade.			2. SE (Works) 3. Dy. Secy. (Board's Sectt.)	CE(G&T) Member Mcember

1	2	3	4	5	6	7
3.	(i) Foreman(Telephone) (ii) J E (Telephone) (Rs.700—1200)	Class-III	Wing level cadre.	(i) 50 % by direct recruitment. (ii) 50% by promotion.	Between 18 to 32 years. Relaxable in the case of members belonging to SC/ST/Ex-servicemen & Backward classes in accordance with the instructions issued by the Board from time to time.	I. Essential: Matric or its equivalent with Diploma in Electronics/Tele-Communication Engg. from a recognised Institute/University.  II. Desirable: Knowledge of customs, manners & dialects of HP & suitability for apptt. in peculiar conditions prevailing in the State.

8	9	10	11	12
3. <i>I. Direct recruits:</i> Not applicable	2 years	(i) <i>Direct recruits:</i> Not applicable	1. CE (G&T) or SE to be nominated by CE 2. SE (Works). 3. Dy.Secy.(Board's Sectt.)	Chairman Member Member
<i>II. Promotees:</i> By promotion from amongst telephone attendant/Asstt. telephone Operator and Telephone Mechanic having 7/10 years service in the grade in respect of ITI/Non-ITI.		(ii) <i>Promotees :</i> Non-Selection		

## ANNEXURE-X

RECRUITMENT & PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL POSTS UNDER  
G&T WING

[Operation &amp; maintenance staff for Power House (Security)]

S.No.	Name of category/post	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational & other qualification
1	2	3	4	5	6	7
1.	Security Guard (Rs.350—600)	Class-III	Circle level cadre.	100 % by direct recruitment from amongst Ex-servicemen through Ex-servicemen cell.	Between 18 to 32 years. Relaxable in the case of members belonging to SC/ ST/Ex.-servicemen & Backward classes in accordance with the instructions issued by the Board from time to time.	I. Essential: Middle pass or its equivalent II. Desirable: Knowledge of customs, manners & dialects of HP & suitability for appointment in peculiar conditions prevailing in the State.
2.	Security Supervisor (Rs.400—600)	-do-	Wing level cadre.	100 % by promotion.	Not applicable	Not applicable
3.	Security Inspector (Watch & Ward Inspector) (Rs.620—1200)	-do-	-do-	-do-	-do-	-do-

Eligibility criteria in regard to length of service etc. if any.	Period of probation, if any	Whether Selection or Non-selection	Composition of DPC/Selection Committee	Appointing Authority
8	9	10	11	12
1. Not applicable	2 years	Not applicable	1. SE 2. EE to be nominated by SE. 3. US(G&T)	Chairman SE Member Member
2. By promotion from amongst security guards having minimum service in the grade as under:-  (a) Matric or its equivalent having 4 years service. (b) Others 6 years service.	2 years	Non-selection	1. CE (G&T) or SE to be nominated by CE. 2. SE (Works) 3. Dy. Secy. (Board's Sectt.)	Chairman CE(G&T) Member Member
3. By promotion from amongst Security Supervisors having the educational qualification of matriculation or its equivalent and having four years service in the grade.	2 years	-do-	-do-	-do-

- Note.—1. The educational/technical qualification in respect of the persons appointed/promoted prior to 26-3-74 & 7-11-75 i.e. the date of notification of earlier R&P Regulations as the case may be & prior to the notification of these regulations in whose case no Recruitment & Promotion Regulations were notified, shall stand relaxed.*
- 2. Seniority will be determinated for promotion to the next grade/post on the basis of length of service in the respective group.*
- 3. Persons already working on workcharged/Muster-roll basis & fulfil the requisite qualification & experience will get preference against direct recruitment quota.*
- 4. In the matter of granting relaxation in qualification, experience & length of service, the competent authority shall be Board (Whole Time Members).*

Amendment No. I

**HIMACHAL PRADESH STATE ELECTRICITY BOARD**  
**NOTIFICATIONS**

Shimla-4, the 14th September, 1987

No. HPSEB (Sectt)/106-11/R&E/87-153018-198.—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendments in the existing Recruitment and Promotion Regulations in respect of field technical posts under G&T Wing, in Annexure-JX (Power Line Carrier Communication Staff), notified *vide* No. H P S E B (Sectt)/106-11/R&E/86-15522-681, dated 13-2-86:—

*Existing provision:*

S. No.	1	(Helper-PLCC)
Col.	2	
Helper (PLCC)		
Rs.	325	—495.

S. No. 2.

Col. 2.

- (i) Telephone Attendant  
Rs. 400—660.
- (ii) Telephone Mechanic  
Rs. 400—800.
- (iii) Asstt. Telephone Operator  
Rs. 400—660.

*Col. 8-II.*

By promotion from amongst Helper (PLCC) having 4 years service in the grade.

S. No. 3.

Col. 8-II

By promotion from amongst Telephone Attendant, Telephone Mechanic and Asstt. Telephone Operator having 7/10 year service in the grade in respect of ITI/Non-ITI.

*Amended provision:*

S. No.	1	
Col.	2	
Oiler and Cleaner		
Rs.	350	—600.

S. No. 2.

Col. 2.

- (i) Telephone Attendant  
Rs. 400—660.
- (ii) Telephone Mechanic  
Rs. 400—800.
- (iii) Asstt. Telephone Operator  
Rs. 400—660.
- (iv) Telephonist  
Rs. 480—880.

*Col. 8-II.*

By promotion from amongst Oiler and Cleaners (PLCC) having 4 years service in the grade.

S. No. 3.

Col. 8-II

By promotion from amongst Telephone Attendant, Telephone Mechanic, Asstt. Telephone Operator and Telephonist having 7/10 years service in the grade in respect of ITI/Non-ITI.

Shimla-4, the 17th June, 1989

No. HPSEB (Sectt)/106-11/R&E/89-74431-630.—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to add the following foot-note (5) in the existing Recruitment and Promotion Regulations of field technical posts under the G&T Wing & Operation Wing of the Board, notified *vide* notification No. HPSEB (Sectt.)/106-11/R&E/86-15522-681,

dated 13-2-86 and HPSEB (Sectt)/106-11/R&E/86-32149-32329, dated 17-3-86 respectively:-

*"Foot-note-5 :*

The persons who do not possess the educational qualification of Matric or its equivalent, on promotion, will be designated as Foreman in the trade concerned and not Junior Engineer."

Sd/-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### NOTIFICATION

Shimla-4, the 26th August, 1989

No. HPSEB (Sectt)/106-11/R&E/89-109019-218.—In exercise of powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendments in the existing Recruitment & Promotion Regulations in respect of field technical posts under G&T Wing, in Annexure-I (Operation & Mtc. staff for Power House Electrical) and Annexure-II (Operation & Mtc. staff for Power House Hydraulics), notified *vide* No. HPSEB (Sectt.)/106-11/R&E/86-15522-681, dated 13-2-86:-

*Existing provision:*

Annexure-I (Sr. No. 2).

Col. 2 :

- (i) O. F. S. O. (Rs. 400—660).
- (ii) Machine Attendant (Rs. 400—660).
- (iii) Mechanic (E) for Sub-station (Rs. 400—600).
- (iv) S. S. A. (Power House) (Rs. 480—880).
- (v) Electrician (Rs. 480—880).

Sr. No. 3 (Col.8) :

By promotion from amongst OFS O/Machine Attendant/Mechanic (E) for Sub-station/ S. S. A./ Electrician having 7/10 years service in the grade in respect of ITI/Non-ITI.

Annexure-II (Sr. No. 2) :

Col. 2 :

- (i) Barrage Gate Operator (Rs. 430—800).
- (ii) Pump Driver/Operator.
- (iii) Driver-cum-Attendant.
- (iv) Machine Operator (Rs. 400—600).
- (v) Mechanic.
- (vi) Fitter (Pen-stock).
- (vii) Pipe Fitter.

*Amended provision:*

- (i) O. F. S. O.
- (ii) Machine Attendant.
- (iii) Mechanic (E) for Sub-station.
- (iv) S. S. A. (Power House).
- (v) Electrician.
- (vi) Mechanic Operator.  
(Rs. 480-880).

By promotion from amongst OFSO./ Machine Attendant/Mechanic (E) for Sub-station S.S.A/Electrician/Machine Operator having 7/10 years service in the grade in respect of ITI/Non-ITI.

- (i) Barrage Gate Operator.
- (ii) Pump Driver/Operator.
- (iii) Driver-cum-Attendant.
- (iv) Mechanic.
- (v) Fitter (Pen-stock).
- (vi) Pipe Fitter.  
(Rs. 480—880).

Sl. No. 3 (Col. 8).

By promotion from amongst Barrage Gate Operator/Pump Driver/Operator/Driver-cum-Attendant/Machine Operator/Mechanic/Fitter (Pen-stock)/Pipe Fitter having 7/10 years service in the grade in respect of ITI/Non-ITI.

By promotion from amongst Barrage Gate Operator/Pump Driver/Operator/Driver-cum-Attendant/Mechanic/Fitter (Pen-stock)/Pipe Fitter having 7/10 years service in the grade in respect of ITI/Non-ITI.

The above amendments shall take effect from the date of issue of this notification.

S/o-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD NOTIFICATION

Shimla-4, the 23rd September, 1989

No. H.P.S.E.B. (Sectt.)/106-11/R&E/89-125043-242.—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendments/substitutions in the existing Recruitment and Promotion Regulations in respect of the field technical posts under G&T Wing notified *vide* No. H.P.S.E.B. (Sectt.)/106-11/R&E/86-15522-681, dated 13-2-86 and further amended from time to time—

(I) The following may be substituted in col. 11 *i.e.* Composition of D. P. C./Selection Committee in respect of posts (Circle cadre) which are filled up by the Superintending Engineers.

- |  |             |
|--|-------------|
| 1. Superintending Engineer                         | .. Chairman |
| 2. Executive Engineer to be nominated by the S. E. | .. Member   |
| 3. Under Secretary concerned                       | .. Member   |

II. The following may be substituted in col. 11 *i.e.* Composition of D. P. C./Selection Committee in respect of posts (Wing level cadre) which are filled up by the Chief Engineer.

- |   |             |
|---|-------------|
| 1. Chief Engineer (G&T) or Superintending Engineer to be nominated by the C. E. | .. Chairman |
| 2. Superintending Engineer (Works) of the Office of the C. E. (T&M)             | .. Member   |
| 3. Deputy Secretary/Under Secretary (Board's Sectt.).                           | .. Member   |

*Note :*

(i) In case the Chief Engineer (G&T) will not act as Chairman and nominates a Superintending Engineer, in that event, the senior most S.E. out of the Members will act as Chairman of the D. P. C./Selection Committee.

(ii) The Deputy Secretary/Under Secretary to be nominated by the Chairman, H.P.S.E.B., depending upon the exigencies of work.

The above amendment/substitution shall take effect from the date of issue of the notification

Sd/-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### NOTIFICATION

*Shimla-4, the 26th September, 1990*

No. HPSEB(Sectt)/106-11/R&E/G&T/90-160401/620.—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing Recruitment and Promotion Regulations of field technical posts under G & T Wing of the Board in Annexure-IX against the post of Telephone Attendant/Telephone Mechanic/Assistant Telephone Operator/Telephonist in Column 7 notified *vide* No. HPSEB (Sectt.)/106-11/R&E/86-15522-681, dated 13-2-86 :—

#### *Existing provision.*

Col.7

#### I. Essential

Matriculation or its equivalent with ITI certificate in Tele-communication trade.

#### *Amended provision*

Col.7

#### I. Essential

Matriculation or its equivalent with ITI certificate in Electronics or Instruments Mechanic trade.

This amendment shall take effect from the date of issue of notification.

Sd/-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### NOTIFICATION

*Shimla-4, the 14th September, 1987*

No. HPSEB (SECTT)/106-11/R&E/87-153199-379.—In exercise of the powers conferred by Section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948) the Himachal Pradesh Electricity Board is pleased to frame/notify the Recruitment and Promotion Regulations in respect of the following categories of field technical posts under G&T Wing :—

- |   |  |
|---|--|
|  | 1. Line Construction Staff .. Annexure-A<br>2. Civil categories <i>viz.</i> , Carpenter, Mason and Painter .. Annexure-B |
|---|--|

These regulations shall come into force from the date of issue of this notification.

*Encl* :—As above.

Sd/-  
Secretary.

## ANNEXURE-A

**RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL STAFF UNDER  
G&T WING (LINE CONSTRUCTION STAFF)**

Sl.No.	Name of category/post	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational & other qualifications
1	2	3	4	5	6	7
1.	T.Mate/Beldar/Survey Khalasi. Class-IV (Rs. 300—430).	Circle level cadre.	By direct recruitment.	Between 18 to 32 years. Relaxable in the case of members belonging to SC/ST/ Ex-servicemen & Backward classes in accordance with the instructions issued by the Board from time to time.	I. Essential: 8th pass. II. Desirable:	Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for apptt. in peculiar conditions prevailing in the State.
2.	A.L.M. (Rs.400-600).	Class-III	Wing level cadre.	By promotion	Not applicable.	Not applicable.
3.	Lineman. (Rs. 480—880).	-do-	-do-	(i) 25% by Direct recruitment. (ii) 75 % by promotion.	Between 18 to 32 years. Relaxable in the case of members belonging to SC/ST/ Ex-servicemen/Backward classes in accordance with the instructions issued by the Board from time to time.	I. Essential: Matric with ITI certificate in Electrician trade & from amongst those who are matriculates and have undergone apprenticeship training of Lineman and have passed the All India Trade Test in this trade.

Eligibility criteria in regard to Period of probation, if any      Whether Selection or Non-selection      Composition of DPC/Selection Committee. Appointing authority

	8	9	10	11	12
1. Not applicable.	2 years	Not applicable	1. S.E. 2. XEN to be nominated by the SE. 3. US (G&T)	Chairman Member	SE -do-
2. By promotion from amongst T.Mate/Beldar/Survey Khalasi having minimum service in the grade as under :—  (i) Matric or its equivalent having 2 years service. (ii) Middle pass or its equivalent having 4 years service. (iii) Others whose qualification is upto 5th pass having 6 years service.	2 years	Non-selection	1. C.E.(G&T) or SE to be nominated by CE 2. SE (Works) 3. Dy.Secy.(Bd.Sectt.)	Chairman Member Member	CE. (G&T)
3. I. Direct recruits: Not applicable. II.Promotees: By promotion from amongst A.L.M.having 4 years regular/ ad hoc service in the grade.	2 years	(i) Direct recruits: Not applicable II. Promotees: Non-selection	-do-	-do-	

1	2	3	4	5	6	7
						<i>II. Desirable:</i> Knowledge of customs, manners and dialects of H. P. and suitability for appointment in peculiar conditions prevailing in the State.
4. Foreman (Rs. 700—1200).	Class-III	Wing level cadre.	By promotion	Not applicable	Not applicable	

	8	9	10	11	12
4. By promotion from amongst Lineman having 7/10 years regular/ <i>ad hoc</i> service in the grade in respect of ITI/ Non-ITI.	2 years	Non-selection	1. CE (G&T) or SE to be nominated by the CE. 2. S.E.(Works) 3. Dy.Secy.(Bd. Sectt.)	Chairman Member Member	CE(G&T)

## ANNEXURE-B

**RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF FIELD TECHNICAL STAFF UNDER  
G&T WING (CIVIL CATEGORIES viz., CARPENTER, MASON AND PAINTER)**

Sr.No.	Name of category/post	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational & other qualifications
1	2	3	4	5	6	7
1.	(i) Carpenter (ii) Mason (iii) Painter	Class-III	Wing level cadre.	100% by direct recruitment.	Between 18 to 32 years. Relaxable in the case of members belonging to SC/ST/Ex-service-men & Backward classes in accordance with the instructions issued by the Board from time to time.	I. Essential : Middle pass or its equivalent with I.T.I. certificate in the respective trade.  II. Desirable : Knowledge of customs manners & dialects of H.P and suitability for apptt. in peculiar conditions prevailing in the State.

Eligibility criteria in regard to length of service etc., if any	Period of probation, if any	Whether Selection of Non-Selection	Composition of DPC/Selection Committee	Appointing Authority
8	9	10	11	12

1. Should have practical experience of 4 years in the trade concerned in a Deptt./ Public or private undertaking.	2 years	Not applicable	1. C.E. (G&T) or SE to be nominated by CE 2. S.E. (Works) 3. Dy. Secy. (Bd. Sectt.)	Chairman CE (G&T) Member Member
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**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 23rd February, 1985*

**No. HPSEB (Sectt.)/106-11/R&E/Driver (WC)/85-18486-656.**—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948) the Himachal Pradesh State Electricity Board is pleased to frame the Recruitment & Promotion Regulations in respect of the post of Driver (Workcharged) in the Board as per Annexure attached.

End. : As above

Sd/-  
Secretary.**ANNEXURE****RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF DRIVER (WORKCHARGED)**

- |  |  |
|--|--|
| 1. Name of post  | Driver (Workcharged).  |
| 2. Scale of pay  | Rs. 400—800.   |
| 3. Classification  | Class-III.   |
| 4. Whether Selection or Non-selection  | Not applicable.  |
| 5. Age limit for direct recruitment  | 18-32 years. Relaxable in the case of members belonging to Scheduled Castes/Scheduled Tribes/ Backward Classes and Ex-servicemen in accordance with the instructions issued from time to time.   |
| 6. Educational and other qualification prescribed for direct recruitment   | <ul style="list-style-type: none"> <li>1. Minimum : Primary Pass.</li> <li>2. Should possess driving licence of driving of light and heavy vehicles in hill roads.</li> <li>3. 2 years practical experience of driving of light and heavy vehicles in hill roads.</li> </ul> |
| 7. Whether age and educational qualification prescribed for direct recruits will apply in case of promotees.   | <i>Desirable:</i> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in Himachal Pradesh.  |
| 8. Period of probation, if any   | Not applicable.  |
| 9. Method of recruitment whether by direct recruitment/by promotion/by deputation or by transfer and percentage of vacancies to be filled in by various methods. | 2 years subject to such further extension not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.<br>100 % by direct recruitment.  |
| 10. In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation transfer to be made.   | Not applicable.  |

11. Composition of D. P. C./Selection Committee.	1. Executive Engineer 2. AO/EE to SE 3. AEE/AE to be nominated by the EE.	.. Chairman .. Member .. Member
12. Appointing authority	Executive Engineer.	
13. Relaxation of regulations	In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board.	
14. Candidate for appointment to any service or post must be:—		
(a) a citizen of India, or (b) a subject of Nepal, or (c) a subject of Bhutan, or (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African countries of Kenya, Uganda the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:		

Provided that a candidate belonging to categories (b),(c),(d) & (e) shall be a person in whose favour a certificate of eligibility has been issued by the State Government/Government of India.

A candidate in whose favour a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the recruiting authority in Himachal Pradesh S.E.B. But the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India/Himachal Pradesh Government.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### NOTIFICATION

*Shimla-4, the 20th February, 1986*

**No. HPSEB (Sectt.)/106-11/R&E/Driver (WC)/86-19562-19626.**—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948) the Himachal Pradesh State Electricity Board is pleased to make the following amendment against Col. 6 (1) in the annexure containing Recruitment & Promotion Regulations for the post of Driver (Workcharged) notified *vide* No. HPSEB (Sectt.)/106-11/Driver (WC)/85-18486-656, dated 23-2-85 :—

Existing provisions Col. 6	Amended provision Col. 6.
1	2
1. Minimum Primary pass.	1. Minimum Middle pass or its equivalent.

The above amendment shall take effect from the date of issue of this notification without affecting the interest of those incumbents who are already recruited on workcharged basis upto the date of issue of this notification.

JIWANAND JIWAN,  
*Secretary.*

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 25th June, 1984*

**No. HPSEB (Sectt.)/106-34/82-68426-586.**—In exercise of the powers conferred by clause (c) of section 79 read with section 15 of the Electricity (Supply) Act, 1948, (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame/notify the Recruitment and Promotion Regulations in respect of the post of Asstt. Geologist as per appendix attached.

These regulations shall come into force with immediate effect.

Sd/-  
Secretary.

**APPENDIX****RECRUITMENT AND PROMOTION REGULATIONS FOR THE POST OF ASSISTANT GEOLOGIST**

- |   |  |
|---|--|
| 1. Name of post   | Asstt. Geologist.  |
| 2. No. of posts   | One.   |
| 3. Scale of pay   | Rs. 940--1850.   |
| 4. Classification   | Class-II   |
| 5. Whether Selection or Non-selection   | Not applicable.  |
| 6. Age limit for direct recruitment   | 35 years and below.<br><i>(Note.—The age condition will not apply to a deputationist).</i>   |
| <b>Essential :</b>  |  |
| 7. Educational & other qualification prescribed for direct recruitment.   | (i) M. Sc. Degree in Geology or Applied Geology from a recognised University or its equivalent.<br><b>OR</b><br>Diploma in Applied Geology from the Indian School of Mines, Dhanbad.<br>(ii) 2 years practical experience in the field.<br>(iii) <i>Desirable.</i> —Knowledge of customs, manners and dialects of Himachal Pradesh and suitability in peculiar conditions prevailing in the Pradesh. |
| 8. Whether age and educational qualification prescribed for direct recruits will apply in case of promotees.  | Not applicable.  |
| 9. Period of probation, if any  | 2 years subject to such further extension not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.  |
| 10. Method of recruitment, whether by direct recruit./by promotion/by deputation or by transfer and percentage of vacancies to be filled in by various methods. | By deputation from the State Government failing which by direct recruitment.   |

11. In case of rectt./by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made. Net applicable
12. Composition of Departmental promotion committee/Selection Committee. Board.  
(Whole Time Members).  
(In case of direct recruitment the Director of Industries, Himachal Pradesh would be the Member of Selection Committee).
13. Appointing Authority Board (Whole Time Members).
14. Relaxation of regulations In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board.
15. Candidate for appointment to any service or post must be:—
- (a) a citizen of India, or
  - (b) a subject of Nepal, or
  - (c) Subject of Bhutan, or
  - (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
  - (e) a person of Indian origin who has migrated from Pakistan, Burma, Shri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika & Zanzibar) Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) & (e) shall be person in whose favour a certificate of eligibility has been issued by the State Government/Government of India.

A candidate in whose favour a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the recruiting authority in Himachal Pradesh State Electricity Board. But the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India/Himachal Pradesh Government.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### NOTIFICATION

Shimla-4, the 10th July, 1985

No. H PSEB (Sectt.)/106-15/85-R&E/85-105866-6035.—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame/notify the Recruitment and Promotion Regulations in respect of the post of Store Attendant (for stationery store in C. P. Os. Office) in the Board as per Annexure attached.

Sd/-  
Secretary.

## ANNEXURE

## RECRUITMENT AND PROMOTION REGULATIONS FOR THE POST OF STORE ATTENDANT (FOR STATIONERY STORE)

1. Name of post	Store Attendant (for stationery store in CPO's office)
2. No. of posts	one
3. Scale of pay	Rs. 300-5-350/10-430.
4. Classification	Class-IV.
5. Whether Selection or Non-selection	Not applicable.
6. Age limit for direct recruitment	18 to 32 years. Relaxable in the case of members belonging to Scheduled Castes/Scheduled Tribes/Ex-servicemen/Backward classes in accordance with the instructions issued by the Board from time to time.
7. Educational & other qualification prescribed for direct recruitment.	Middle pass or its equivalent from a recognised Board/Institution.
8. Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Not applicable.
9. Period of probation, if any.	2 years subject to such further extension (not exceeding one year) as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing. By direct recruitment.
10. Method of recruitment, whether by direct rectt./by promotion/by deputation or by transfer and percentage of vacancies to be filled in by various methods.	
11. In case of rectt. by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made.	Not applicable.
12. Composition of Departmental Promotion Committee/Selection Co-Committee.	1. C.P.O. or the officer authorised by him <i>Chairman</i> 2. Sr. A.O./AO to be authorised by C. A. O /Deputy C. A. O. <i>Member</i> 3. Under Secretary to be nominated by Secretary.
13. Appointing authority	Chief Purchase Officer.
14. Relaxation of regulations.	In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board.

Candidate for appointment to any service or post must be:—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of Permanently settling in India, or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika & Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the State Government/Government of India.

A candidate in whose favour a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the recruiting authority in Himachal Pradesh S. E. B. But the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India/Himachal Pradesh Government.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### NOTIFICATION

*Shimla-4, the 25th November, 1985*

**No. HPSEB (Sectt.)/106-14/R&E/85-175115-285.**—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame/notify the Recruitment and Promotion Regulations for the remaining posts of Research Unit in HPSEB as per annexure 'A' enclosed.

The existing R&P Regulations in respect of the post of Silt Observer earlier notified vide No. HPSEB (Sectt.)/106-14/77-38229-331, dated 27-5-77 shall stand modified/amended to the extent as shown in Annexure "A" referred to above.

Encl. : As above.

Sd/-  
Secretary.

**RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF RESEARCH STAFF VIZ., GAUGE READER/ASSISTANT LABORATORY ATTENDANT/LABORATORY ATTENDANT/SILT OBSERVER**

Sl. No.	Name of category/post/scale of pay	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational qualifi- cation/others
1	2	3	4	5	6	7
1.	Gauge Reader (Rs.300—430).	Class-IV	State level cadre to be maintained by the C.E. (P).	By direct recruitment.	Between 18 to 32 years. Relaxable in the case of SC/ST/ Backward Classes and Ex-servicemen in accordance with the instructions issued by the Board from time to time.	<i>Essential:</i> Middle pass or its equivalent from a recognised Board/Institute. <i>Desirable:</i> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
2.	Asstt. Laboratory Attendant (Rs.300—430).	-do-	-do-	-do-	-do-	-do-
3.	Laboratory Attendant (Rs.350—525).	-do-	-do-	By promotion.	Not applicable.	Not applicable.
4.	Silt Observer (Rs.400—600)	Class-III	-do-	(i) 80% by direct recruitment. (ii) 20% by promotion.	Between 18 to 32 years. Relaxable in the case of SC/ST/ Backward classes & Ex-servicemen in accordance with the instructions issued by the Board from time to time	<i>Essential:</i> Matric or its equivalent from a recognised University/Board with Science subject. <i>Desirable :</i> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appt. in the peculiar conditions prevailing in the Pradesh.

Eligibility Criteria in regard to length of service, if any	Period of Probation, if any	Whether Selection or Non-selection	Composition of DPC/ Selection Committee	Appointing authority
8	9	10	11	12
1. Not applicable.	2 years	Not applicable.	Class-IV DPC/ Selection Committee.	Chief Engineer (Projects)
2 -do-	-do-	-do-	-do-	-do-
3. By promotion from amongst Gauge Readers, Asstt. Lab. Attendants having five years regular service in the grade.	-do-	Non-selection	-do-	-do-
4. (i) Should have practical experience of 3 years in the trade concerned in a Dep'tt./ Public or Private Undertaking. (ii) By promotion from amongst Laboratory Attendants who are Matriculates or its equivalent and have five years regular service in the grade.	-do- 2 years	Not applicable. Non-Selection.	Class-III DPC/ Selection Committee.	-do-

- Note.—(1) The educational qualification in respect of the persons already appointed/promoted prior to the notification of these regulations shall stand relaxed.
- (2) In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board.
- (3) Persons already working on workcharged/muster-roll basis and fulfil requisite qualification and experience will get preference.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 24th March, 1986*

**No. HPSEB (SECTT.)/106-19/R&E/86-35695-864.**—In exercise of the powers conferred by section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame the Recruitment and Promotion Regulations for the post of Law Officer (Grade-I) as per Annexure attached.

These regulations shall come into force with immediate effect.

Sd/-  
Secretary.

**ANNEXURE****RECRUITMENT AND PROMOTION REGULATIONS FOR THE POST OF LAW OFFICER GRADE-I**

- |   |   |
|---|---|
| 1. Name of post.  | Law Officer Grade-I.  |
| 2. No. of posts.  | (One)   |
| 3. Scale of pay.  | Rs. 825-25-850-30-1000/40-1200/50-1400-60-1580 plus special pay as admissible in HPSEB.   |
| 4. Classification   | Class-II.   |
| 5. Whether Selection or Non-Selection.  | Selection.  |
| 6. Age limit for direct recruitment   | Not applicable.   |
| 7. Educational and other Qualification prescribed for direct recruitment.   | Not applicable.   |
| 8. Whether age and educational qualification prescribed for direct recruits will apply in case of promotees.  | Not applicable.   |
| 9. Period of probation, if any.   | 2 years subject to such further extension (not exceeding one year) as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.<br>100% by promotion  |
| 10. Method of recruitment, whether by direct recruitment/by promotion/by deputation or by transfer and percentage of vacancies to be filled in by various methods | By promotion from amongst the law Officer Grade-II having rendered a minimum service of 8 years in the grade.   |
| 11. In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made.                                       | In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including <i>ad hoc</i> one) in the feeder post, all persons senior to him in the respective category shall be deemed to be |

eligible for consideration and placed above the junior officials in the field of consideration:

Provided that all incumbents to be considered for promotion/confirmation should possess the minimum qualifying service of at least 3 years or that prescribed in the relevant recruitment and promotion regulations for the post/service, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion/confirmation on account of the requirement prescribed in the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion/confirmation.

12. Composition of Departmental Promotion Committee/Selection Committee.
13. Appointing Authority.
14. Relaxation of regulations

Class-II D.P.C./Selection Committee.

Secretary.

In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD NOTIFICATION

*Shimla-4, the 14th July, 1986*

No. HPSEB (SEC IT.)/106-19/R&E/86-89846-90015.—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame/notify the Recruitment and Promotion Regulations for the post of Special Assistant as per Annexure attached.

These regulations shall come into force with immediate effect.

Sd/-  
Secretary.

### ANNEXURE

#### RECRUITMENT AND PROMOTION REGULATIONS FOR THE POST OF SPECIAL ASSISTANT

1. Name of post.
2. No. of posts.
3. Scale of pay.
4. Classification.
5. Whether Selection or Non-selection.

Special Assistant.

2 (Two).

Rs.1400 – 1850 plus Rs.200/- Special pay.

Class-I.

Selection.

6. Age limit for direct recruitment.	Not applicable.
7. Educational and other qualification prescribed for direct recruitment.	Not applicable.
8. Whether age and educational qualification prescribed for direct recruits will apply in case promotees.	Not applicable
9. Period of probation, if any.	2 years subject to such further extension not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10. Method of recruitment, whether by direct recruitment by promotion/by deputation or by transfer and percentage of vacancies to be filled in by various methods.	By promotion.
11. In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made.	By promotion from amongst the Private Secretaries having five years service in the grade.  In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including <i>ad hoc</i> one) in the feeder post, all persons senior to him in the respective category shall be deemed to be eligible for consideration and placed above the junior officials in the field of consideration.  Provided that all incumbents to be considered for promotion/confirmation should possess the minimum qualifying service of at least three years or that prescribed in the relevant Recruitment and Promotion Regulations for the post/service, whichever is less:  Provided further that where a person becomes ineligible to be considered for promotion/confirmation on account of the requirement prescribed in the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion/confirmation.
12. Composition of DPC/Selection Committee	Class-I DPC/Selection Committee.
13. Appointing Authority	Board (Whole Time Members).
14. Relaxation of Regulations	In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board (Full Board).

## 1ST AMENDMENT

**HIMACHAL PRADESH STATE ELECTRICITY BOARD**  
**NOTIFICATION**

Shimla-4, the 28th December, 1987

No. HPSEB(SECTT.)/106-10/R&E/87-225552-732.—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948) the, Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing recruitment and promotion regulations in respect of the post of Special Assistant notified *vide* No. HPSEB (SECTT.)/106-10/R&E/86-89846-90015, dated 14-7-1986 :—

<i>Existing provision</i>	<i>Amended provision</i>
<i>Col. 2</i>	<i>Col. 2</i>
<i>No. of posts</i>	<i>No. of posts</i>
2 (Two)	As determined by the Board from time to time.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD**  
**NOTIFICATION**

Shimla-4, the 20th December, 1986

No. HPSEB (SECTT.)/106-34/R&E/86-159401-571.—In exercise of the powers conferred by clause (c) of Section 79 read with Section 15 of the Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame/notify the recruitment and promotion regulations in respect of the post of Geologist, as per Appendix-A attached.

These regulations shall come into force with immediate effect.

Sd/-  
Secretary.

**APPENDIX-A**

**RECRUITMENT AND PROMOTION REGULATIONS FOR THE POST OF GEOLOGIST**

1. Name of post
2. No. of posts
3. Scale of pay
4. Classification
5. Whether selection or Non-selection
6. Age limit for direct recruitment
7. Educational and other qualification prescribed for direct recruitment.

- Geologist  
 1. (One)  
 As per Himachal Pradesh Government pay scale (Rs. 1400—2100).  
 Class-I.  
 Not applicable.  
 45 years and below.

*I. Essential:*

- (i) M.Sc. Degree in Geology or applied Geology of a recognised University or equivalent or Diploma in Applied Geology, from Indian School of Mines, Dhanbad.
- (ii) About 3 years field experience in Geological mapping and mineral prospecting of economic, strategic and rare minerals

*II, Desirable:*

- (i) Training in different aspects of prospecting of minerals and utilization of minerals.
- (ii) Knowledge of developing and working minerals industry.
- (iii) Knowledge of customs, manners and dialects of Himachal Pradesh.
8. Whether age and educational qualification prescribed for direct recruits will apply in case of promotees.  
Not applicable.
9. Period of probation, if any.  
2 years subject to such further extension not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10. Method of recruitment whether by direct recruitment/by promotion/by deputation or by transfer and percentage of vacancies to be filled in by various methods.  
By deputation of persons having the educational and other qualifications prescribed for direct recruits in Col. 7, from the State Government failing which by direct recruitment.
11. In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made.  
Not applicable.
12. Composition of DPC/Selection Committee  
Class-I DPC/Selection Committee for Engineering posts.
13. Appointing authority  
Board (Whole Time Members).
14. Relaxation of regulations  
In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board.
15. Essential requirement for direct recruitment.  
A candidate for appointment to any service or post must be :--  
(a) a citizen of India, or  
(b) a subject of Nepal, or  
(c) a subject of Bhutan, or  
(d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or  
(e) a person of Indian origin, who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of

Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the State Government/Government of India.

A candidate in whose favour a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the recruiting authority in H.P.S.E.B., but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India/Himachal Pradesh Government.

### HIMACHAL PRADESH STATE ELECTRICITY BOARD NOTIFICATION

Shimla-4, the 18th September, 1987

No. HPSEB (SECTT.)/106-26/R&E/87-158348-528.—In exercise of the powers conferred by section 79 (e) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame the recruitment and promotion regulations for the post of Senior Architect as per Annexure-A attached.

These regulations shall come into force from the date of issue of this notification.

Sd/-  
Secretary.

#### ANNEXURE-A

#### RECRUITMENT AND PROMOTION REGULATIONS FOR THE POST OF SENIOR ARCHITECT

1. Name of post	Senior Architect.
2. No of posts	1 (one)
3. Scale of pay	Rs.2100—2500.
4. Classification	Class-I.
5. Whether Selection or Non-Selection	Selection.
6. Age limit for direct recruitment	Not applicable.
7. Educational and other Qualification prescribed for direct recruitment.	Not applicable.
8. Whether age and educational qualification prescribed for direct recruits will apply in case of promotees.	Not applicable.
9. Period of probation, if any	2 years subject to such further extension (not exceeding one year) as may be ordered by the competent authority in special circumstances.

10. Method of recruitment whether by direct recruitment/by promotion/deputation or by transfer and percentage of vacancies to be filled-in by various methods.
11. In case of recruitment by promotion/deputation/transfer, grade from which promotion/deputation/transfer is to be made.
- (i) By promotion from amongst Architects with 7 years service in the grade.
- (ii) By transfer on deputation from officers with 7 years service in the grade of Architect from Central/State Government and other State Electricity Board.
- In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including *ad hoc* one) in the feeder post, all persons senior to him in the respective category shall be deemed to be eligible for consideration and placed above the junior officials in the field of consideration:
- Provided that all incumbents to be considered for promotion/confirmation should possess the minimum qualifying service of at least 3 years or that prescribed in the relevant recruitment and promotion regulations for the post/service, whichever is less:
- Provided further that where a person becomes ineligible to be considered for promotion/confirmation, on account of the requirement prescribed in the preceding proviso, the person(s) Junior to him shall also be deemed to be ineligible for consideration for such promotion/confirmation.
- Board (Whole time Members).
- Board.
- In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board (Full Board).
12. Composition of Departmental Promotion Committee/Selection Committee.
13. Appointing Authority.
14. Relaxation of regulations.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### NOTIFICATION

*Shimla-4, the 23rd September, 1987*

**No. H PSEB (SECTT.)/106-14/R&E/87-160717-897.**—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame/notify the recruitment and promotional regulations in respect of the post of Research Officer, as per Annexure-A attached.

These regulations shall come into force with immediate effect.

Sd/-  
Secretary.

#### ANNEXURE-A

#### RECRUITMENT AND PROMOTION REGULATIONS FOR THE POST OF RESEARCH OFFICER

- |   |  |
|---|--|
| 1. Name of post   | Research Officer.  |
| 2. No. of posts   | 1 (One)  |
| 3. Scale of Pay   | Rs. 1400—2000.   |
| 4. Classification   | Class-I.   |
| 5. Whether Selection or Non-Selection   | 1. Direct recruits.—Not applicable<br>2. Promotees.—Selection.   |
| 6. Age limit for direct recruitment   | 1. Direct recruits.—45 years and below.<br>2. Promotees.—Not applicable.   |
| 7. Educational and other qualification prescribed for direct recruitment.   | <i>I. Essential:</i><br>M.Sc. or its equivalent from a recognised University and having three years experience in research work and some published works at his credit.  |
| 8. Whether age and educational qualification prescribed for direct recruits will apply in case of promotees.  | <i>II. Desirable :</i><br>Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the State.   |
| 9. Period of probation, if any.   | (a) <i>Educational qualification:</i> Yes  |
| 10. Method of recruitment whether by direct recruitment/by promotion/by deputation or by transfer and percentage of vacancies to be filled in by various methods. | (b) <i>Age:</i> : No<br>2 years subject to such further extension not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.  |
| 11. In case recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made.  | By promotion failing which by direct recruitment.  |
|   | By promotion from amongst the Assistant Research Officers having the educational qualification as prescribed in Col. 7 above and having not less than 6 years continuous service in the grade  |
|   | In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including <i>ad hoc</i> one) in the feeder post, all persons senior to him in the respective category shall be deemed to be eligible consideration and placed above the junior officials in the field of consideration : |

12. Composition of Departmental Promotion Committee/Selection Committee.
13. Appointing Authority.
14. Relaxation of regulations.
  
15. Essential requirement for direct recruitment

Provided that all incumbents to be considered for promotion/confirmation should possess the minimum qualifying service of at least 3 years or that prescribed in the relevant recruitment and promotion regulations for the post/service, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion/confirmation, on account of the requirement prescribed in the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion/confirmation.

Class-I DPC/Selection Committee for technical posts.  
Board.

In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board (Full Board).

A candidate for appointment to any service or post must be :—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who come over to India before the 1st January, 1962 with the intention of permanently, settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) & (e) shall be a person in whose favour a certificate of eligibility has been issued by the State Government/Government of India.

A candidate in whose favour a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the recruiting authority in Himachal Pradesh State Electricity Board, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India/Himachal Pradesh Government.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 25th August, 1989*

**No. HPSEB (SECTT.)/106-17/R&E/89.-108169-368.**—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame/notify the recruitment and promotion regulations in respect of the post of Chargeman-cum-Driver as per Annexure attached.

These regulations shall come into force with immediate effect.

Sd/-  
Secretary.

**ANNEXURE****RECRUITMENT AND PROMOTION REGULATIONS FOR THE POST OF CHARGEMAN-CUM-DRIVER**

- |   |  |
|---|--|
| 1. Name of post.  | Chargeman-cum-Driver.  |
| 2. No. of posts.  | —  |
| 3. Scale of pay.  | Rs. 700-25-850-30-1000/40-1200.  |
| 4. Classification.  | Class-III.   |
| 5. Whether Selection or Non-Selection.  | Non-Selection.   |
| 6. Age limit for direct recruitment.  | Not applicable.  |
| 7. Educational and other qualification prescribed for direct recruitment.   | Not applicable.  |
| 8. Whether age and educational qualification prescribed for direct recruits will apply in case of promotees.  | Not applicable.  |
| 9. Period of probation, if any.   | Two years subject to such further extension not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.  |
| 10. Method of recruitment whether by direct recruitment/by promotion/by deputation or by transfer and percentage of vacancies to be filled in by various methods. | By promotion.  |
| 11. In case of recruitment/by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made.                                       | By promotion from amongst Drivers having minimum 15 years service in the grade.  |
|   | In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including <i>ad hoc</i> one) in the feeder post, all persons senior to him in the respective category shall be deemed to be Eligible for consideration and placed above the junior |

officials in the field of consideration:

Provided that all incumbents to be considered for promotion/confirmation should possess the minimum qualifying service of at least 3 years or that prescribed in the relevant recruitment and promotion regulations for the post/service, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion/confirmation, on account of the requirement prescribed in the preceding proviso, the person (s) junior to him shall also be deemed to be ineligible for consideration for such promotion/confirmation.

12. Composition of Departmental Promotion Committee/Selection Committee.  
 13. Appointing authority.  
 14. Relaxation of regulations.

Class-III DPC/Selection Committee for field technical posts.

Secretary.

In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board.

Sd/-  
 Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### NOTIFICATION

Shimla-4, the 26th August, 1989

No. HPSEB (SECTT.)/106-28/R&E/89-08818-9018.—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame/notify the recruitment and promotion regulations in respect of the post of Ayurvedic Chikitsa Officer as per Annexure-A attached.

These regulations shall come into force with immediate effect.

Sd/-  
 Secretary.

### ANNEXURE-A

#### RECRUITMENT AND PROMOTION REGULATIONS FOR THE POST OF AYURVEDIC CHIKITSA OFFICER

- |                                       |                             |
|---------------------------------------|-----------------------------|
| 1. Name of post.                      | Ayurvedic Chikitsa Officer. |
| 2. No. of posts                       | 1 (One).                    |
| 3. Scale of pay                       | Rs. 750-1300.               |
| 4. Classification                     | Class-III.                  |
| 5. Whether Selection or non-selection | Not applicable.             |

6. Age limit for direct recruitment. Between 18 years to 32 years. Reliable in case of SC/ST/Backward classes and Ex-servicemen in accordance with the instructions issued by the Board from time to time.
7. Educational and other qualifications required for direct recruitment.
- Essential:*  
 (i) Matric or Rattan with English or Pragya with English.  
 (ii) Degree holder or Pragya with English or in Ayurveda for not less than 5 years duration from the recognised University/Board of Indian System Medicines established under the enactment by a State Legislature or Institute recognised by the Central/State Government.
8. Whether age/Educational qualification prescribed for direct recruits will also apply in case of promotees.
9. Period of probation, if any
10. Method of recruitment whether by direct recruitment/by promotion/by deputation/transfer and percentage for vacancies to be filled in by various methods.
11. In case of recruitment by promotion/deputation/ transfer, grade from which promotion/deputation/transfer is to be made.
12. Composition of Selection Committee/DPC.
13. Appointing authority.
14. Relaxation of regulations.
15. Essential Requirement for direct Recruitment.
- Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the State.
- Not applicable.
- 2 years subject to such further extension (Not exceeding one year) as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
- By direct recruitment.
- Not applicable.
- As may be constituted by the Board from time to time.
- Secretary.
- In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board.
- Candidates for appointment to any service or post must be :—
- (a) citizen of India, or
  - (b) a subject of Nepal, or
  - (c) a subject of Bhutan, or
  - (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b),(c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the State Government/Government of India.

A candidate in whose favour a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Recruiting Authority in HPS EB. But the offer of appointment may be given only after the necessary eligibility certificate has been issued to him, by the Government of H.P./Government of India.

### हिमाचल प्रदेश राज्य विद्युत परिषद्

#### अधिसूचना

शिमला-171 004, 26 फरवरी, 1985

संख्या हि० प्र० रा० वि० ५० (संचिनालय)/१०६-१/८५-२१५८३-७३२.—विद्युत (आपूर्ति) अधिनियम, 1948 की उपधारा 15 (क्रम-५४) के अन्तर्गत अनुभाग ७९ (सी) की प्रदत्त शक्तियों का प्रयोग करते हुए, हिमाचल प्रदेश राज्य विद्युत बोर्ड, हिमाचल प्रदेश राज्य, विद्युत बोर्ड सेवा भर्ती (अधिकतम आयु सीमा) अधिनियमावली 1980 में और संशोधन करने के लिए निम्नलिखित संशोधन करने का सहर्ष आदेश देते हैं, अर्थात्:—

१. संक्षिप्त नाम तथा प्रारम्भ.—(१) इस अधिनियम का नाम "हिमाचल प्रदेश राज्य विद्युत बोर्ड सेवा भर्ती (अधिकतम आयु सीमा) (संशोधन) अधिनियमावली 1984" है।

(२) यह अधिनियम तुरन्त लाग होगे।

२. "हिमाचल प्रदेश राज्य विद्युत बोर्ड सेवा भर्ती (अधिकतम आयु सीमा) अधिनियमावली 1980" के नियम ३ और ५ के स्थान पर निम्नलिखित प्रतिस्थापित किए जायें, अर्थात्:—

३. हिमाचल प्रदेश राज्य विद्युत परिषद् की जिन विभिन्न सेवाओं/पदों (श्रेणी तीन और चार) की सीधी भर्ती के लिए अब अधिकतम आयु सीमा ३० वर्ष है अब उन्हें उनके लिए सीधी भर्ती द्वारा नियुक्ति उम्मीदवारों के लिए अधिकतम आयु सीमा ३२ वर्ष होगी:

परन्तु इस अधिनियमावली का हिमाचल प्रदेश राज्य विद्युत बोर्ड द्वारा दिशेष अनुदेशों द्वारा अनुसृति जाति आदि आदि दर्गों के लिए सीधी भर्ती के द्वारा नियुक्त उम्मीदवारों की ऊपरी आयु सीमा में दी गई छूट पर कोई प्रभाव नहीं पड़ेगा।

५. यह अधिनियमावली इस समय प्रचलित उन भर्ती एवं पदोन्नति अधिनियमों जिनमें सीधी भर्ती के लिए अधिकतम आयु सीमा ३० वर्ष है में कोई विपरीत या असंगत प्रावधान होने पर लागू भानी जायेगी।

हस्ताक्षरित/-

संचिन,

हिमाचल प्रदेश राज्य विद्युत परिषद्,  
शिमला-४.

हिमाचल प्रदेश राज्य विद्युत परिषद

अधिसूचना

शिमला-171004, 26 अगस्त, 1986

संख्या हि० प्र० रा० वि० ५० (सचिवालय)/106-1/86-112456-626.—विद्युत (आपूर्ति) अधिनियम, 1948 की उपधारा 15 (क्रम-54) के अन्तर्गत अनुभाग-79 (सी) को प्रदत्त शक्तियों का प्रयोग करते हुए, हिमाचल प्रदेश राज्य विद्युत बोर्ड, हिमाचल प्रदेश राज्य विद्युत बोर्ड सेवा भर्ती (अधिकृतम् आयु सीमा) अधिनियमावली, 1980 को और संशोधित करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात्:—

1. संक्षिप्त नाम तथा प्रारम्भ.—(1) इस अधिनियम का नाम “हिमाचल प्रदेश राज्य विद्युत बोर्ड सेवा भर्ती (अधिकृतम् आयु सीमा) (संशोधन) अधिनियमावली, 1986” है।

(2) ये तुरन्त लागू होंगे।

2. नियम 6 का जोड़ा जाना.—हिमाचल प्रदेश राज्य विद्युत बोर्ड सेवा भर्ती (अधिकृतम् आयु सीमा) अधिनियमावली, 1980 के विद्यमान नियम 5 के पश्चात् निम्नलिखित नियम 6 जोड़ा जायेगा, अर्थात्:—

“6. व्यावर्ति.—इन नियमों में किसी बात के होते हुए भी किसी केंद्रीय/राज्य विद्युत बोर्ड शिमला के अधीन वनाई गये नियमों में सीधे भर्ती किये जाने वाले व्यक्तियों के लिए अधिनियमात् अधिकृतम् आयु सीमा ऐसे नियमों द्वारा विनियमित होंगी।

जी० जीवन

सचिव,

हिमाचल प्रदेश राज्य विद्युत बोर्ड,  
शिमला।

## HIMACHAL PRADESH STATE ELECTRICITY BOARD NOTIFICATION

Shimla-4, the 25th July, 1984

No. HPSEB (SECTT.)/106-10/R&E/84-84548-697.—In exercise of powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing Recruitment and Promotion Regulations of Ministerial Services notified vide No. HPSEB (SECTT.)/106-10/75-59814-904, dated 29-10-75 and as modified vide notification No. HPSEB (SECTT.)/106-10/81-9699-829 dated 10-2-81 to read as under:—

*Existing provision in Col. 6 (i) Sl. No. 1.  
(i.e. LDC/MLC/MRs) Direct Recruitment—85%*

(i) Should have passed the Matriculation or its equivalent examination from a recognised Institution/Board/University.

The selected candidate shall be required to qualify type test i.e. 30 W.P.M. in English or 25 W.P.M. in Hindi within 6 months from his appointment. This period can be extended further for 6 months. No further extension of time beyond 1 year shall be granted. If the candidate fails to qualify the test in the stipulated period of one year, his services shall be terminated.

*Amended provision Col. 6(i) Sl. No. 1 (i.e.  
LDC/MLC/MRs)*

(i) Should have passed the Matriculation or its equivalent examination from a recognised Institution/Board/University.

The selected candidate shall be required to qualify type test i.e. 30 W.P.M. in English or 25 W.P.M. in Hindi within 6 months from his appointment. This period can be extended further for 6 months. No further extension of time beyond one year shall be granted. If the candidate fails to qualify the test in the stipulated period of one year, his services shall be terminated:

Provided further that the period to qualify type test in respect of the LDC/MLC/MRs appointed out of Class-IV (Non-Technical) employees against 15% quota earmarked to them, can be extended upto two years.

Sd/-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD NOTIFICATION

Shimla-4, the 20th March, 1985

No. HPSEB(SECTT.)/106-10/R&E/85-29192-362.—In exercise of the powers conferred by section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to add the following provision in the existing Recruitment and Promotion Regulations of Ministerial Services notified vide No. HPSEB (SECTT.)/106-10/75-59814-904, dated 29-10-75, below the post of LDC/MLC/MRs (Appendix-A):—

- (i) The daily rated workmen who are working against the regular/workcharged posts, possess the minimum eligibility qualifications, have rendered five years un-interrupted service and have been engaged on daily wages through employment exchanges, shall be given 10% additional marks at the time of making Selection, for the services rendered by them in the Board.
- (ii) They shall be given age relaxation if they become overage by serving in the Board on daily wages.
- (iii) In case they have been employed on daily wages through Employment Exchange and their names are struck off in its register due to getting employment on daily wages in the Board at the time of making regular selection, they shall be considered to have come through the Employment Exchange even if their names are selected sponsored by the employment Exchange.

Sd/-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### NOTIFICATION

Shimla-4 the 23rd May, 1985

No. HPSEB(SECTT.)/106-10/R&E/85-68984-9143.—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing Recruitment and Promotion Regulations of Ministerial Services in respect of the post of Assistant Secretary/Inquiry Officer (Appendix-A) notified vide No. HPSEB (SECTT.) 106-10/75-59814-904, dated 29-10-75 :—

#### Appendix-A (Sl. No. 6)

##### *Existing provision*

##### *Col. 2*

Assistant Secretary/Inquiry Officer  
(Rs.600—1100)

##### *Amended provision*

Under Secretary  
(Rs.1400—1850)

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 23rd July, 1985*

**No. HPSEB(SECTT.)/106-10/R&E/85-112349-518.**—In exercise of the powers conferred by section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to add the following provision in the existing Recruitment and Promotion Regulations of Ministerial Services notified *vide* No. HPSEB(SECTT.)/106-10/75-59814-904, dated 29-10-75, below the post LDC/MLC(MRs (Appendix-A) :—

“10% posts are reserved for regular appointment to the post of LDC/MLC/MRs from amongst the daily waged workers, who are either working against the post of T.Mate but performing the duties of LDC/MLC/MRs for a minimum uninterrupted period of five years and fulfill the requisite qualifications prescribed in the recruitment and promotion regulations and have been recruited through or sponsored by the Employment Exchange”.

The above provision is in supersession of earlier issued *vide* notification No. HPSEB (SECTT.)/106-10/R&E/85-29192-362, dated 20-3-1985.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 29th July, 1985*

**No. HPSEB(SECTT.)/106-10/R&E/85-114078-247.**—In exercise of the powers conferred by Section 79(c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendments in the existing recruitment and promotion regulations of Ministerial Services in the Board, notified *vide* No. HPSEB (SECTT.) /106-10/75-59814-904 dated 29-10-1975:—

*Existing provision**Amended provision**Appendix-A.**Col. 2*

<i>3. Head Clerks/Head Assistant/Internal Auditor/ Assistant (Rs.225—500)</i>	<i>Head Clerk/Head Assistant/ Internal Auditor/Assistant (Rs.620—1200)</i>
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*Col.5.*

- (i) By promotion from amongst the UDCs (who have qualified the departmental examination for Clerks).
- (ii) By promotion from amongst the Junior

By promotion from amongst the UDCs.

*(Note.—The UDCs, who have qualified the departmental examination of Clerks, if*

*Existing provision*

Scale Stenographers (who have qualified the Departmental Examination for Clerks)

*Note.*—Promotion of Junior Scale Stenographers will be made in the ratio of 9:1 i.e. after the promotion of 9 UDCs as Head Clerk/Head Asstt./Assistant/Internal Auditor, one Jr. Scale Stenographer will be given promotion. No vacancy shall, however, be kept unfilled if at any time of DPC meeting eligible Jr. scale Stenographer is not available. The reserved vacancy shall be filled in by promotion of UDC. However, the overall quota shall be maintained by considering the eligible Jr. Scale Stenographers at the next DPC.

*Col. 6*

- (i) Should have minimum four years services as UDC/Accounts Clerk.
- (ii) Should have minimum four years service as Junior Scale Stenographer.

*Amended Provision*

any, will be considered first, for promotion)

Deleted.

**ADMINISTRATIVE WING***Col. 2*

5. Superintendent (Head Office)  
(Rs.450—800)

Superintendent (Head Office)  
(Rs.825—1580 Rs. 100/-Spl. pay).

*Col. 5*

- (i) By promotion from amongst the Circle Scale Superintendents.
- (ii) By promotion from amongst the PAs. to Members/Secretary.

By promotion from amongst the Circle Scale Superintendents.

Deleted.

*Note.*—Promotion of PAs will be made in the ratio of 9:1 i.e. after the promotion of nine Circle Scale Superintendents, one P.A. will be given promotion. No vacancy shall, however, be kept unfilled if at any time of DPC meeting eligible P.A. is not available. The reserved vacancy will be filled up by promotion of Circle Scale Superintendent. However, the overall quota shall be maintained by considering the eligible PAs at the next DPC.

*Col. 6*

- (i) Should have the minimum service of three years as Circle Scale Superintendent.
- (ii) Should have the minimum service of three years as Personal Assistant.

Should have the minimum service of three years as Circle Scale Superintendent.

*Under Secretary,*

(Rs.1400—1850+Rs. 200/-S.P.)

*Col. 5*

By promotion from amongst the Superintendent(H.O.)/P.S.to Chairman.

By promotion from amongst the Superintendent (Head Office.)

*Col. 6*

Should have the minimum service of three years as Superintendent (H.O.)/P.S.to Chairman.

Should have the minimum service of three years as Superintendent (H.O.).

*Note.—*For the purpose of promotion in the grade of Assistant Secretary/Inquiry Officer, the *inter-se* seniority of Head Office Superintendents and P.S. to Chairman shall be reckoned from the date of appointment in the grade viz., as Superintendent (H.O.) and P.S. to Chairman.

Sd/-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD NOTIFICATION

*Shimla-4, the 2nd September, 1985*

**No. HPSEB (Sectt.)/106-10/R&E/85-126589-658.**—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendments in the existing Recruitment and Promotion Regulations of Ministerial Services of the Board in Appendix-B, against the post of Personal Assistant and P. S. to Chairman, notified vide No. HPSEB (Sectt.)/106-10/75-59814-904, dated 29-10-1975.—

*Existing provision**Amended provision.*

## Appendix-B

*Sl. No. 4 :*

Personal Assistant.

The entire provision made against the post of Personal Assistant deleted.

*Sl. No. 5 :*

P. S. to Chairman :

Col. 2 :

P. S. to Chairman  
(Rs. 450—800).

Private Secretary.  
(Rs. 825—1580).

*Col. 6 :*

Should have the minimum service of two years as P. A.

Should have the minimum service of five years as Personal Assistant.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 29th September, 1986*

**No. HPSEB (Sectt.)/106-10/R&E/85-126226-396.**—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame and incorporate the recruitment and promotion regulations in respect of the post of Personal Assistant against Sl. No. 4 in Appendix-B in the existing Recruitment and Promotion Regulations of Ministerial Services notified *vide* No. HPSEB (Sectt.)/106-10/75-59814-904, dated 29-10-75 and further amended *vide* notification No. H. P. S. E. B. (Sectt.) /106-10/R&E/85-126589-658, dated 2-9-85, as under:—

**APPENDIX-B**

Sl. No.	Category of post 2	No. of cadre posts 3	Cadre 4	Method of recruitment 5	Eligibility criteria with regard to length of service & educational qualifi- cations. 6
4.	Personal Assistant Rs. 800—1400/-+ Rs. 100/-Spl. Pay	27 or as determined from time to time	State wise cadre	100% by promotion from amongst Senior Scale Stenographers.	Should have mini- mum 3 years service as Senior Scale Stenographers

Mode of Selection/Apptt./ promotion 7	Probation period, if any 8	Appointing authority 9	Remarks 10
Non-selection	—	Secretary	—

Sd/-  
*Secretary.***HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 5th August, 1988*

**No. HPSEB (Sectt.)/106-10/R&E/88-91756-936.**—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendments in the existing Recruitment and Promotion Regulations of Ministerial Services of the Board in Appendix-B,

against the post of Private Secretary (Sl. No. 5), notified *vide* No. HPSEB (Sectt.)/106-10/75-59814-904, dated 29-10-75 further amended *vide* notification No. HPSEB (Sectt.)/106-10/R&E/85-126589-658, dated 2-9-1985:—

<i>Existing provision Col. 6.</i>	<i>Amended provision Col. 6.</i>
1	2

Should have the minimum service of five years as Personal Assistant

Should have the minimum service of three years as Personal Assistant

This amendment shall take effect from the date of issue of notification.

Sd/-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### NOTIFICATION

Shimla-4, the 29th August, 1990

No. HPSEB (Sectt.)/106-10/R&E/90-152172-392.—In exercise of the powers conferred by section 79 (c) read with Section 15 of the Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendments in the recruitment and promotion regulations of Ministerial Services in respect of the post of Assistant Accounts Officer (already re-designated as Accounts Officer) in Col. 5 & 6 notified *vide* No. H. P. S. E. B. (Sectt.)/106-10/76-66466-560, dated 16-9-1976:—

#### *Amended provision*

#### *Col. 5*

By promotion from amongst the Superintendents (Gazetted) Class-II.

#### *Existing provision*

#### *Col. 5*

By promotion from amongst the Superintendents (Gazetted) Class-II borne on the cadre of F&A Wing failing which S. A. S. Superintendents (Non-Gazetted) borne on the cadre of F & A Wing.

#### *Col. 6*

Should have minimum service of three years as Superintendent (Gazetted) Class-II.

#### *Col. 6*

Should have minimum service of 3 years as Superintendent (Gazetted) Class-II borne on the cadre of F&A Wing or 6 years service as SAS Superintendent (Non-Gazetted) borne on the cadre of F&A Wing, failing both total 6 years service as Superintendent (Gazetted) Class-II/SAS Superintendent (Non-Gazetted) borne on the cadre of F&A

The above amendment takes effect from the date of issue of this notification.

Sd/-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### NOTIFICATION

*Shimla-4, the 5th October, 1985*

No. HPSEB (Sectt.)/106-9/85-R&E-154155-266.—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing recruitment and promotion regulations in respect of the post of Assistant Executive Engineer (Civil/Mech.) and (Electrical) notified vide No. HPSEB (Sectt.)/106-9/79-23939-24054, dated 13-3-79 and as amended vide notification No. HPSEB (Sectt.)/106-1/81-78590-720 dated 30-10-1981:—

#### I. Asstt. Executive Engineer (Civil/Mech.) (Annexure-V).

##### I. Existing provision

##### Col. 5

Selection post.

##### Amended provision.

##### Col. 5

Non-Selection post i. e. on seniority-cum-merit basis.

#### II. Asstt. Executive Engineer (Electrical) (Annexure-VI)

##### Col. 5

Selection post.

##### Col. 5

Non-selection post i. e. on seniority-cum-merit basis.

Sd/-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### NOTIFICATION

*Shimla-4, the 7th March, 1986*

No. HPSEB (Sectt.)/106-9/R&E/86-26202-372.—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing Recruitment and Promotion Regulations of Engineering posts (i.e. Assistant Engineer (Civil/Mech.) and (Elect.) notified vide No. HPSEB (Sectt.)/106-9/75-29316-415, dated 7-6-75 as amended further vide notification No. HPSEB (Sectt.)/106-9/79-55493-613, dated 14-6-79, HPSEB (Sectt.)/106-9-82-11660-800, dated 20-4-82 and HPSEB (Sectt.)/106-9/83-38489-649, dated 30-4-83 against Col. 11

to read as under:-

*I. Assistant Engineer (Civil/Mech.) :*

ANNEXURE-III

Col. 11	By promotion	
In case of recruitment by promotion/deputation/transfer, grade from which promotion/deputation/transfer is to be made.	(i) Junior Engineers (qualified) having 7 years service in the grade. (ii) (a) Junior Engineer (un-qualified) with ITI qualification having 12 years service in the grade. (b) Junior Engineer (un-qualified) with 15 years service in the grade. (iii) From amongst those persons who pass Section A&B of the examination of Institution of Engineers (India) during service period and have minimum one year service in the grade. (iv) Drawing staff :  Circle Head Draftsmen possessing diploma in Civil/Mech. Engineering or Diploma certificate of Draughtsmanship from a recognised Institute having 5 years service in the grade failing which 10 years service as Draftsman/Head draftsman/ Circle Head Draftsman and failing both total 15 years service in the Draftsman cadre.	28% 8% 6% 4%

*II. Assistant Engineer (Electrical) :*

ANNEXURE-IV

Col. 11	By promotion	
In case of recruitment by promotion/deputation/transfer, grade from which promotion/deputation/transfer is to be made.	(i) Junior Engineer (Elect.) /Junior Engineer (Sub-Station)/Junior Engineer [Control Room/ Junior Engineer (Power House)] [Junior Engineer (Test)/ Junior Engineer (Installation)/Junior Engineer (Telephone)] [(Foreman in the trade concerned (Qualified)) having 7 years service in the grade.  (ii) (a) JE (Elect.)/JE(Sub-Station) JE (CR)/ JE (P/H)/JE [(Test)(JE (Instt.)/JE (Tel.)) (Foremen in the trade concerned) with I. T. I. qualification having 12 years service in the grade. (b) JE (Elect.) JE Stn. JE (CR) JE (P/H)/JE (Test)/ JE (Instt.)/JE (Tel.)/Foreman in the trade concerned (un-qualified) having 15 years service in the grade.  (iii) From amongst those persons who pass Section A&B of the examination of Institution of Engineers (India) during service period & have minimum one year service in the grade.	28% 8% 6%

## (iv) Drawing staff :

Circle Head Draftsman possessing diploma in Elect. or Mech. Engineering or Diploma certificate of Draughtsmanship from a recognized Institute having 5 years service in the grade failing which 10 years service as Draughtsman/Head Draftsman/Circle Head Draftsman and failing both total 15 years service in the grade.

4%

The above amendment takes effect from 14-2-1986.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION**

*Shimla-4, the 8th April, 1986*

**No. HPSEB (SECTT.)/106-9/R&E/86-43388-43557.**—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing recruitment and promotion regulations in respect of Engineering posts i.e. Executive Engineer (Civil/Mech.) and (Elect.) (Annexure-I&II), against Col. 11 notified *vide* No. HPSEB/106-9/75-29316-415, dated 7-6-75 and further amended *vide* notification No. HPSEB (SECTT.)/106-9/79-24055-180, dated 13-3-79 :—

**Existing provision****Amended provision****I. Executive Engineer (Civil/Mach.)**

By promotion in the ratio of 3:1 viz. three Degree holders and one Diploma holder from the Assistant Engineer/Assistant Executive Engineer (Civil/Mech.) holding recognised Degree or Diploma in Civil or Mech. Engineering or its equivalent with at least 7 and 10 years service in the grades respectively.

By promotion in the ratio of 3:1 viz. three Degree holder and one Diploma holder from the Assistant Engineers/Assistant Executive Engineers (Civil/Mech.) holding recognised Degree or Diploma in Civil or Mechanical Engineering or its equivalent with at least 7 years service in the grade.

**II. Executive Engineer (Elect.)**

By promotion in the ratio of 3:1 viz. three Degree holders and one Diploma holder from the Assistant Engineer/Assistant Executive Engineer (Elect.) holding recognised Degree or Diploma in Elect. Engineering or its equivalent with at least 7 and 10 years service in the grades respectively.

By promotion in the ratio of 3:1 viz. three Degree holder and one Diploma holder from the Assistant Engineers/Assistant Executive Engineers (Elect.) holding recognised Degree or Diploma in Elect. Engineering or its equivalent with at least 7 years service in the grade.

The above amendment takes effect from the date of issue of this notification.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 10th June, 1986*

**No. HPSEB (SECTT.)/106-9/R&E/86-72331-500.**—In exercise of the powers conferred by Section 79(c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing Recruitment and Promotion Regulations of Engineering posts (*i.e.* Assistant Engineer (Civil/ Mech.) and (Elect.) notified *vide* No. HPSEB (SECTT.)/106-9/75-29316-415, dated 7-6-75 as amended further *vide* notification No. HPSEB (SECTT.)/106-9/79-55493-613, dated 14-6-79, HPSEB (SECTT.)/106-9/82-11660-800, dated 20-4-82, HPSEB (SECTT.) 106-9/83-38489-649, dated 30-4-83 and HPSEB (SECTT.)/106-9/RE/86-26202-372, dated 7-3-86, against Col. 11 (iii) :—

**I. Assistant Engineer (Civil/Mech.)****ANNEXURE-III***Existing provision*

(iii) From amongst those persons who pass Section A&B of the examination of Institution of Engineers (India) during service period and have minimum one year service in the grade .. 6%.

*Amended provision*

From amongst those persons who pass Section A&B of the examination of Institution of Engineers (India) during service period .. 6%.

**II. Assistant Engineer (Elect.):****ANNEXURE-IV.**

(iii) From amongst those persons who pass Section A&B of the examination of Institution of Engineers (India) during service period and have minimum one year service in the grade .. 6%.

From amongst those persons who pass Section A&B of the examination of Institution of Engineers (India) during service period .. 6%.

The above amendment shall take effect from the date of issue of this notification.

Sd/-  
Secretary.

**(HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 21st June, 1986*

**No. HPSEB (Sectt.)/106-9/R&E/86-58525-695.**—In exercise of the powers conferred by Section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing Recruitment and Promotion Regulations in respect of the post of Assistant Executive Engineer (Civil/Mech.) and (Elect.) notified *vide* No. HPSEB (Sectt.)/106-9/79-23939-24054, dated 13-3-79 and as amended *vide* notification No. HPSEB (Sectt.)/106-1/81-78590-720, dated

30-10-81 and notification No. HPSEB (Sectt.)/106-9/85-RE-154155-266, dated 5-10-1985.

*Existing provision**Amended provision***I. Assistant Executive Engineer (Civil/Mech):****ANNEXURE-V***Col. 5*

Non-selection post i.e. on seniority-cum-merit basis.

*Col. 5*

Selection post

**II. Assistant Executive Engineer (Elect.):****(ANNEXURE-VI)***Col. 5*

Non-selection post i.e. on seniority-cum-merit basis.

*Col. 5*

Selection post.

The above amendment shall take effect from the date of issue of this notification.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION**

*Shimla-4, the 26/30th August, 1985*

No. HPSEB (SECTT.)/106-17/R&E/85-124287-456.—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following substitution against Note-I appearing below the annexure containing Recruitment and Promotion Regulations for the post of Driver (Vehicle) notified *vide* No. HPSEB (SFCTT.)/106-17/75-49087-177, dated 5-9-1975 :—

*Existing provision**Amended provision*

Those already working as Drivers (Vehicles) on workcharged basis shall be given preference.

The workcharged Drivers (Vehicles) already working in the Board shall be brought on regular establishment first against the available regular posts, on the basis of seniority subject to rejection of unfit.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD**  
**NOTIFICATION**

*Shimla-4, the 17th June, 1986*

**No. HPSEB (SECTT.)/106-17/R&E/86-75172-341.**—In exercise of the powers conferred by Section 79(c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing Recruitment and Promotion Regulations for the post of Driver (Vehicles) notified *vide* notification No. HPSEB (SECTT.)/106-17/75-49087-177, dated 5-9-75, against col. 10 & 11 :—

*Existing provision*

*Col. 10*

By Direct recruitment

*Amended provision*

- (i) 75% by direct recruitment.
- (ii) 25% by promotion.

*Col. 11*

By promotion from amongst the regular Conductors/Cleaners who hold licence for heavy duty vehicles for 5 years

Sd/-  
Secretary

**HIMACHAL PRADESH STATE ELECTRICITY BOARD**  
**NOTIFICATION**

*Shimla-4, the 11th January, 1989*

**No. HPSEB (SECTT.)/106-17/R&E/89-5402-501.**—In exercise of the powers conferred by section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing recruitment and promotion regulations for the post of Driver (Vehicles) notified *vide* No. HPSEB (SECTT.)/106-17/75-49087-177, dated 5-9-75 and further amended *vide* notification No. HPSEB (SECTT.)/106-17/R&E/86-75172-341, dated 17-6-86, against Col. 11 :—

*Existing Provision*

*Col. 11*

By promotion from amongst the regular Conductors/Cleaners who hold licence for Heavy Duty Vehicles for 5 years.

*Amended provision*

*Col. 11*

By promotion from amongst the regular Conductors/Cleaners who hold licence for Heavy Duty/Light vehicles for 5 years.

Sd/-  
Secretary

HIMACHAL PRADESH STATE ELECTRICITY BOARD  
NOTIFICATION

Shimla-4, the 13th August, 1986

No. HPSEB (SECTT.)/106-15/R&E/85-106733-907.—In exercise of the powers conferred by Section 79(c), read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing recruitment and promotion regulations in respect of Store Staff in HPSEB notified vide No. HPSEB (SECTT.)/106-1(IV)/74-32168-418, dated 21-5-1974, against the post of Stock Verifier in Col. 12 :—

*Existing Provision*

By promotion from amongst Store Keepers having 7 years regular service as such.

*Amended provision*

- By promotion from amongst :—  
(i) Head Store Keepers having 2 years service as Head Store Keeper or total 7 years service in the grade of Store Keeper/ Head Store Keeper.  
(ii) Store Keepers having 7 years service in the grade.

Sd/-  
Secretary.

HIMACHAL PRADESH STATE ELECTRICITY BOARD  
NOTIFICATION

Shimla-4, the 26th November, 1988

No. HPSEB (SECTT.)/106-15/R&E/88-194030-210.—In exercise of the powers conferred by section 79 (c) read with Section 15 of the Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to decide that Sl. No. 6 and the provisions thereto against the post of Assistant Store Purchase Officer in the existing recruitment and promotion regulations in respect of the Store Staff notified vide No. HPSEB(SECTT.)/106-1(IV)/74-32168-418, dated 21-5-74, shall stand deleted.

Sd/-  
Secretary.

HIMACHAL PRADESH STATE ELECTRICITY BOARD  
NOTIFICATION

Shimla-4, the 11th April, 1985

No. HPSEB (Sectt.)/106-27/R&E/85-49439-590.—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948),

the Himachal Pradesh State Electricity Board is pleased to make the following amendments against Col. 1, 2&10 in the existing Recruitment and Promotion Regulations for the post of Labour Welfare-cum-Industrial Relations Officer notified *vide* No. HPSFB (Sectt.)/106-27/82-53167-327, dated 19-8-1982 :—

<i>Existing provision Col 1</i>	<i>Amended provision Col 1</i>
<i>Name of post</i>	<i>Name of post</i>
<i>Col. 2</i>	<i>Col. 2</i>
<i>No. of post</i>	<i>No. of post</i>
1	2
<i>Col. 10</i>	<i>Col. 10</i>
Method of recruitment whether by direct recruitment/by promotion/ by deputation or by transfer and percentage of vacancies to be filled in by various methods.	Method of recruitment whether by direct recruitment/by promotion/by deputation or by transfer and percentage of vacancies to be filled in by various methods.
By direct recruitment.	By direct recruitment from amongst the departmental candidates possessing requisite qualification and experience. In case of non-availability of suitable departmental candidate of requisite qualification and experience, direct recruitment will be made after advertising the post.

Sd/-  
*Secretary.*

### AMENDMENT III

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### NOTIFICATION

*Shimla-4 the 10th April, 1986*

**No. HPSEB(SECTT.)/106-27/R&E/86-44401-570.**—In exercise of the powers conferred by Section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendments against Col. 10&11 in the existing recruitment and promotion regulations for the post of Labour Welfare-cum-Industrial Relations Officer/Personnel Officer notified *vide* No. HPSEB (SECTT.)

106-27/82-53167-327, dated 19-8-82 and further amended vide notification No. HPSEB (SECTT.)/106-27/R&E/85-49439-590, dated 11-4-1985 :—

*Existing provision**Amended provision**Col. 10*

By direct recruitment from amongst the departmental candidates possessing requisite qualification and experience. In case of non-availability of suitable candidates of requisite qualification and experience, direct recruitment will be made after advertising the post.

- (i) 50% by direct recruitment from amongst the departmental candidates possessing requisite qualification and experience. In case of non-availability of suitable candidates of requisite qualification and experience, direct recruitment will be made after advertising the post.
- (ii) 50% by promotion.

*Col. 11*

Not applicable.

By promotion from amongst the Labour Welfare Inspectors having 7 years regular service in the grade.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION**

*Shimla-4, the 6th November, 1987*

No. HPSEB (SECTT.)/106-16/R&E/87-196352-532.—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendments in the existing recruitment and promotion regulations in respect of the post of Junior Engineer (Civil/Mechanical) Annexure-I, notified vide No. HPSEB (SECTT.)/106-16/76-12885-975, dated 9-3-1976 amended vide notification No. HPSEB (SECTT.)/106-16/82-17459-599, dated 23-5-1982:—

*Existing provision**Amended provision**Col. 5.**Col. 5*

- (i) 95% by direct recruitment.
- (ii) 5% by promotion.

- (i) 90% by direct recruitment.
- (ii) 10% by promotion.

*Col. 7 (ii)**Col. 7 (ii)**By Promotion**By Promotion*

Matric with ITI certificate of surveying from a recognised Institution.

(a) Surveyors Matriculate and having ITI certificate of Surveying=5%.

*Existing provision**Col. 8 (ii)*

(ii) Surveyors with five years regular service as such.

*Amended provision*

(b) Supervisor/Work Mistry/Work Inspectors who are matriculates and do not possess any technical qualification, having exceptional merits and aptitude=5%

*Col. 8 (ii)*

(a) Surveyors with five years regular service as such.  
 (b) Supervisors/Work Mistry/Work Inspectors with 12 years regular service as such.

The above amendments shall take effect from the date of issue of this notification.

Sd/-  
Secretary.

### HIMACHAL PRADESH STATE ELECTRICITY BOARD NOTIFICATION

*Shimla-4, the 23th March, 1989*

No. HPSEB (SECTT.)/106-16/R&E/89-39574-774.—In exercise of the powers conferred by Section 79 (c) read with Section 15 of the Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to decide that Foot-Note (i) appearing in Notification No. HPSEB (SECTT.)/106-16/81-26976-27106, dated 13-4-81 containing amendments in the recruitment and promotion regulations in respect of the post of Junior Engineer (Electrical), shall stand deleted.

Sd/-  
Secretary.

### HIMACHAL PRADESH STATE ELECTRICITY BOARD NOTIFICATION

*Shimla-4, the 12th April, 1985*

No. HPSEB (SECTT.)/106-26/R&E/85-44860-5019.—In exercise of the powers conferred by clause (c) of Section 79 of the Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing Recruitment and Promotion Regulations of Architectural staff (Architect Assistant Appendix-II) notified *vide* No. HPSEB (SECTT.)/106-26/82-43448-598, dated 24-7-1982 :—

#### Architect Assistant (Appendix-II):

*Existing provision*

*Col. 4  
Classification.*

*Class-III*

*Amended provision*

*Col. 4  
Classification*

*Class-II*

*Existing Provision*

Col. 12

*Amended Provision*

Col. 12

*Composition of DPC/Selection Committee.**Composition of DPC/Selection Committee*

Class-II DPC/Selection Committee.

Col. 13

*Appointing Authority*

Board (Whole Time Members).

Class-III Selection Committee/D.P.C.

Col. 13

*Appointing Authority*

Chief Engineer concerned.

Sd/-  
Secretary.**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 24th September, 1990*

**No. HPSEB(Sectt.)/106-26/R&E/90-157881-8111.**—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendments in the existing recruitment and promotion regulations of Architectural staff in Appendix-II against the post of Architectural Assistant in column 10 and 11 notified *vide* No. HPSEB(Sectt.)/106-26/82-43448-598, dated 24-7-1982 :—

*Existing provision*

Col. 10

*Amended provision*

Col. 10

50% by direct recruitment 50% by promotion failing which by deputation from equivalent rank  
from Government/Semi-Government Organisations.

100% by promotion, failing which by direct recruitment.

Col. 11

Col. 11

50% by promotion from Senior Architect Draftsman with 2 years regular or *ad hoc* or both service in the grade or by deputation of equivalent rank from Government/Semi-Government Organisation.

By promotion from amongst the Senior Architectural Draftsmen with 2 years regular service in the grade.

The above amendments shall take effect from the date of issue of notification.

Sd/-  
Secretary.**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 6th November, 1987*

**No. HPSEB(SECTT.)/106-14/R&E/87-196533-713.**—In exercise of the powers conferred by clause (c) of Section 79 read with Section 15 of the Electricity (Supply) Act, 1948

Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendments in the existing recruitment and promotion regulations of Research Unit in respect of the post of Assistant Research Officer notified vide No. HPSEB (SECTT.)/106-14/77-38229-331, dated 27-5-1977:—

*Existing provision**Col. 8*

B.Sc. or equivalent in 1st or 2nd Division of a recognised University and having 5 years experience of research work.

*Amended provision**Col. 8*

M.Sc. or its equivalent from a recognised University and having experience in the line of research and also published work at his credit.

The above amendment shall take effect from the date of issue of this notification.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION**

*Shimla-4, the 17th June, 1989*

No. HPSEB (SECTT.)/106-28/R&E/89-74831-75030.—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendments in the existing recruitment and promotion regulations of Medical services in respect of the post of Nursing Orderly (Annexure-V) notified vide No. HPSEB (SECTT.)/106-28(V)/80-71269-381 dated 21-8-80, in Col. No. 8, 10 and 11 :—

*Existing provision**Amended provision**Col. 8*

Whether age/educational qualification prescribed for direct recruitment will apply in case of promotions.

“Yes”

“No”

*Col. 10*

Method of recruitment whether by direct recruitment/by promotion/by deputation/by transfer and percentage of vacancies to be filled in by various methods.

“By transfer/deputation failing which by direct recruitment.”

“By promotion failing which by transfer/deputation and failing both by direct recruitment”.

### *Existing provision*

Col. 11.

### *Amended provision*

In case of recruitment by promotion/deputation/transfer, grade from which promotion/deputation/transfer is to be made.

"By deputation from equivalent ranks in  
in Himachal Pradesh Government"

"(i) *By promotion* :  
By promotion from amongst ward  
Orderlies having 10 years service in the  
grade.

(ii) *By transfer/deputation* : By transfer/deputation from equivalent ranks in Himachal Pradesh Government."

The above amendments shall take effect from the date of issue of this notification.

Sd/-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

## **NOTIFICATION**

Shimla-4, the 6th June, 1987

**No. HPSEB(SCCTT.)/106-12/R&E/87-74058-238.**—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948, (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendment in the existing recruitment and promotion regulations of drawing establishment notified vide No. HPSEB (SECTT.)/106-1/73-23383-468, dated 4-4-74 amended vide Notification No. HPSEB(SECTT.)/106-12/80-13402-522, dated 20-2-86 against the Post of Draughtsman (Sl. No. 3) in Col. 12 :—

### *Existing provision*

### *Amended provision*

Col. 12

Col. 12

- (i) Diploma Holders: 5 years regular service (i) Diploma holders 3 years regular service as such.

The above amendment shall take effect from the date of issue of this notification.

Sd/-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

## **NOTIFICATION**

*Shimla-4, the 25th November, 1985*

No. HPSEB(Sectt.)/106-31/R&E/80-85-174944-175114.—In exercise of the powers conferred by Section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948),

the Himachal Pradesh State Electricity Board is pleased to make the following amendments in existing recruitment and promotion regulations in respect of the posts of Ferro Printer (Appendix-I) and Duplicating Machine Attendant (Gestetner-Operator) (Appendix-II), notified *vide* No. HPSEB (Sectt.)/106-31-80/87403-533, dated 6-10-80 and further amended *vide* notification No. HPSEB (Sectt.)/106-13/83-18337-497, dated 7-3-83, against Col 11, to read as under:—

*Existing provision*

Col. 11

*Amended provision*

*I. Ferro-Printer (Appendix-I) :*

By promotion from amongst Daftary/Jamadar/Bill Distributor having 5 years regular/*ad hoc* service and knowledge of handling Ferro Printing Machine

(i) 50% by promotion from amongst Daftari/Jamadars having 5 years regular/*ad hoc* service in the grade and knowledge of handling Ferro Printing Machine.

(ii) 50% by promotion from amongst Bill Distributors having 5 years regular/*ad hoc* service in the grade and knowledge of handling Ferro-Printing Machine.

*II. Duplicating Machine Attendant (Gestetner Operator) (Appendix-II) :*

By promotion from amongst Daftari/Jamadar/Bill-Distributor having 5 years regular/*ad hoc* service in the grade and Knowledge of handling duplicating machine.

(i) 50% by promotion from amongst Daftari/Jamadars having 5 years regular/*ad hoc* service in the grade and knowledge of handling Duplicating Machine.

(ii) 50% by promotion from amongst Bill Distributors having 5 years regular/*ad hoc* service in the grade and knowledge of handling duplicating machine.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD**

**NOTIFICATION**

*Shimla-4 the 17th March, 1990*

No. HPSEB (Sectt.)/106-31/R&E/90-24784-987.—In exercise of the powers conferred by Section 79 (c) read with section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to make the following amendments in the existing recruitment and promotion regulations in respect of the posts of Ferro-Printers (Appendix-I) and Duplicating Machine Attendant (Gestetner Operator) (Appendix-II), notified

*vide* No. HPSEB (Sectt.)/106-13/80-87403-533, dated 6-10-1980 further amended *vide* notification No. HPSEB (Sectt.) 106-13/83-18337-497, dated 7-3-88/and No. HPSEB (Sectt.)/106-31/R&E/80-85-174944-175114, dated 25-11-1985, against Col. 11, to read as under:—

<i>Existing provision</i>	<i>Amended provision</i>
1 Col. 11	2 Col. 11

#### I. Ferro-Printer (Appendix-I) :

(i) 50% by promotion from amongst Daftri/Jamadars having 5 years regular/*ad hoc* service in the grade and knowledge of handling Ferro-Printing Machine.

(ii) 50% by promotion from amongst Bill Distributors having 5 years regular/*ad hoc* service in the grade and knowledge of handling Ferro-Printing Machine.

(i) 50% by promotion from amongst Daftri/Havildars having 5 years regular/*ad hoc* service in the grade.

(ii) 50% by promotion from amongst Bill Distributors having 5 years regular/*ad hoc* service in the grade.

#### II. Gestetner Operator (Duplicating Machine Attendant) (Appendix-II):

(i) 50% by promotion from amongst Daftri/Jamadars having 5 years regular/*ad hoc* service in the grade and knowledge of handling duplicating machine.

(i) 50% by promotion from amongst Daftri/Havildars having 5 years regular/*ad hoc* service in the grade.

(ii) 50% by promotion from amongst Bill Distributors having 5 years regular/*ad hoc* service in the grade and knowledge of handling duplicating Machine

(ii) 50% by promotion from amongst Bill Distributors having 5 years regular/*ad hoc* service in the grade.

The above amendment takes effect from the date of issue of this notification.

Sd/-  
Secretary.

### HIMACHAL PRADESH STATE ELECTRICITY BOARD

#### OFFICE ORDER Shimla-4, the 22nd September, 1984

No. 159/HPSEB (Sectt.) R&E/84.—The Himachal Pradesh State Electricity Board is pleased to lay down the following principles/procedure for the determination of posts and release of Selection Grade in the cadre of various services.

1. For the purpose of calculating the number of selection grade posts, all posts including temporary posts which have been in existence for three years, should be taken into account.
2. The selection grade @ 20% would be admissible subject to the minimum of one post. Thus in a cadre comprising even one or two posts, the selection grade would be admissible to one post.

3. Appointments to Selection grade shall be made on the basis of seniority-cum-merit subject to rejection of unfit.
4. The appointment to selection grade will be considered as promotion for the purpose of reservations.
5. Selection grade will be admissible to an officer/official on completion of the qualifying service as prescribed below:—
  - (a) *Executive Engineer*.—The selection grade to the category of Executive Engineer will be released on completion of ten years service in the grade.
  - (b) *Assistant Executive Engineer/Assistant Engincer*.—The selection grade to the category of Asstt. Executive Engineer/Asstt. Engineer would be released on the combined cadre strength of AEEs/ AEs. For the purpose of grant of selection grade, the time limit would be 11 years service either in the basic scale where appointments to the basic scale is from the point of fresh entry into service or as the sum total of employees' service in the basic scale and in the one scale next below, subject to the condition that a minimum service of 7 years in the grade of AEE/AE shall be the minimum criteria for appointment to the selection Grade.
  - (c) *All other categories*.—The selection grade will be released on completion of 15 years service unless otherwise stated. The service should be either in the basic scale where appointments to the basic scale is from the point of fresh entry into service or as the sum total of the employee's service in the basic scale and in the one scale next below, subject to the condition that a minimum service of 7 years in the grade shall be minimum criteria for appointment to the selection grade.
6. Where selection grade is granted to a category of posts which may be filled by promotion as well as by direct recruitment, a direct recruit, who has not completed prescribed period of service, will become eligible for selection grade if a promoted official junior to him becomes eligible by virtue of his service in the scale next below. This will, however, be subject to the overall limitation of 20% posts.

6. These principles will apply to the grant of selection grade only, and not grant of time scale.

These instructions superseds all previous orders/instructions issued on the subject from time to time.

Sd/-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### OFFICER ORDER

*Shimla-4, the 8th April, 1987*

No. 4 HPSEB (SECTT.)/R&E/87/-42172-352.—The Himachal Pradesh State Electricity Board is pleased to decide that the *ad hoc* service rendered by the officers on the post of Assistant Executive Engineer/Assistant Engineer and Executive Engineer shall be taken into account for the purpose of eligibility criteria for the grant of selection grade.

Sd/-  
Secretary.

HIMACHAL PRADESH STATE ELECTRICITY BOARD

OFFICE ORDER

Shimla-4, the 15th September, 1987

No. 82-HPSEB (SECTT.)/R&E/87-154126-306.—In continuation to this office order No. 4/HPSEB (SECTT.)/R&E/87, dated 8-4-87 endorsed vide No. HPSEB (SECTT.) 106-9 (SG)/87-42172-352, dated 8-4-87, the Himachal Pradesh State Electricity Board is pleased to decide that the *ad hoc* service rendered by the officers/officials of all categories of posts (which are entitled to selection grade) shall be taken into account for the purpose of eligibility criteria for the grant of selection grade

Sd/-  
Secretary.

— — —  
HIMACHAL PRADESH STATE ELECTRCITY BOARD

OFFICE ORDER

Shimla-4, the 18th May, 1984

No. 50 HPSEB (SECTT.)/106-1/84-45026-186.—In partial modification of office order No 2/ HPSEB (SECTT.), R&E/83, dated 11-1-84, endorsed vide No. HPSEB (SCETT.)/106-1/84-1825-974, dated 11-1-84, the Himachal Pradesh State Electricity Board is pleased to decide as under:—

1. That the recruitment against sports quota contained in office order under reference would be applicable from the date of introduction of this scheme.
2. That the recruitment against sports quota would be made directly and not through the Employment Exchange.

Sd/-  
Secretary.

— — —  
HIMACHAL PRADESH STATE ELECTRICITY BOARD

OFFICE ORDER

Shimla-4 the 8th November, 1985

No. 88-HPSEB(SECTT.)/106-1(Misc.),R&E/85-/167250-420.—The Himachal Pradesh State Electricity Board is pleased to add the following provision as Sl. No. 8 in its office order No. 2/ HPSEB (SECTT.)/R&E/84, dated 11-1-84 endorsed vide No. HPSEB (SECTT.)/106-1/84-1825-974 dated 11-1-84, regarding filling up of vacancies from amongst outstanding sportsmen:—

8. Sub-Station Staff

Upto the level of Sub-Station Attendant.

The other terms and conditions as laid down in the above order as also in office Order No. 50/HPSEB (SECTT.)/R&E/84, dated 18-5-1984 endorsed vide No. HPSEB (SECTT.)/106 1/84-45026-186, dated 18-5-84 shall remain un-altered.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****OFFICE ORDER***Shimla-4, the 23rd December, 1985*

**No. 107 HPSEB(SECTT.)-188501-671/85.**—The Himachal Pradesh State Electricity Board is pleased to add the following provision as Sl. No. 9 in its office order No. 2-HPSEB (SECTT.)/R&E/84, dated 11-1-1984 endorsed *vide* No. HPSEB (SECTT.)-106-1/84-1825-974 dated 11-1-1984 and office order No.88-HPSEB (SECTT.)/R&E/85, dated 8-11-1985 endorsed *vide* No. HPSEB (SECTT.)-106-1(R&E)-Misc./85-167250-420, dated 8-11-1985, regarding filling up of vacancies from amongst outstanding sportsmen :—

9. Line Staff.

Class-IV

T-Mate.

The other terms and conditions as laid down in the above order as also in office order No. 50/HPSEB(SECTT.)/R&E/84, dated 18-5-1984 endorsed *vide* No. HPSEB (SECTT.)-106-1/84-45026-186 dated 18-5-1984 shall remain un-altered.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****OFFICE ORDER***Shimla-4, the 21st April, 1989*

**No. 36-HPSEB (SECTT.)/R & E/89-50766-70.**—The Himachal Pradesh State Electricity Board is pleased to order that supernumerary posts of Sub-Station Attendant/Lineman/Electrician created against the sports quota *vide* this office Order No. 45, dated 1-4-89 endorsed *vide* No. HPSEB (SECTT.)/2-5/89-45835-86, dated 1-4-89 may be filled up from amongst the outstanding sportsmen in relaxation of their technical qualifications prescribed for direct recruits in the relevant recruitment and promotion regulations.

Sd/-  
Secretary.

**HIMACHAL PRADESH STATE ELECTRICITY BOARD****NOTIFICATION***Shimla-4, the 22nd April, 1991*

**No. HPSEB (SECTT.)/106-37/R&E/91-51102-322.**—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame/notify the Recruitment and Promotion Regulations in respect of the post of J.B.T. Teacher, as per Annexure-A.

These regulations shall come into force from the date of issue of this notification.

Sd/-  
Secretary.

## ANNEXURE-A.

RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF THE POST OF  
J.B.T.TEACHER

1. Name of post. J. B. T. Teacher.
2. No. of posts. 19 or as sanctioned from time to time.
3. Scale of pay. Rs.1200—2100.
4. Classification. Class-III.
5. Whether Selection or Non-Selection. Not applicable.
6. Age limit for direct recruits Between 18 to 35 years. Upper age limit relaxable for SC/ST/Other categories of persons to the extent permissible under the general or special orders of the H.P. Government/Board issued from time to time.
7. Educational and other qualification prescribed for direct recruits. *I. Essential:*  
Matric/Hr. Secondary of a recognised University/Board with 2 years J.B.T. Training or equivalent special certificate.
- II. Desirable:*  
Knowledge of customs, manners and dialects of Himachal Pradesh subject to suitability for appointment in peculiar conditions prevailing in the State.
8. Whether age and educational qualification prescribed for direct recruits will apply in case of promotees. Not applicable.
9. Period of probation, if any. 2 years subject to such further extension not exceeding one year or as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10. Method of recruitment whether by direct recruitment/by promotion/ by deputation or by transfer and percentage of vacancies to be filled in by various methods. By transfer on deputation from the State Government, failing which by direct recruitment.  
*Note.—The J. B. T. Teachers already working on workcharged basis and possessing the requisite qualification as mentioned in Col. 7 will be regularised first before making direct recruitment or taking the persons on deputation.*
11. In case of recruitment by promotion/deputation/transfer, grade from which promotion/deputation/transfer is to be made. By transfer or deputation of equivalent ranks from the State Government.

12. Composition of DPC/Selection Committee

As may be constituted notified by the Board from time to time.

13. Appointing Authority.

Secretary.

14. Relaxation of Regulations.

In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board.

15. Essential requirement for direct recruitment.

Candidate for appointment to any service or post must be :—

(a) a citizen of India, or

(b) a subject of Nepal, or

(c) a subject of Bhutan, or

(d) A Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India,

(e) A person of Indian Origin who has migrated from Pakistan, Burma, Sri-Lanka, East African countries of Kenya, Uganda the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the State Government/Government of India.

A candidate in whose favour a certificate of eligibility is necessary may be admitted to an examination or interview by the Recruiting Authority in HPSEB. But the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India/H P. Government.

Sd/-  
Secretary.

## HIMACHAL PRADESH STATE ELECTRICITY BOARD

### NOTIFICATION

*Shimla-4, the 22nd/30th July, 1991*

No. HPSEB (SECTT.)/106-15/R&E/91-94157-377.—In exercise of the powers conferred by Section 79 (c) read with Section 15 of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame/notify the recruitment and promotion regulations of Store Keeping Staff in H.P.S.E.B. as per Annexure enclosed.

These regulations shall come into force from the date of notification.

The regulations of Store Staff earlier promulgated *vide* this office Notificaton No. HPSEB (SECTT.)/106-1(IV)/74-32168-418, dated 21-5-74 and further amended from time to time are hereby repealed. Provided that such repeal shall not effect the previous operation of the said regulations or anything done or any action taken thereunder.

Sd/-  
Secretary.

## ANNEXURE

## RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF STORE KEEPING STAFF

Sl. No.	Name of post/Scale	Classifica- tion	Cadre	Method of recruitment	Age limit for direct recruitment	Educational and other qualification for direct recruitment
1	2	3	4	5	6	7
1.	Store Helper (Rs. 810—1440)	Class-IV	Circle level	By direct recruitment	Between 18 to 35 years. Relaxable in the case of those belonging to SC/ST/ BC/Ex-servicemen inaccor- dance with the instructions issued by the Board from time to time.	(i) Essential: Matric or its equivalent from a recognised Uni- versity/Board/Institute.  (ii) Desirable : Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appoint- ment in peculiar con- ditions prevailing in the State.
2	A. S. K (Rs. 950—1800/ 1200—2100)	Class-III	State level	(i) 50% by direct rec- ruitment	-do-	(i) Essential : 10+2 or its equivalent from a recognised Institute/Board/University.  (ii) Desirable : (i) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appoint- ment in peculiar con- ditions prevailing in the State.  (ii) Preference will be given to those candidates who have acquired preliminary knowledge of computer usage  (ii) 50% by promotion.

Eligibility criteria in regard to length of service if any. 8	Period of probation, if any 9	Whether selection or non-selection 10	Composition of DPC/ Selection Committee. 11	Appointing authority 12
1. Not applicable	2 years, subject to such further extension (not exceeding one year) as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing	Not applicable	As may be constituted by the Board from time to time.	S. E.
2. (i) Direct recruits: Not applicable  (ii) Promotees: By promotion from amongst Store Helpers having minimum 4 years regular service as Store Helper and possessing minimum Matric, or its equivalent qualification.	-do-	(i) For direct recruits Not applicable (ii) Promotees : Non-selection.	-do-	Secretary

Sl. No.	Name of Post/scale	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational and other qualification for direct recruitment
1	2	3	4	5	6	7
3.	Store Keeper (Rs. 1800—3200)	Class-III	State level	(i) 10% by direct rec- ruitment  (ii) 90% by promotion	Between 18 to 35 years.  Relaxable in the case of those belonging to SC/ST/ BC/Ex-servicemen in accordance with the ins- tructions issued by the Board from time to time.	(i) Essential :  Graduation or its équival- ant from a recognisised University.  (ii) Desirable :  Knowledge of customs, manners and dialects of Himachal Pradesh and suitabilitiy for appoint- ment in peculiar condi- tions prevailing in the State.  Not applicable.
4.	Stock-verifier (Rs. 2000—3500).	-do-	-do-	By promo- tion	Not applicable	Not applicable.

Eligibility criteria in regard to length of service, if any	Period of probation, if any	Whether selection or non-selection	Composition of DPC/ Appointing Selection Committee.	Authority
8	9	10	11	12
3. (i) Direct recruits: Not applicable	2 years, subject to such further extension (not exceeding one year) as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.	(i) For direct recruits: Not applicable	As may be constituted by the Board from time to time.	Secretary
(ii) Promotees :	—	(ii) Promotees:	Non-selection.	
By promotion from amongst Assistant Store Keepers (Matriculate or above) having 7 years regular service as such.	-do-	Non-selection	-do-	Secretary.
4. By promotion from amongst Store-Keepers having 7 years regular service in the grade.	-do-	Non-selection	-do-	

Note.—(i) Persons working in the Board on regular/work-charged establishments and those working on daily wages, if desirous, can compete against direct recruitment quota provided they possess the prescribed educational qualification (as per Col. 7) and have been initially recruited/engaged on daily wages through the Employment Exchanges. Such candidates are not required to come through Employment Exchange again. The age limit in such cases would be 40 years which may further be relaxed upto 45 years in the case of SC/STs.

(ii) In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board.

HIMACHAL PRADESH STATE ELECTRICITY BOARD

NOTIFICATION

Shimla-4, the 7th August, 1991

No. HPSEB (Sectt.)/106-11/R&E/91-100522-742.—In exercise of the powers conferred by Section-79 (c) of Electricity (Supply) Act, 1948 (Act No. 54 of 1948), the Himachal Pradesh State Electricity Board is pleased to frame/notify the Recruitment and Promotion Regulations in respect of Field Technical posts in HPSEB as per Annexure-I to XVII enclosed.

These regulations shall come into force from the date of notification.

The Recruitment & Promotion Regulations of the Field Technical posts earlier promulgated vide Notification No. HPSEB (Sectt.)/106-11/84-Part File-42410-570, dated 10-5-84, No. HPSEB (Sectt.)/106-11/R&E/86-15522-681, dated 13-2-86, No. HPSEB (Sectt.)/106-11/R&E/86-32149-32329 dated 17-3-86 and No. HPSEB (Sectt.)/106-11/R&E/87-153199-379, dated 14-9-87 and the R&P Regulations of Drivers (Vehicles)/Chargeman-cum-Driver notified vide No. HPSEB (Sectt.)/106-17/75-49087-177, dated 5-9-75 and No. HPSEB (Sectt.)/106-17/R&E/89-108169-368, dated 25-5-89 and R&P Regulations of Driver(Work-charged)notified vide No. HPSEB (Sectt.) /106-11/R&E/Driver (WC)/85-18486-656, dated 23-2-85 and further amended from time to time are hereby repealed

Provided that such repeal shall not effect the previous operation of the said Regulations or anything done or any action taken thereunder.

Sd/-  
Secretary.

## ANNEXURE-I

## RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF GENERAL CIVIL CATEGORIES

Sl. No.	Name of Post/scale	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational and other qualification
1	2	3	4	5	6	7
1.	<i>Beldar (Civil)</i> (Rs. 750—1350)	Class-IV	Circle level	100 % by direct recruitment.	Between 18 to 35 years. Relaxable in the case of SC/ST/ BC / Ex-service men in accordance with the instructions issued by the Board from time to time.	(i) Essential : 8th pass (ii) Desirable : Knowledge of customs, manners and dialects of H. P and suitability for appointment. in peculiar conditions prevailing in the State.
2.	<i>Helper (Civil)</i> (Rs. 810—1440).	-do-	-do-	100 % by promotion.	Not applicable	Not applicable.
3.	<i>Carpenter/Mason/Painter/Supervisor/Blastman/Driller/Core Observer/Plumber</i> (Rs. 1350—2400).	Class-III	Wing level	(i) 50 % by direct recruitment.  (ii) 50 % by promotion.	Between 18 to 35 years. Relaxable in the case of SC/ST/BC. /Ex-service men in accordance with the instructions issued by the Board from time to time.	(i) Essential : Matric or its equivalent with I. T. I. certificate in respective trade. (ii) Desirable : Knowledge of customs, manners and dialects of H. P. and suitability for appointment. in peculiar conditions prevailing in the State. Not applicable
4.	<i>Foreman (Civil)</i> (Rs. 1800—3200)	-do-	-do-	100% by promotion.	Not applicable	Not applicable

Eligibility criteria in regard to length of service etc , if any 8	Period of probation 9	Whether Selection or non-selection 10	Composition of DPC Selection Committee 11	Appointing authority 12
1 Not applicable	2 years	Not applicable	As may be constituted by the Board from time to time -do-	S.E.
2 By promotion from amongst Beldars having 4 years regular service as such	-do-	Non-selection	-do-	S.E.
3 (i) Not applicable. (ii) Promoties By promotion from amongst the Helpers of the respective trades/categories having minimum service in the grade as under :—	-do-	(i) Not applicable (ii) Non-selection.	-do-	C.E.
(a) With ITI certificate having 2 years regular service. (b) Matriculates having 4 years regular service (c) Others having 6 years regular service.	2 years	Non-selection	-do-	C.E.
4. By promotion from amongst the Carpenter/Mason /Painter/ Supervisor/ Blastman/Driller/Core Observer/Plumber having minimum service in the grade as under :— (a) With ITI certificate having 7 years regular service. (b) Non-ITI having 10 years regular service.	2 years	Non-selection	-do-	C.E.

Note.—(i) In case of operation wing, cadre in respect of categories at Sl. No. 1 & 2 will be maintained at Divisional level and that in respect of categories at Sl. No. 3 will be maintained at Circle level.  
(ii) These regulations would be applicable to all the Wings provided similar sanctioned posts exists there.

## ANNEXURE-II

## RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF AUTO SHOPS

Sl. No.	Name of post/scale	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational and other qualification
1	2	3	4	5	6	7
1.	<i>Beldar (Auto)</i> (Rs. 750—1350)	Class-IV	Circle level	100% by direct recruitment.	Between 18 to 35 years. Relaxable in the case of SC/ST/BC/Ex-servicemen in accordance with the instructions issued by the Board from time to time.	<i>I. Essential:</i> 8th pass. <i>II. Desirable:</i> Knowledge of customs, manners and dialects of H. P. and suitability for appointment in peculiar conditions prevailing in the State.
2.	<i>Helper (Auto)</i> (Rs. 810—1440)	-do-	-do-	100% by promotion.	Not applicable	Not applicable
3.	<i>Auto-Mechanic/Auto Electrician/Upholster</i> (Rs.1350—2400)	Class-III	Wing level	(i) 50% by direct recruitment  (ii) 50% by promotion.	Between 18 to 35 years Relaxable in the case of SC/ST/BC/Ex-servicemen in accordance with the instructions issued by the Board from time to time.  Not applicable	<i>I. Essential:</i> Matric or its equivalent with ITI certificate in the respective trade. <i>II. Desirable:</i> Knowledge of customs, manners and dialects of HP and suitability for appointment in peculiar conditions prevailing in the State. Not applicable
4.	<i>Foreman (Auto)</i> (Rs. 1800—3200)	-do-	-do-	100% by promotion.	Not applicable	Not applicable

Eligibility criteria in regard to length of service etc., if any	Period of probation	Whether Selection or non-selection.	Composition of DPC/ Selection Committee.	Appointing authority
8	9	10	11	12
1. Not applicable.	2 years	Not applicable	As may be constituted by the Board from time to time.	S.E.
2. By promotion from amongst Beldar (Auto) having 4 years regular service as such.	-do-	Non-selection	-do-	S.E.
(i) Not applicable (ii) Promotees :	-do-	(i) Not applicable (ii) Non-selection	-do-	C.E.
By promotion from amongst the Helpers (Auto) having minimum service in the grade as under :—				
(a) With ITI certificate having 2 years regular service.	-do-			
(b) Matriculates having 4 years regular service.				
(c) Others having 6 years regular service.				
4. By promotion from amongst Auto-Mechanic/Auto Electrician/Upholster having minimum service in the grade as under :—	-do-	Non-selection	-do-	C.E.
(a) With ITI certificate having 7 years regular service.				
(b) Non-ITI having 10 years regular service.				

Note.— (i) In case of operation wing, cadre in respect of categories at Sl. No. 1 and 2 will be maintained at Divisional level and that in respect of categories at Sl. No. 3 will be maintained at Circle level.  
(ii) These regulations would be applicable to all the Wings provided similar sanctioned posts exist there.

## ANNEXURE-III

## RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF GENERAL MECHANICAL CATEGORIES

Sl. No.	Name of post/scale	Classifica- tion	Cadre	Method of recruit- ment	Age limit for direct recruitment	Educational and other qualification
1	2	3	4	5	6	7
1.	<i>Beldar (Mechanical)</i> (Rs. 750—1350)	Class-IV	Circle level	100% by direct recruitment.	Between 18 to 35 years. Relaxable in the case of SC/ST/BC/Ex-servicemen in accordance with the instructions issued by the Board from time to time.	<i>I. Essential :</i> 8th pass. <i>II. Desirable :</i> Knowledge of customs, manners and dialects of H.P. and suitability for appointment in peculiar conditions prevailing in the State.
2.	<i>Helper (Mechanical)</i> (Rs. 810—1440)	-do-	-do-	100% by promotion	Not applicable.	Not applicable.
3.	<i>Fitter/Black smith/Mechanic/Welder/Machine Operator/Turner</i> (Rs. 1350—2400)	Class-III	Wing level	(i) 50% by direct recruitment.  (ii) 50% by promotion.	Between 18 to 35 years. Relaxable in the case of SC/ST/BC/Ex-servicemen in accordance with the instructions issued by the Board from time to time.	<i>I. Essential :</i> Matric or its equivalent with ITI certificate in the respective trade. <i>II. Desirable :</i> Knowledge of customs, manners and dialects of H.P. and suitability for appointment in peculiar conditions prevailing in the State.
4	<i>Foreman (Mechanical)</i> (Rs. 1800—3200)	-do-	-do-	100% by promotion	Not applicable	Not applicable

Eligibility criteria in regard to length of service etc., if any 8	Period of probation 9	Whether selection or non-selection 10	Composition of DPC/Selection Committee 11	Appointing authority 12
1. Not applicable	2 years.	Not applicable	As may be constituted by the Board from time to time.	S. E.
2. By promotion from amongst Beldar (Mechanical) having 4 years regular service as such.	-do-	Non-selection	-do-	S. E.
3. (i) Not applicable : (ii) Promotees : By promotion from amongst the Helper (Mechanical) having minimum service in the grade as under : (a) With LTI certificate having 2 years regular service. (b) Matriculates having 4 years regular service. (c) Others having 6 years regular service.	-do-	(i) Not applicable (ii) Non-selection	-do-	C. E.
4. By promotion from amongst the Fitter/Blacksmith/Mechanic/Welder/Machine Operator/Turner having minimum service in the grade as under :— (a) With ITI certificate having 7 years regular service. (b) Non-ITI having 10 years regular service.	-do-	Non-selection	-do-	C. E.

Note.— (i) In case of operation wing, cadre in respect of categories at Sl. No. 1 & 2 will be maintained at Divisional level and that in respect of categories at Sl. No. 3 will be maintained at Circle level.  
(ii) These regulations would be applicable in all the Wings provided similar sanctioned posts exist there.

## ANNEXURE-IV

RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF OPERATIONAL STAFF  
(VEHICLES)

Sl. No.	Name of post/scale 1	Classification 2	Cadre 3	Method of recruitment 5	Age limit for direct recruitment 6	Educational and other qualification 7
1.	<i>Conductor (Vehicles)</i> (Rs. 810—1440)	Class-IV	Circle level	100% by direct recruitment.	Between 18 to 35 years. Relaxable in the case of SC/ST/BC/Ex-servicemen in accordance with the instructions issued by the Board from time to time.	(i) Essential : Matric or its equivalent with Conductor's licence (ii) Desirable : Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the State.
2.	<i>Driver (Vehicle)</i> (Rs. 1350—2400)	Class-III	Wing level	(i) 75% by direct recruitment.	-do-	(i) Essential : Matric or its equivalent with Driving Licence for Light/Heavy vehicles and practical experience of 5 years. (ii) Desirable : Knowledge of customs, manners and dialects of Himachal Pradesh & suitability for appointment in peculiar conditions prevailing in the State.
3.	<i>Chargeman-cum-Driver</i> (Rs. 1640—2925)	-do-	State level	(ii) 25% by promotion. 100% by promotion.	Not applicable Not applicable	Not applicable. Not applicable.

Eligibility criteria in regard to length of service etc., if any 8	Period of probation 9	Whether Selection or non-selection 10	Composition of DPC/ Appointing authority Selection Committee 11	12
1. Not applicable	2 years	Not applicable	As may be constituted by the Board from time to time.	S.E.
2. (i) Not applicable (ii) <i>Promotees</i> : By promotion from amongst the Conductors (Vehicles) having 5 years Driving licence for Light/ Heavy vehicles.	2 years	(i) Not applicable (ii) Non-selection.	-do-	O.E.
3. By promotion from amongst Drivers having minimum 15 years regular service in the grade.	2 years	Non-selection	-do-	Secretary

## ANNEXURE-V

## RECRUITMENT and PROMOTION REGULATIONS IN RESPECT OF WIRELESS STAFF (PROJECT WING)

Sl. No.	Name of post/scale 1 2	Classification 3	Cadre 4	Method of recruitment 5	Age limit for direct recruit- ment 6	Educational and other qualification 7
1.	<i>Helper (Wireless)</i> (Rs. 750—1350)	Class-IV	Circle level	100% by direct recruitment.	Between 18 to 35 years. Relaxable in the case of S C/S T/BC/Ex-service- men in accordance with the instructions issued by the Board from time to time.	(i) <i>Essential</i> : Matric or its equivalent and possessing ITI certi- ficate in Electronics/Tele- communications/Instru- mentations trade.  (ii) <i>Desirable</i> : Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the State. Not applicable
2.	<i>Wireless Operator</i> (Rs. 1350—2400)	Class-III	Wing level	100% by promotion	Not applicable.	Not applicable
3.	<i>Foreman (Wireless)</i> (Rs. 1800—3200).	-do-	-do-	-do-	-do-	-do-

Eligibility criteria in regard to length of service etc., if any 8	Period of probation 9	Whether Selection or non-selection 10	Composition of DPC/ Appointing authority Selection Committee 11	Appointing authority 12
1. Not applicable	2 years	Not applicable	As may be constituted by the Board from time to time.	S. E.
2. By promotion from amongst the Helper's (Wireless) having 4 years regular service in the grade.	-do-	Non-selection	-do-	C. E.
3. By promotion from amongst the Wireless Operators having minimum service as under:— (a) With I.T.I. certificate having 7 year regular service. (b) Non-I.T.I. having 10 years regular service.	-do-	-do-	-do-	C. E.

**RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF OPERATIONAL STAFF LIGHT MACHINERY  
(PROJECTS WING)**

Sl. No.	Name of post/scale No.	Classification Cadre 3	Methed of recruitment 4	Age limit for direct recruitment 5	Educational and other qualification 6
1	2	3	4	5	6
1.	<i>Helper (Light Machinery) (Rs. 810—1440)</i>	Class-IV	Circle level	100% by direct recruitment	Between 18 to 35 years Relaxable in the case of S C/ S T/B C/Ex-service- men in accordance with the instructions issued by the Board from time to time
2.	Compressor Opt./Drilling Machine Opt./Pump Opt./ D. G. Set Opt./Mixer Opt./ I&M Opt./Road Roller Driver/ Diesel Engine Driver/Stone Crusher Opt./Loco Opt./Band Saw Opt./Lift Opt./Air Condi- tioning Plant Opt. (Rs. 1350— 2400)	Class-III	Wing level	(i) 50% by direct recruitment  (ii) 50% by promotion. 100% by promotion.	-do-  Not applicable Not applicable
3.	<i>Foreman (Light Machinery) (Rs. 1800—3200).</i>	Class-III	-do-		Not applicable

Eligibility criteria in regard to length of service,etc. if any.	Period of probation	Whether selection or none-selection	Composition of DPC/ Appointing authority Selection Committee	
8	9	10	11	12
1. Not applicable.	2 years	Not applicable	As may be constituted by the Board from time to time.	S. E.
(i) Not applicable	2 years	(i) Not applicable (ii) Non-selection.	-do-	C. E.
(ii) <i>Promotees</i> : By promotion from amongst Helpers (Light Machinery) having minimum service in the grade as under:				
(a) With I. T. I. certificate having 2 years regular service.				
(b) Matriculates having 4 years regular service.				
(c) Others having 6 years regular service.				
3. By promotion from amongst the Compressor Opt./Drilling Machine Opt./Pump Opt./D. G. Set Opt./Mixer Opt./L&M Opt./Road Roller Driver/Diesel Engine Driver/Stone Crusher Opt./Loco Opt./Band Saw Opt./Lift Opt./Air Conditioning Plant Opt. having minimum service in the grade as under:-	2 years	Non-selection.	-do-	C. E.
(a) With I T I certificate having 7 years regular service.				
(b) Non-I. T. I. having 10 years regular service.				

## ANNEXURE-VII

## RECRUITMENT AND PROMOTIONS REGULATIONS IN RESPECT OF OPERATIONAL STAFF (HEAVY MACHINERY) (PROJECT WING)

Sl. No.	Name of post/scale 1 2	Classification 3	Cadre 4	Method of recruitment 5	Age limit for direct recruitment 6	Educational and other qualification 7
1.	<i>Helper (Heavy Machinery)</i> (Rs. 810—1440)	Class-IV	Circle level	100% by direct recruitment.	Between 18 to 35 years Relaxable in the case of SC/ST/BC/Exservice- men in accordance with the instructions issued by the Board from time to time.	<i>(i) Essential :</i> Matric or its equivalent.  <i>Desirable :</i> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appoint- ment in peculiar condi- tions prevailing in the State.
2.	<i>Dumper Opt./Shoval Opt./ Dozer Opt./Motor Grader Opt./Crane Opt.</i> (Rs. 1500—2640).  <i>Rocker Shoval Opt.</i> (Rs. 1350—2400).	Class-III	Wing level	<i>(i) 50% by direct recruitment</i>	-do-	<i>(i) Essential :</i> Matric or its equivalent with I. T. I. certificate  <i>in the respective trade</i>
3.	<i>Foreman (Heavy Machinery)</i> (Rs. 1800—3200).	-do-	-do-	<i>(ii) 50% by promotion.</i>  <i>100% by promotion.</i>	<i>Not applicable</i>  <i>Not applicable.</i>	<i>Not applicable.</i>

Eligibility criteria in regard to length of service etc., if any 8	Period of probation 9	Whether selection or non-selection 10	Composition of DPC/ Selection Committee 11	Appointing authority 12
1 Not applicable	2 years	Not applicable	As may be constituted by the Board from time to time.	S. E.
2. (i) Not applicable  (ii) <i>Promotees</i> : By promotion from amongst the Helpers (Heavy Machinery) having minimum service in the grade as under :	-do-	(i) -do- (ii) Non-selection	-do-	C. E.
(a) With I. T. I. certificate having 2 years regular service.  (b) Matriculates having 4 years regular service.  (c) Others having 6 years regular service	-do-	Non-selection	-do-	C. E.
3 By promotion from amongst the Dumper Opt./Shoval Opt./ Crane Opt./Motor Grader Opt./ Dozer Opt./Rocker Shoval Opt. having minimum service in the grade as under:-	-do-	Non-selection	-do-	C. E.
(a) With I. T. I. certificate having 7 years regular service.  (b) Non-I. T. I. having 10 years regular service.	-do-	Non-selection	-do-	C. E.

**ANNEXURE-VIII**

**RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF OPERATION AND MTC. STAFF FOR  
MEDIUM AND LARGE POWER HOUSE (ELECTRICAL CADRE) (GENERATION WING)**

Sl. No.	Name of post/scale	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational and other qualification
1	2	3	4	5	6	7
1.	(i) <i>Oiler and Cleaner</i> (Rs. 830—1560) (ii) <i>Helper (P.H.) (E)</i> (Rs. 810—1440) (iii) <i>Cleaner and Greaser</i> (Rs. 750—1350)	Class-IV	Circle level	100% by direct recruitment.	Between 18 to 35 years. Relaxable in the case of SC/ST/BC/Ex-service-men in accordance with the instructions issued by the Board from time to time.	(i) <i>Essential</i> : Matric or its equivalent (ii) <i>Desirable</i> : Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the State.
2.	<i>Electrician (P. H.)</i> (Electrical) (Rs. 1350—2400)	Class-III	Wing level	(i) 25% by direct recruitment.	-do-	(i) <i>Essential</i> : Matric or its equivalent with I. T. I. certificate in Electrician trade. (ii) <i>Desirable</i> : Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the State.
3.	(i) <i>Foreman (P. H.) (Elct.)</i> (ii) <i>J. Engineer</i> (Control Room) (Rs. 1800—3200).	-do-	-do-	(ii) 75% by promotion.	Not applicable.	Not applicable.
				(i) 100% by promotion.	Not applicable.	Not applicable.

Eligibility criteria in regard to length of service etc., if any 8	Period of probation 9	Whether selection or non-selection 10	Composition of DPC/ Selection Committee. 11	Appointing authority 12
1. Not applicable	2 years	Not applicable	As may be constituted by the Board from time to time.	S. E.
2. (i) Not applicable  (ii) <i>Promotions:</i> By promotion from amongst the Oiler and Cleaner/Helper (P. H.) (E)/Cleaner and Greaser having minimum service in the grade as under:—	-do-	(i) Not applicable  (ii) Non-selection	-do-	C. E.
(a) With I. T. I. certificate having 2 years regular service.  (b) Matriculates having 4 years regular service.  (c) Others having 6 years regular service.	-do-	Non-selection	-do-	C. E.
3. By promotion from amongst the Electricians (P. H.) (E) having minimum service in the grade as under:—  (a) With I. T. I. certificate having 7 years regular service.  (b) Non-I. T. I. having 10 years regular service.	-do-			

*Not.:*—(i) Post of Foreman will be filled in from amongst Non-I. T. I. Electricians and post of the J.E. (Control Room) will be filled in from amongst Electricians holding Matriculate qualification with I. T. I. certificate.

(ii) As and when the posts of Oiler and Cleaner, Cleaner and Greaser presently carrying the pay scale of Rs. 830—1560 and Rs. 750—1350 respectively are vacated, further recruitment will be made for Helper (P. H.) (Elect.) in the pay scale of Rs. 810—1440.

**ANNEXURE-IX**

**RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF OPERATION AND MTC. STAFF FOR  
MEDIUM/LARGE POWER HOUSES /HYDRO-MECHANICAL) (GENERATION WING)**

Sl. No.	Name of post/scale	Classification	Cadre	Method of recruitment	Ag. limit for direct recruitment	Educational and other qualification
1	2	3	4	5	6	7
1.	<i>Helper (H. M.) (Rs. 810—1440)</i>	Class-IV	Circle level	100% by direct recruitment.	Between 18 to 35 years. Relaxable in the case of SC/ST/BC/Ex-service men in accordance with the instructions issued by the Board from time to time.	<ul style="list-style-type: none"> <li>(i) <i>Essential :</i> Matric or its equivalent.</li> <li>(ii) <i>Desirable :</i> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the State.</li> </ul>
2.	<i>Fitter (H. M.) (Rs. 1350—2400)</i>	Class-III	Wing level	<ul style="list-style-type: none"> <li>(i) 25% by direct recruitment.</li> </ul>	-do-	<ul style="list-style-type: none"> <li>(i) <i>Essential :</i> Matric or its equivalent with I. T. I. certificate in Fitter Trade.</li> <li>(ii) <i>Desirable :</i> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the State.</li> </ul>
3.	<i>Foreman (H. M.) (Rs. 1800—3200)</i>	-do-	-do-	<ul style="list-style-type: none"> <li>(ii) 75% by promotion.</li> </ul>	Not applicable	Not applicable.
				100% by promotion	Not applicable	Not applicable.

Eligibility criteria in regard to length of service etc. if any 8	Period of probation 9	Whether Selection or non-selection 10	Composition of DPC/ Selection Committee 11	Appointing authority 12
1. Not applicable	2 years	Not applicable	As may be constituted by the Board from time to time.	S. E.
(i) Not applicable	-do-	(i) -do-	-do-	C. E.
(ii) <i>Promotees</i> : By promotion from amongst Helper (H. M.) having minimum service in the grade as under:—		(ii) Non-selection		
<ul style="list-style-type: none"> <li>(a) With I.T.I. certificate having 2 years regular service.</li> <li>(b) Matriculates having 4 years regular service.</li> <li>(c) Others having 6 years regular service.</li> </ul>	-do-	Non-selection	-do-	C. E.
3. By promotion from amongst Fitter (H. M.) having minimum service in the grade as under:—	-do-	Non-selection	-do-	C. E.
<ul style="list-style-type: none"> <li>(a) With I.T.I. certificate having 7 years regular service.</li> <li>(b) Non. I.T.I. having 10 year regular service.</li> </ul>				

**RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF SECURITY STAFF (GENERATION WING)**

Sl.No	Name of post/scale	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational and other qualification
1	2	3	4	5	6	7
1.	<i>Security Guard (Rs. 830—1560)</i>	Class-IV	Circle level	100% by direct recruitment from amongst Ex-servicemen through Ex-servicemen Cell.	Between 18 to 35 years. Relaxable in the case of SC/ST/BC/Ex-service men in accordance with the instructions issued by the Board from time to time.	(i) Essential: Middle or its equivalent. (ii) Desirable: Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the State.
2.	<i>Security-Supervisor (Rs. 950—1800)</i>	Class-III	Wing level	(i) 25% by direct recruitment from amongst Ex-servicemen through Ex-servicemen Cell.  (ii) 75% by promotion.	-do-	(i) Essential: Matric or its equivalent. (ii) Desirable: Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the State.
3.	<i>Head Security Supervisor. (Rs. 1200—2100)</i>	-do-	-do-	100% by promotion.	Not applicable	Not applicable
4.	<i>Inspector (Security) (Rs. 1640-2925)</i>	-do-	-do-	100% by promotion	-do-	-do-

Eligibility criteria in regard to length of service etc., if any. 8	Period of probation 9	Whether selection or non-selection 10	Composition of DPC/ Selection Committee 11	Appointing authority 12
1. Not applicable	2 years	Not applicable	As may be constituted by the Board from time to time.	S.E.
2. (i) Not applicable. (ii) <i>Promotees:</i> By promotion from amongst Security Guards having minimum service in the grade as under :—	2 years	(i) Not applicable (ii) Non-selection	-do-	C.E.
(a) Matriculates:                  4 years regular service. (b) Non-matriculates :            6 years regular service.				
3. By promotion from amongst Security Supervisors having 7 years regular service as such.	2 years	Non-selection	-do-	C.E.
4. By promotion from amongst Head Security Supervisor having 8 years regular service as such.	-do-	-do-	-do-	C.E.

## RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF LINE STAFF (OPERATION WING)

Sl. No.	Name of post/Scale	Classification.	Cadre	Method of recruitment.	Age limit for direct recruitment	Educational and other qualification.
1	2	3	4	5	6	7
1.	T/Mate (Rs. 750—1350)	Class-IV	Divisional level.	100% by direct recruitment.  <i>Note</i> :-10% posts are reserved for regular appointment to the post of T/Mate from amongst the daily rated workers who are working against the post of T/Mate for a minimum un-interrupted period of 5 years and fulfil the requisite qualification prescribed in these Regulations and have been recruited through or sponsored by the Employment Exchanges.	Between 18 to 35 years. Relaxable in the case of SC/ST/ BC/Ex-servicemen in accordance with the instructions issued by the Board from time to time.	(i) Essential : Middle pass. (ii) Desirable : Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment peculiar in conditions prevailing in the State.

1	2	3	4	5	6	7
2.	<i>Asstt. Lineman</i> (Rs. 950—1800)	Class-III	-do-	100% by promotion	Not applicable.	Not applicable.
3.	<i>Lineman</i> (Rs. 1350—2400)		-do-	Circle level  (i) 25% by direct recruitment.	Between 18 to 35 years. Relaxable in the case of SC/ST/BC/Ex-service-men in accordance with the instructions issued by the Board from time to time.	(i) <i>Essential</i> : Matric with I.T.I. certificate in Electrician/Wireman trade and those who are matriculates & have undergone App. Trg. of lineman & have passed the All India Trade Test in this trade.  (ii) <i>Desirable</i> : Knowledge of customs, manners and dialects of HP & suitability for apptt. in peculiar conditions prevailing the State. Not applicable
4.	<i>Foreman</i> (Rs. 1800—3200)		-do-	Wing level  (ii) 75% by promotion.	100% by promotion Not applicable	Not applicable.

Eligibility criteria in regard to length of service etc., if any.	Period of probation	Whether selection or non-selection	Composition of DPC/Selection Committee	Appointing authority
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8

9

10

11

12

1. Not applicable.

2 years

Not applicalbe.

As may be constituted by the Board from time to time.

E.E.

2.	By promotion from amongst T/Mate having minimum service in the grade as under :—	-do-	Non-selection.	-do-	E.E.
	(a) With I.T.I. certificate having 2 years regular service.				
	(b) Matriculate having 4 years regular service.				
	(c) Others having 6 years regular service.				
3.	(i) Not applicable. (ii) Promotees : By promotion from amongst Asstt. Lineman having 4 years regular service in the grade.	2 years	(i) Not applicable	-do-	S.E.
4.	By promotion from amongst Lineman having minimum service in the grade as under :—	2 years	Non-selection	-do-	C.E.
	(a) With I.T.I. certificate having 7 years regular service.				
	(b) Non-I.T.I. having 10 years regular service.				

Note.—(i) In the Transmission Wing, the cadre of posts at Sr. No. 1 & 2 will be maintained at Circle level and Sr. No. 3 at Wing level.

(ii) These regulations will also be applicable in the other Wings provided similar sanctioned post exist there.

## ANNEXURE XII

## RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF SUB-STATION STAFF (OPERATION WING)

Sl.No.	Name of post/scale	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational and other qualification
1	2	3	4	5	6	7
1.	<i>Helper (S/Stn.):</i> (Rs. 810—1440)	Class-IV	Divisional level.	100% by direct recruitment.	Between 18 to 35 years. Relaxable in the case of SC/ST/BC/Ex-service-men in accordance with the instructions issued by the Board from time to time.	(i) <i>Essential:</i> Matric or its equivalent.  (ii) <i>Desirable:</i> Knowledge of customs, manners and dialects of H.P. and suitability for appointment in peculiar conditions prevailing in the State.
2.	<i>S.S.A.</i> (Rs.1350—2400)	Class-III	Circle level	(i) 50% by direct recruitment.	-do-	(i) <i>Essential:</i> Matric or its equivalent with I.T.I. certificate in Electrician trade.  (ii) <i>Desirable:</i> Knowledge of customs, manners and dialects of H.P. and suitability for appointment in peculiar conditions prevailing in the State. Not applicable
3.	(i) <i>Foreman (S/Stn.)</i> (ii) <i>J.E. (S/Stn.)</i> (Rs. 1800—3200).	-do-	Wing level	100% by promotion	Not applicable	Not applicable

Eligibility criteria in regard to length of service etc., if any	Period of probation	Whether selection or non-selection	Composition of DPC/ Selection Committee	Appointing authority
8	9	10	11	12
1. Not applicable	2 years	Not applicable	As may be constituted by the Board from time to time.	E.E.
2 (i) Not applicable	-do-	(i) Not applicable (ii) Non-selection.	-do-	S.E.
(ii) <i>Promotees:</i>	By promotion from amongst Helpers (S/Stn.) having minimum service in the grade as under:	(a) With I.T.I. certificate having 2 years regular service. (b) Matriculates having 4 years regular service. (c) Others having 6 years regular service.	Non-selection	-do-
3. By promotion from amongst S.S.A. having minimum service in the grade as under:—	-do-		-do-	C.E.
(a) With I.T.I. certificate having 7 years regular service. (b) Non-I.T.I. having 10 years regular service.				

*Note.—* Post of Foreman will be filled in from amongst Non-I.T.I. candidates and post of J.E. (S/Stn.) will be filled in from amongst candidates holding Matriculate qualification with I.T.I. certificate.

**ANNEXURE XIII**  
**RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF MINI/MICRO POWER HOUSE STAFF  
 (OPERATION WING)**

Sl.No.	Name of post/scale	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational and other qualification
1	2	3	4	5	6	7
1.	(i) <i>Helper (P.H.)</i> (Rs. 810—1440) (ii) <i>Cleaner &amp; Greaser</i> (Rs. 750—1350).	Class-IV	Divisional level.	100% by direct recruitment	Between 18 to 35 years. Relaxable in the case of SC/ST/BC/Ex-service-men in accordance with the instructions issued by the Board from time to time.	(i) <i>Essential :</i> Matric or its equivalent. (ii) <i>Desirable :</i> Knowledge of customs, manners and dialects of H.P. and suitability for appointment in peculiar conditions prevailing in the State.
2.	<i>Fitter (P.H.) &amp; Electrician (P.H.)</i> (Rs.1350—2400).	Class-III	Circle level	(i) 25% by direct recruitment.  (ii) 75% by promotion.	-do-	(i) <i>Essential</i> . Matric or its equivalent with ITI certificate in Fitter and Electrician trade. (ii) <i>Desirable :</i> Knowledge of customs, manners and dialects of H.P. and suitability for appointment in peculiar conditions prevailing in the State. Not applicable.
3.	(ii) <i>J.E (P.H.)</i> (i) <i>Foreman(P.H.)</i> (Rs.1800—3200).	-do-	Wing level	100% by promotion	Not applicable	Not applicable

Eligibility criteria in regard to length of service etc., if any	Period of probation	Whether selection or non-selection	Composition of DPC Selection Committee	Appointing authority
8	9	10	11	12
1. Not applicable	2 years	Not applicable	As may be constituted by the Board from time to time.	E.E.
2. (i) Not applicable. (ii) Promotes: By promotion from amongst Helpers(P.H.)/Cleaner and Greaser having minimum service in the grade as under: (a) With ITI certificate having 2 years regular service. (b) Matriculates having 4 years regular service. (c) Others having 6 years regular service.	2 years	(i) Not applicable (ii) Non-selection	-do-	S.E.
3. By promotion from amongst Fitters/Electrician (P.H.) having minimum service in the grade as under:- (a) With ITI certificate having 7 years regular service. (b) Non-ITI having 10 years regular service.	2 years	Non-selection	-do-	C.E.

Note.—(i) Post of Foreman will be filled in from amongst the Non-ITI and post of J.E. (P.H.) will be filled in from amongst the candidates having matriculation qualification with ITI certificate  
(ii) As and when the posts of Cleaner and Greaser presently carrying the pay scale of Rs. 750—1350 are vacated recruitment will be made for Helper in the pay scale of Rs. 810—1440.

## ANNEXURE XIV

## RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF CABLE JOINING STAFF

Sl.No.	Name of post/scale	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational and other qualification
1	2	3	4	5	6	7
1.	Foreman (Cable Joining) (Rs. 1800—3200)	Class-III	Wing level	100% by direct recruitment.	Between 18 to 35 years. Relaxable in the case of SC/ST/BC/Ex-service men in accordance with the instructions issued by the Board from time to time.	<p>(i) Essential:</p> <p>Matric or its equivalent with I.T.I certificate in Cable Joining/Electrician Trade and having minimum 5 years practical experience in cable jointing work.</p> <p>(ii) Desirable:</p> <p>Knowledge of custom, manners and dialects of H. P. and suitability for appointment in peculiar conditions prevailing in the State.</p> <p><i>Note</i> -I.T.I qualification will stand relaxed in respect of a departmental candidate provided he is a matriculate and having 8 years experience in cable jointing work.</p>

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Eligibility criteria in regard to length of service etc., if any	Period of probation	Whether selection or non-selection	Composition of D.P.C/ Selection Committee	Appointing authority
8	9	10	11	12
1. Not applicable	2 years	Not applicable	As may be constituted by the Board from time to time.	C.E.

## ANNEXURE XV

## RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF P.L.C.C. STAFF

Sl. No.	Name of post/scale No.	Classification 3	Cadre 4	Method of recruitment 5	Age limit for direct recruitment 6	Educational and other qualification 7
1	2	3	4	5	6	7
1.	<i>Helper (Carrier)</i> (Rs. 810—1440).	Class-IV	Divisional level	100% by direct recruitment	Between 18 to 35 years Relaxable in the case of SC/ST/ BC /Ex-service- men in accordance with the instructions issued by the Board from time to time.	(i) Essential: Matric or its equivalent, (ii) Desirable: Knowledge of customs, manners and dialects of H.P. and suitability for appointment in peculiar conditions prevailing in the State.
2.	<i>Telephone Mechanic</i> (Rs. 1350—2400).	Class-III	Circle level	(i) 75% by direct recruit- ment.	-do-	(i) Essential: Matric or its equivalent with ITI certificate in Electronics/Telecommuni- cation/Electronics & Tele-communicotion/ Instrumentation trade.
				(ii) 25% by promo- tion.	Not applicable	(ii) Desirable: Knowledge of customs, manners and dialects of H.P. and suitability for appointment in peculiar conditions pre- vailing in the State. Not applicable
3.	(i) <i>Foreman (Telephone)</i> (ii) <i>I.E. (Telephone)</i> (Rs. 1800—3200)	-do-	Wing level	100% by promotion.	Not applicable	Not applicable

Eligibility criteria in regard to length of service etc., if any	Period of probation	Whether selection or non-selection	Composition of D.P.C./Selection Committee	Appointing authority
8	9	10	11	12
1. Not applicable	2 years	Not applicable	As may be constituted by the Board from time to time.	E. E.
(i) Not applicable (ii) Promotees:	2 years	(i) Not applicable (ii) Non-selection	-do-	S. E.
By promotion from amongst Helpers (Carrier) having minimum service in the grade as under:—				
(a) With I.T.I. certificate having 2 years regular service.				
(b) Matriculates having 4 years regular service.				
(c) Others having 6 years regular service.				
3. By promotion from amongst Telephone Mechanic having minimum service in the grade as under:—	2 years	Non-selection	-do-	C.E.
(a) With I.T.I. certificate having 7 years regular service.				
(b) Non-I.T.I. having 10 years regular service.				

*Note.—Post of Foreman will be filled in from amongst non-ITI candidates and post of the J.E. (Telephone) will be filled in from amongst candidates holding Matriculation qualification with I.T.I. certificate.*

ANNEXURE XVI

**RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF M&T STAFF**

S.No.	Name of post/scale	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational and other qualification
1	2	3	4	5	6	7
1.	<i>Helper (M&amp;T)</i> (Rs. 810—1440).	Class-IV	Divisional level	100% by direct recruitment.	Between 18 to 25 years. Relaxable in the case of SC/ST/BC/Ex-service-men in accordance with the instructions issued by the Board from time to time.	<i>I. Essential:</i> Matric or its equivalent. <i>II. Desirable:</i> Knowledge of customs, manners and dialects of H. P. and suitability for Appointment in peculiar conditions prevailing in the State.
2.	<i>Electrician (M&amp;T)</i> (Rs. 1350—2400).	Class-III	Circle level	(i) 50% by direct recruitment.  (ii) 50% by promotion.	-do-	<i>I. Essential:</i> Matric or its equivalent with ITI certificate in Electrician/Instrumentation trade. <i>II. Desirable:</i> Knowledge of customs, manners and dialects of H.P. and suitability for appointment in peculiar conditions prevailing in the State. Not applicable.
3.	(i) <i>Foreman (M&amp;T)</i> (ii) <i>J.E. (Test)</i> (Rs. 1800—3200).	Class-III	Wing level	100% by promotion.	Not applicable	Not applicable

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Eligibility criteria in regard to length of service etc., if any	Period of probation	Whether selection or non-selection	Composition of DPC/ Selection Committee	Appointing authority
8	9	10	11	12
1. Not applicable	2 years	Not applicable	As may be constituted by the Board from time to time.	E.E.
(i) Not applicable	2 years	(i) Not applicable (ii) Non-selection	-do-	S.E.
2. (ii) Promotees: By promotion from amongst Helper (M&T) having minimum service in the grade as under:—				
(a) With ITI certificate having 2 years regular service.				
(b) Matriculates having 4 years regular service.				
(c) Others having 6 years regular service.				
3. By promotion from amongst Electricians (M&T) having minimum service in the grade as under:—	2 years	Non-selection	-do-	C.E.
(a) With ITI certificate having 7 years regular service.				
(b) Non-ITI having 10 years regular service.				

Note.—Post of Foreman will be filled in from amongst non-ITI candidates and post of J.E.(Test) will be filled in from amongst candidates holding matriculate qualification with ITI certificate

**ANNEXURE-XVII**

**RECRUITMENT AND PROMOTION REGULATIONS IN RESPECT OF ELECTRICIANS (OPERATION WING)**

Sl. No.	Name of post/scale	Classification	Cadre	Method of recruitment	Age limit for direct recruitment	Educational & other qualification
1	2	3	4	5	6	7
1.	<i>Electrician (Rs. 1350—2400)</i>	Class-III	Circle level	100% by direct recruitment	Between 18 to 35 years. Relaxable in the case of S.C./S.T./B.C./Ex-service men in accordance with the instructions issued by the Board from time to time.	(i) <i>Essential</i> : Matric or its equivalent with I. T. I. certificate in Electrician trade. (ii) <i>Desirable</i> : Knowledge of customs, manners and dialects of Himachal Pradesh & suitability for App't. in peculiar conditions prevailing in the State.
Eligibility criteria in regard to length of service etc., if any	Period of probation	Whether selection or non-selection	Composition of DPC/ Selection Committee	Appointing authority		
8	9	10	11	12		
1. Not applicable.	2 years	Not applicable	As may be constituted by the Board from time to time.	S.E.		

**Foot-Notes :**

1. The educational/technical qualification in respect of the persons appointed/promoted prior to the notification of these regulations, in whose cases the educational/technical qualification has now been changed, shall stand relaxed to the extent as prescribed in the earlier notified R & P Regulations.
2. The educational/technical qualification in respect of the persons engaged on daily wages/muster-roll's upto the date of notification of these regulations and in whose case the educational/technical qualification has now been changed shall also stand relaxed to the extent as prescribed in the earlier notified R & P Regulations.
3. Persons already working on workcharged/muster-roll basis and fulfill the requisite academic/technical qualifications and experience will get preference-against direct recruitment quota provided they have been initially recruited/ or sponsored through the Employment Exchange.
4. In the matter of granting relaxation in qualifications, experience and length of service, the competent authority shall be the Board (WTMs).

## हिमाचल प्रदेश राज्य विद्युत परिषद

शुद्धि पत्र

दिनांक, 23 सितम्बर, 1991

संख्या हि० प्र० रा० वि० प० (सचिव) / 106-11/आर. एण्ड ई./ 91-137992-138192—कृप्या इस कार्यालय की अधिसूचना संख्या हि० प्र० रा० वि० प० (सचिव) / 106-11/आर. ई./ 91-100522-742 दिनांक 7-8-1991 द्वारा जारी विभिन्न तकनीकी कर्मचारियों के नियुक्ति एवम् पदोन्नति विनियमों के अनुबन्ध-4 (जो चालकों आदि से सम्बन्धित है) के कालम-4 में “विंग लैवल” के स्थान पर “स्टेट लैवल” पढ़ा जाये।

हस्ताक्षरित/-

सचिव,

हि० प्र० राज्य विद्युत परिषद्,  
विद्युत भवन, शिमला-4.